Contract No.: 242-8960 Agreement to Supply: Security Services at Executive Airport This agreement, made and entered into this the 5th day of February , 2004, by and between the CITY OF FORT LAUDERDALE, a municipal corporation of Florida, City Hall, Fort Lauderdale, FL 33301, hereafter called the "City" and Name of CONTRACTOR: Navarro Security Group, Inc. 1341 SW 21 Terrace Address: City: Fort Lauderdale State: FL 33312 A Corporation 🗵 A Partnership An Individual Other: authorized to do business in the State of Florida, hereinafter called the "Company" or "Contractor." Witnesseth that: Whereas, the City did advertise and issue an Invitation to Bid (ITB) or Request for Proposal (RFP) for supplying the requirements of the City for the items and/or service listed above for a period of three (3) years and the Contractor submitted a bid that was accepted and approved by the City. Formal authorization of this contract was adopted by the City Commission on:

February 3, 2004 (Pur-2) Now, therefore, for and in consideration of the premises and the mutual covenants herein contained, the parties convenant and

- 1. The Company agrees to sell to the City and the City agrees to buy from the Company, during the period beginning
- 02/20/07 for the requirements listed above and according to the following specifications, 02/21/04 and ending terms, covenants and conditions:
- a. The Legal Advertisement, Invitation to Bid/Request for Proposal containing General Conditions, Instructions to Bidders, Information for Bidders, Special Conditions, Specifications, addenda, and/or any other attachments forming a part of ITB/REP and the Contractor's bid/proposal in response, form a part of this contract and by reference are made a part hereof.
- b. In construing the rights and obligations between the parties, the order of priority in cases of conflict between the documents shall be as follows:
 - 1) This contract Form G-110, Rev. 12/00

agree as follows:

- 2) The City's ITB/RFP and all addenda thereto.
- 3) Contractor's bid/proposal in response to the City's ITB/RFP
- c. Warranty: The Company by executing this contract embodying the terms herein warrants that the product and/or service that is supplied to the City shall remain fully in accord with the specifications and be of the highest quality. In the event any product and/or service as supplied to the City is found to be defective or does not conform to specificaltons the City reserves the right to cancel that order upon written notice to the Contractor and to adjust billing accordingly.
- d. Cancellation: The City may cancel this contract upon notice in writing should the Contractor fail to reasonably perform the service of furnishing the products and/or services as specified herein upon 30 days written notice. This applies to all items of goods or services.
- e. Taxes Exempt: State Sales (#16-03-196479-54C) and Federal Excise (#59-600319) Taxes are normally exempt; however, certain transactions are taxable. Consult your tax practioner for guidance where necessary.

f. Invoicing: Contractor will forward all invoices in duplicate for payment to the following: Finance Department, 100 N. Andrews Avenue, 6th Floor, Fort Lauderdale, FL 33301. If discount, other than prompt payment terms applies, such discount MUST apport the invoice.
2. Contract Special Conditions: The following special conditions are made a part of and modify the standard provisions contained in this contract Form G-110.
3. Contract Summary:
a. Attachments: Copy of vendor proposal, addendum#1 dated 10/24/03 and a blank copy of the bid specifications and addendum
b. Payment Terms: Per RFP
c. Delivery: Per RFP
d. Insurance: Yes ☑ No □
e. Performance Bond/Letter of Credit: Yes 🖃 No
f. Procurement Specialist's Initials: JH
4. Contractor's Phone Numbers: Office: (954) 581-1516 Mobile:
5. Contractor's Fax Number: (954) 581-8687
6. Contractor's E-Mail Address: sorentino@navarrosecurity.com Website: www.navarrosecurity.com
City of Fort Lauderdale
Assistant City Attorney (approved as to form) - and sand z 114
Date:
By: Assistant Director Administrative Services (Acting City Manager's Designee)
Date:
Contractor/Vendor
By: Name of Company Officer (please type or print)
Title: President CEO
Date: 2-9-04

CITY OF FORT LAUDERDALE PURCHASING DIVISION

REQUEST FOR LETTERS OF INTENT RFP 242-8960

SECURITY SERVICES @ EXECUTIVE AIRPORT

November 10th, 2003 2:00 p.m.

Navarro is prepared to provide the needed security support deemed necessary by the City of Fort Lauderdale the Transportation Administration, Department of Homeland Security and the FAA.



NAVARRO SECURITY GROUP, INC. 1341 S.W. 21st TERRACE FORT LAUDERDALE, FL 33312

Telephone # 954 - 581 - 1516

A. LETTER OF INTEREST / INTENT

The Navarro Security Group would like to thank the City of Fort Lauderdale Purchasing Division for the opportunity to respond to RFP-242-8960 SECURITY SERVICES @ EXECUTIVE AIRPORT.

In our contemporary society, the importance of security for government agencies/departments, business and industry cannot be overestimated.

The Navarro Security Group has had extensive experience in recommending and providing security solutions and superior security technology for major sites, including such areas as airports, public transport facilities and other government facilities. Since the events of September 11th we have been asked by many governmental agencies to advise and implement security solutions.

As a well established and successful security company with its headquarters located in Fort Lauderdale, Navarro is in a position to offer flexibility of service tailored to the present and future needs of the City without compromising the level and quality of such services.

As the incumbent firm providing security services to the City of Fort Lauderdale Executive Airport, Navarro understands the needs and requirements of this RFP and makes a positive commitment to the City to continue to provide the highest level of service.

We have adopted a proactive approach with all accounts. Working together with our clients on an on-going consultative basis, we look for ways to continually improve our service. In this way we are able to establish a true "Partnership" with each client.

We are confident that the people who know us best, our clients and our employees, will support our claim of consistently demonstrating our commitment to quality.

At Navarro, our goal is "to be the best." This is a goal we do not take lightly. It is our commitment to the industry and our clients.

In submitting this proposal, Navarro affirms that this proposal is without previous understanding, agreement, or connection with any person, business or corporation submitting a proposal for the same materials, supplies, or equipment, and that this proposal is in all respects fair, and without collusion or fraud.

Louis Sorrentino (Director of Special Services, Navarro Security Group) is authorized to make representation on behalf of the Navarro Group in responding to this RFP. He can be reached at:

Email: sorrentino@navarrosecurity.com

Web Address: www.navarrosecurity.com

1341 SW 21st Terrace Fort Lauderdale, FL 33312

Telephone # 954 - 581 - 1516

B. NARRATIVE

CITY OF FORT LAUDERDALE EXECTIVE AIRPORT

SECURITY PLAN:

NAVARRO SECURITY GROUPS function is to provide the City of Fort Lauderdale Executive Airport with security services designed with operational efficiency at the forefront, specifically for the City of Fort Lauderdale Executive Airport. Our specialized service covers AOA inspections which includes runway and taxiway surveillance for debris, light inspections to ensure all lighting circuits are functioning properly to enhance safety for all aircraft moving on the surface, an inspection of all Nav-Aids, obstruction lights located on stadiums and surrounding buildings, and the rotating beacon to provide the highest degree of safety obtainable for all arriving and departing aircraft. Our Security staff will be skilled at working with all local and federal agencies conducting operations on the Airport including the Fort Lauderdale Police Department, FAA Control Tower personnel, and the U.S. Customs Services. Navarro will maintain a high visibility on the Airport grounds through a constant vehicle patrol of all perimeter roadways and buildings within the patrol areas. Security staff on duty will accommodate and assist the Airport Manager's office in all special requests and assignments that the Airport Manager or his designated representative deem necessary with an unequivocal degree of professionalism for the duration of the event. Post orders will very as instructed by Airport Management for each of the three shifts to accommodate the needs of the Airport during a particular time period.

CROSS CERTIFICAITON-NAVARRO ROAD SUPERVISORY PERSONNEL: Note that Navarro has three Road Captains available per shift in the Broward County area.

All Navarro Road Captains Will be Cross Certified to handle all Aviation duties at the Fort Lauderdale Executive Airport. These Road Captains will available as needed to fill an open post, replace security staff and assist supervisory staff assigned to the airport with additional daily site inspections.

Attached to this narrative are Post Orders and Security Officers Handbook, including Airport Rules, Forms and Maps.

NAVARRO SECRUITY GROUP LTD., INC. POST ORDERS AND

SECURITY OFFICERS HANDBOOK

FOR FORT LAUDERDALE

EXECUTIVE AIRPORT (FXE)

INCLUDING AIRPORT RULES,

FORMS AND MAPS

SECURITY CATEGORIES:

- 1. SECURITY MANAGER
- 2. AIRFIELD PATROL OFFICER
- 3. RAMP/PERIMETER PATROL OFFICER
- 4. EXTRA SECURITY OFFICER

FXE SECURITY OFFICER SCHEDULES AND LAW ENFORCEMENT AGENCIES

SCHEDULE PREPARATION:

- 1. THE CHIEF OF SECURITY WILL PROVIDE AIRPORT ADMINISTRATION
 A SCHEDULE OF SECURITY OFFICER ASSIGNMENTS FOR A TWO WEEK
 PERIOD IN ADVANCE OF THAT TWO WEEK PERIOD
- 2. THE CHIEF OF SECURITY WILL PROVIDE COVERAGE FOR SECURITY
 OFFICERS VACATIONS, DAYS OFF, AND ANY EMERGENCY SITUATION
 WHICH REQUIRES AN OFFICER NORMALLY ASSIGNED TO BE OFF DUTY
- 3. THE CHIEF OF SECURITY WILL DISCUSS WITH THE AIRPORT SUPERVISOR ANY SITUATION WHICH REQUIRES AN OFFICER TO REMAIN AT HIS POST PAST THE END OF HIS SHIFT (ALERTS, AIRCRAFT CRASH, TURTLE CALL OR ANIMAL REMOVAL ETC.)

LAW ENFORCEMENT ACTIVITIES:

1. THE CHIEF OF SECURITY WILL COORDINATE ACTIVITIES WITH LAW ENFORCEMENT AND REGULATORY AUTHORITIES, SUPPORTING THOSE AGENCIES AS REQUIRED

FORT LAUDERDALE

EXECUTIVE AIRPORT

SECURITY OFFICERS

HANDBOOK

DUTIES TO BE PERFORMED:

- 1. RUNWAY AND TAXIWAY LIGHT INSPECTIONS ON #2 & #3 SHIFTS
- 2. GATE AND FENCE INSPECTIONS TWICE PER SHIFT ON ALL SHIFTS
- 3. REMOVE STRAY ANIMALS AND DEBRIS FROM RUNWAYS AND TAXIWAYS
- 4. SWEEP RUNWAYS AND TAXIWAYS AS NEEDED OF DEBRIS
- 5. RESPOND TO ALL EMERGENCIES
- 6. RESPOND TO FAA GROUND CONTROL REQUEST FOR INFORMATION
- 7. ESCORT VEHICLES OR AIRCRAFT WHO HAVE LOST RADIO CONTACT
- 8. PLACE SAFETY EQUIPMENT (CONES-BARRIERS) AS REQUIRED
- 9. PICK UP HAZARDOUS DEBRIS ON PERIMETER ROAD
- 10. ESCORT VEHICLES AS REQUIRED IN THE MOVEMENT AREA
- 11. PERFORM ESCORTS AS REQUIRED BY AIRPORT ADMINISTRATION
- 12. REPORT UNUSUAL ACTIVITY TO P.D. AND ADMINISTRATION
- 13. LOG IN-COMING/OUTGOING AIRCRAFT (10PM 7AM)
- 14. PREVENT VEHICLES & PEDESTRIANS FROM ENTERING THE MOVEMENT AREA
- 15. CHECK FLOODED AREAS FOR DAMAGE TO CITY PROPERTY
- 16. NOTIFY FIRE DEPARTMENT OF ANY FIRES
- 17. REMOVE DEAD BIRDS AFTER BIRD STRIKES

- 18. CHECK FT LAUDERDALE & LOCKHART STADIUM BEACON LIGHTS
- 19. INFORM ADMINISTRATION OF ALL ALERTS
- 20. PERFORM RUNWAY DEBRIS CHECK AFTER ALERT AIRCRAFT LAND
- 21. CHECK FUEL SPILLS AND REPORT TO ADMINISTRATION
- 22. CHECK LAPC FOR UNAUTHORIZED ENTRY
- 23. ISSUE CITATIONS TO VEHICLES AND AIRCRAFT PERFORMING RUNUPS AS REQUIRED REQUEST P.D. ASSISTANCE IF NEEDED
- 24. LOCATE AND HAVE SHUT DOWN ANY ACTIVE ELT ON THE FIELD

GENERAL POST ORDERS:

- 1. ONLY APPROVED VEHICLES WILL BE USED ON PATROL, NO PERSONAL VEHICLES ARE TO BE USED ON PATROL
- 2. SECURITY OFFICERS WILL GIVE A VERBAL TURN-OVER,
 AND WILL ENTER THE INFORMATION ON THE PASS DOWN LOG
 AT THE END OF EACH SHIFT
- 3. GROUND CONTROL FREQUENCY 121.75 WILL BE UTILIZED FOR COMMUNICATION WITH THE TOWER WITH THE EXCEPTION OF DIFFERENT INSTRUCTIONS FROM THE TOWER (ATIS, ETC.)
- 4. THE SECURITY VEHICLES WILL BE OPERATED IN THE MOVEMENT AREA ONLY WHEN CLEARANCE HAS BEEN RECEIVED FROM THE TOWER, AND ACCOMPLISHED AS DIRECTED, PERFORMING A COMPLETE READ-BACK OF TOWER INSTRUCTIONS
- 5. VEHICLE SPEED ON RAMP AREAS WILL BE 10 MPH OR LESS
- 6. VEHICLE WINDOW WILL BE KEPT OPEN AT LEAST 3 INCHES ON RAMP AREAS IN ORDER TO HEAR AIRCRAFT ENGINES OPERATING
- 7. A COMPLETE CHECK OF THE MOVEMENT AREA (RUNWAYS AND TAXIWAYS) WILL BE MADE AT LEAST ONCE PER SHIFT

- 8. A COMPLETE FIELD LIGHT CHECK WILL BE ACCOMPLISHED ON #2 SHIFT AND #3 SHIFT FILL OUT THE LIGHT CHECK SHEET
- 9. SECURITY VEHICLES WILL BE DRIVEN WITHIN THE SPEED LIMITS POSTED ON RAMP AREAS AND ROADWAYS AT ALL TIMES
- 10. SECURITY VEHICLES WILL LOG AT LEAST 45 MILES PER SHIFT OR ADDITIONAL MILES AS REQUIRED BY ADMINISTRATION
- 11. FXE FIRE STATION (53) IS MANNED 24/7
- 12. FLLPD CAN BE REACHED: NEXTEL DIRECT PD DETAIL

FXE SUB-STATION - 954-828-4950

DOWNTOWN DISPATCH - 954-828-5700

- 13. OVERHEAD LIGHTS ON THE VEHICLE **MUST** BE USED WHEN DRIVING IN THE MOVEMENT AREA
- 14. SECURITY OFFICERS WILL LOG ALL ACTIVITIES HOURLY ON AN ACTIVITY REPORT SHEET
- 15. ANY UNUSUAL ACTIVITY WILL BE RECORDED ON AN INCIDENT REPORT FORM,
 AND, WHEN POLICE ASSISTANCE IS REQUIRED OBTAIN A CASE NUMBER AND
 CARD FROM THE RESPONDING OFFICER NOTIFY ADMINISTRATION WHEN
 REQUIRED
- 16. SECURITY OFFICERS WILL AVOID CONFRONTATIONS, SECURING REQUIRED
 INFORMATION INITIATE A POLICE RESPONSE WHEN REQUIRED, AND ASSIST
 RESPONDING POLICE OFFICERS AS REQUIRED
- 17. ALL SECURITY OFFICERS WILL CHECK VEHICLES INSIDE SECURED AREAS FOR
 PROPER RAMP PASSES ISSUE CITATIONS TO VEHICLES NOT DISPLAYING
 A RAMP PASS OR VISITORS PASS NOTIFY PD IF TOWING OF VEHICLE OR
 A TRESPASS WARNING IS REQUIRED

DETAILED POST ORDERS - ALL SHIFTS

1. ALL SECURITY OFFICERS WILL BE RESPONSIBLE TO:

- A. AIRPORT MANAGER AND ADMINISTRATION
- B. FORT LAUDERDALE POLICE DEPARTMENT (INDIA UNIT)
- C. FAA CONTROL TOWER
- D. FORT LAUDERDALE FIRE DEPARTMENT (STATION 53)
- 2. ALL SECURITY OFFICERS WILL BE RESPONSIBLE FOR ALL CITY PROPERTY
- 3. ALL SECURITY OFFICERS WILL RESPOND TO ALL ALERTS AND REQUESTS MADE BY THE FAA TOWER
- 4. ALL SECURITY OFFICERS WILL MAKE THE REQUIRED RAMP AND AREA PATROLS
- 5. ALL SECURITY OFFICERS WILL ASSIST ALL LAW ENFORCEMENT AGENCIES AND REGULATORY AUTHORITIES (FAA, DOT, ETC.) AS REQUIRED
- 6. ALL SECURITY OFFICERS **WILL READ** ALL ENTRIES ON THE TURN-OVER LOG FROM THE PREVIOUS SHIFTS
- 7. ALL SECURITY OFFICERS **WILL READ** ANY UP-DATES TO POST ORDERS **AND** NOTICES ISSUED BY ADMINISTRATION
- 8. ALL SECURITY OFFICERS WILL PERFORM DUTIES REQUESTED BY THE AIRPORT MANAGERS OFFICE AND ADMINISTRATION
- 9. ALL SECURITY OFFICERS WILL PERFORM GATE AND FENCE INSPECTIONS AS REQUIRED AND COMPLETE A GATE AND FENCE CONDITION REPORT

DETAILED POST ORDERS - #2 SHIFT 1500-2300

- 1. SECURITY 2 WILL BE RESPONSIBLE FOR PERFORMING AIRFIELD LIGHT INSPECTION AND STADIUM BEACONS COMPLETE LIGHT CHECK REPORT
- 2. SECURITY 2 WILL SECURE REQUIRED GATES AT THE DESIGNATED TIME AND LOG THAT FACT IN THE ACTIVITY REPORT
- 3. SECURITY 2 WILL LOG ALL ARRIVING AND DEPARTING AIRCRAFT STARTING AT 10 PM $\,$
- 4. SECURITY 2 WILL PERFORM 2 GATE AND FENCE CHECKS COMPLETE GATE

AND FENCE CONDITION REPORT

DETAILED POST ORDERS - #3 SHIFT 2300-0700

- 1. SECURITY 2 WILL BE RESPONSIBLE FOR PERFORMING AIRFIELD LIGHT INSPECTION AND STADIUM BEACONS COMPLETE LIGHT CHECK REPORT
- 2. SECURITY 2 WILL LOG ALL ARRIVING AND DEPARTING AIRCRAFT 2300-0700
- 3. SECURITY 2 WILL OPEN REQUIRED GATES AT DESIGNATED TIME AND LOG THAT FACT IN THE ACTIVITY REPORT
- 4. SECURITY 2 WILL PERFORM A RUNWAY DEBRIS CHECK JUST PRIOR TO THE END OF THE SHIFT
- 5. SECURITY 2 WILL PERFORM 2 GATE AND FENCE CHECKS COMPLETE GATE AND FENCE CONDITION REPORT

EXECUTIVE AIRPORT PAGER INSTRUCTIONS:

- 1. GROUP PAGE: DIAL 954-875-0550 ENTER SECURITY NUMBER 931-8632 #
 ADMIN WILL RESPOND
- 2. FOR A RESPONSE BY A SPECIFIC INDIVIDUAL, CONSULT YOUR TELEPHONE CARD AND DIAL THE SPECIFIC PAGER OR NUMBER.
- 3. ALL AIRPORT ADMININSTRATION/OPERATIONS PERSONNEL ARE PROGRAMMED INTO THE NEXTEL, SELECT DIRECT CONNECT AND "CLICK UP" ON THE PARTY DESIRED

NON-ALERT EMERGENCY

- A. SEND GROUP PAGE 954-875-0550 ENTER 931-8632-444
- B. OPS WILL RESPOND EXPLAIN NATURE OF EMERGENCY
- C. DOCUMENT ON INCIDENT REPORT OR ACTIVITY SHEETS AS NECESSARY CONTACT PD IF REQUIRED AND INCLUDE PD CASE # IN REPORT

UNAUTHORIZED ENTRY INTO THE MOVEMENT AREA

- A. WITH TOWER PERMISSION PROCEED TO THE VEHICLE OR PEDESTRIAN
 INVOLVED REMOVE THE VEHICLE OR PEDESTRIAN FROM THE MOVEMENT
 AREA SEND GROUP PAGE 954-875-0550 ENTER 776-4570-404 OPS WILL
 RESPOND EXPLAIN DEVIATION
- B. TAKE PHOTOS HAVE PD RESPOND COMPLETE VEHICLE/PEDESTRIAN REPORT INCLUDE PD CASE #
- C. ESCORT VEHICLE OR PEDESTRIAN OFF THE FIELD, WITH POLICE PRESENCE IF REQUIRED ASSIST PD IN ANY WAY

ACCIDENTS

- A. IF AN ACCIDENT TAKES PLACE INVOLVING A SECURITY VEHICLE AND ANY OTHER VEHICLE OR AIRCRAFT, DO NOT MOVE VEHICLE
- B. SEND GROUP PAGE 954-875-0550 ENTER 931-8632-444
- C. CONTACT PD AND TAKE PHOTOS
- D. PAGE CHIEF OF SECURITY 954-875-6193

FXE ALERT PROCEDURES

ALERT CATEGORIES:

1. ALERT I

- A. TOWER WILL ADVISE AN ALERT I IS IN PROGRESS SEND GROUP PAGE 954-875-0550 ENTER 776-4570 -111 OPS WILL RESPOND EXPLAIN ALERT (AIRCRAFT WITH MINOR DIFFICULTY)
- B. CONTACT TOWER DETERMINE RUNWAY TO BE USED, AND WITH TOWER PERMISSION POSITION NEAR THE APPROACH END OF THAT RUNWAY
- C. WHEN AIRCRAFT LANDS, TRUCK 53 WILL FOLLOW AIRCRAFT, CONTACT
 TOWER AND REQUEST PERMISSION TO DO A DEBRIS CHECK AND FOLLOW
 BEHIND TRUCK 53 TO THE AIRCRAFT DESTINATION RETRIEVE ANY DEBRIS
 AND ADVISE THE TOWER THE RUNWAY IS OPEN GATHER INFORMATION AND
 FILL OUT ALERT FORM

2. ALERT II

- A. TOWER WILL ADVISE AN ALERT II IS IN PROGRESS SEND GROUP PAGE 954-875-0550 ENTER 776-4570 -222 OPS WILL RESPOND EXPLAIN ALERT (AIRCRAFT WITH MAJOR DIFFICULTY)
- B. CONTACT TOWER DETERMINE RUNWAY TO BE USED, AND WITH TOWER PERMISSION POSITION NEAR THE APPROACH END OF THAT RUNWAY
- C. WHEN AIRCRAFT LANDS, TRUCK 53 WILL FOLLOW AIRCRAFT, CONTACT

 TOWER AND REQUEST PERMISSION TO DO A DEBRIS CHECK AND FOLLOW

 BEHIND TRUCK 53 TO THE AIRCRAFT DESTINATION RETRIEVE ANY DEBRIS

 AND ADVISE THE TOWER THE RUNWAY IS OPEN GATHER INFORMATION AND

 FILL OUT ALERT FORM

3. ALERT III

A. TOWER WILL ADVISE AN ALERT III (CRASH) HAS OCCURRED ON OR NEAR THE

- AIRPORT SEND GROUP PAGE 954-875-0550 ENTER 776-4570-333 OPS WILL RESPOND EXPLAIN DETAILS OF CRASH, AND WITH TOWER PERMISSION PROCEED TO THE CRASH SITE IF THE SITE IS ON THE FIELD IF THE AIRCRAFT IS OFF THE FIELD FOLLOW INSTRUCTIONS FROM OPERATIONS AND RESPOND ACCORDINGLY
- B. IF THE CRASH IS ON THE FIELD ADVISE THE TOWER THE FIELD IS CLOSED AT THE CRASH SITE ASSIST STATION 53, AND CONTROL THE AREA, FOLLOW INSTRUCTIONS FROM OPERATIONS
- C. GATHER INFORMATION, FILL OUT ALERT REPORT AND TAKE PHOTOS OF CRASH SITE

LIGHT GUN SIGNALS FROM TOWER

- A. IN THE EVENT OF RADIO FAILURE, SECURITY OFFICERS SHOULD STOP AND LOOK TO THE TOWER FOR LIGHT GUN SIGNALS TO DIRECT THEM
- B. STEADY GREEN LIGHT PROCEED
- C. STEADY RED LIGHT STOP! CLEAR OF ALL RUNWAYS
- D. FLASHING WHITE LIGHT EMERGENCY SECURED, RETURN TO RAMP DISABLED AIRCRAFT ON RUNWAY
 - A. SEND GROUP PAGE 954-875-0550 ENTER 776-4570-222 OPS WILL RESPOND EXPLAIN NATURE OF DISABLED A/C ASCERTAIN FROM PILOT WHICH FBO HE WOULD LIKE TO ASSIST IN REMOVAL OF A/C CONTACT FBO
 - B. CONDUCT DEBRIS CHECK AS REQUIRED REMAIN WITH DISABLED A/C UNTIL REMOVAL ADVISED TOWER WHEN RUNWAY IS OPEN FOLLOW A/C TO RAMP FILL OUT ALERT FORM AS A NON-ALERT
 - C. SEND GROUP PAGE **954-875-0550** ENTER **931-8632** OPS WILL RESPOND ADVISE A/C IS REMOVED AND RUNWAY IS OPEN
 - NOTE: <u>ABOVE PROCESS APPLIES TO AN AIRCRAFT THAT IS DISABLED</u>
 <u>ON ANY TAXIWAY AS WELL</u>

1. MAINTENANCE - ELECTRICAL PROBLEMS

- A. WHEN A SECURITY OFFICER BECOMES AWARE OF A MAINTENANCE
 OR ELECTRICAL PROBLEM, SEND A GROUP PAGE 954-875-0550 ENTER
 776-4570-000 OR 931-8632-000
- B. OPS WILL RESPOND EXPLAIN THE NATURE OF THE MAINTENANCE PROBLEM OPS MAY BE REQUIRED TO COME TO FXE TO RESET A REGULATOR ETC.
- C. IN CASES OF PARTIAL FIELD LIGHT SYSTEM OUTAGES, **ALWAYS**REQUEST THE TOWER TO CHECK THE SYSTEM IS ON, AND TRY A
 RE-SET BEFORE SENDING A PAGE IF THE TOWER IS UNABLE TO
 RE-SET THE SYSTEM, SEND THE PAGE AS ABOVE
- D. IF OPS RESPONDS TO FXE, AND IS UNABLE TO RE-SET A LIGHT SYSTEM, THEY WILL ISSUE A NOTAM, AND ADVISE THE TOWER
- E. MAKE NOTE OF ANY INOPERATIVE LIGHT SYSTEM AND ITS LOCATION $\label{eq:light} \text{IN THE FIELD LIGHT REPORT}$

2. INOPERATIVE GATE

- A. MAKE AN ATTEMPT TO RE-SET THE GATE AND RETURN IT TO SERVICE IF A RE-SET FAILS, MANUALLY CLOSE THE GATE (IF OPEN), INSTALL A CHAIN, LOCK AND OUT OF SERVICE SIGN, AND TURN OFF THE POWER
- B. IF THE GATE CANNOT BE CLOSED MANUALLY, AND IS OPEN OR PART OPEN, INSTALL A LARGE CHAIN OR BARRICADE ACROSS THE OPEN AREA, AND TURN OFF THE POWER
- C. IF THE FAILED GATE IS THE ONLY ACCESS POINT TO THAT AREA, ADVISE ANY PERSONNEL AT THAT FBO THAT THEIR GATE IS INOPERATIVE IN THE

- OPEN POSITION, AND THAT THEY SHOULD CONTROL ACCESS THROUGH THE GATE INSTALL GATE OUT OF SERVICE SIGN AS APPROPRIATE
- D. MAKE NOTE OF ANY INOPERATIVE GATE ON THE GATE AND FENCE REPORT
- 3. AIRCRAFT ARRIVING AT CUSTOMS BEFORE OR AFTER HOURS (0900-1700)

NOTE: DO NOT ENTER THE AIRCRAFT, AND DO NOT ALLOW ANYONE OR ANYTHING OFF THE AIRCRAFT. HAVE PILOT GIVE THE INFORMATION FROM THE OPEN DOOR

- A. RESPOND TO THE CUSTOMS RAMP (WITH TOWER PERMISSION), ADVISE

 THE PILOT HE MUST CLEAR CUSTOMS AT FORT LAUDERDALE AIRPORT (FLL),

 OBTAIN AIRCRAFT NUMBER AND PILOT INFORMATION
- B. IF THE PILOT REFUSES TO PROCEED TO FLL, HAVE PD RESPOND AND SEND
 A GROUP PAGE 954-875-0550 ENTER 931-8632 OPS WILL RESPOND EXPLAIN
 NATURE OF INCIDENT
- C. COMPLETE AN INCIDENT REPORT INCLUDING PD CASE NUMBER AND FINAL DISPOSITION OF AIRCRAFT LET PD HANDLE ENFORCEMENT, STANDBY TO ASSIST PD AS REQUIRED
- D. IF THE AIRCRAFT ARRIVES JUST PRIOR TO THE OPENING OF CUSTOMS 0900,

 ADVISE THE PILOT TO REMAIN IN THE AIRCRAFT AND REMAIN WITH THE

 AIRCRAFT AND ADVISE ARRIVING CUSTOMS OFFICER OF ITS ARRIVAL TIME

 (NO PAGE IS REQUIRED)

4. BRIEFING THE FIELD ELECTRICIAN

- A. THE FIRST SHIFT SECURITY OFFICER WILL BRIEF THE FIELD ELECTRICIAN
 ON ANY LIGHTS, LIGHT SYSTEMS, SIGNS OR GATES THAT ARE OUT OF SERVICE
 (MON-FRI)
- B. DURING THE DAY SHIFT (MON-FRI) 0700-1530, THE SECURITY OFFICE CAN "CLICK UP" THE ELECTRICIAN ON THE NEXTEL TO MAKE IMMEDIATE REPAIRS TO ANY INOPERATIVE GATES, LIGHTS, LIGHT SYSTEMS OR SIGNS

5. BRIEFING AIRPORT OPERATIONS (MON-FRI) 0800

- A. THE CHIEF OF SECURITY WILL BRIEF THE OPERATIONS SUPERVISOR ON THE PRECEEDING DAYS (OR WEEK-END) ACTIVITIES. IN THE ABSENCE OF THE CHIEF OF SECURITY, THE ACTING SUPERVISOR WILL ACCOMPLISH THIS BRIEFING
- B. THIS BRIEFING WILL TAKE PLACE IN THE OPERATIONS SUPERVISORS OFFICE
 THE BRIEFING OFFICER WILL SUPPLY THE OPERATIONS SUPERVISOR WITH A
 COMPLETE PACKAGE CONTAINING THE PREVIOUS DAYS (OR WEEK-ENDS)
 PAPER WORK
- C. THE PACKAGE WILL HAVE A SUMMARY SHEET ON THE FRONT DETAILING ITS CONTENTS
- D. THE CHIEF OF SECURITY OR SECURITY SUPERVISOR WILL CHECK THE SECURITY MAILBOX FOR ANY NOTAMS OR INFORMATION DURING THESE BRIEFING SESSIONS

TERRORIST ACTS AND

RELATED ACTIVITY

SINCE 9/11, AIRPORT SECURITY AROUND THE NATION HAS HAD TO TAKE ON THE ADDED RESPONSIBILITY OF BEING AWARE OF AND PREVENTING ACTS OF TERRORISM. AS ADDITIONAL SECURITY MEASURES HAVE BEEN UNDERTAKEN AND TIGHTENED AT ALL COMMERCIAL AIRPORTS, THE GENERAL AVIATION COMMUNITY HAS BECOME AN ATTRACTIVE TARGET. THEREFORE:

- 1. ALL SECURITY OFFICERS SHOULD UNDERTAKE INCREASED VIGILANCE AND DIRECT THEIR ATTENTION TO MAKING ALL FBO'S, PILOTS AND PERSONNEL AWARE OF THE IMPORTANCE OF BEING ATTENTIVE TO ALL INFORMATION CONTAINED IN SECURITY NOTICES SUCH AS THE FOLLOWING FROM SECURITY NOTICE #6 ISSUED BY THE FBI:
 - A. UNKNOWN PILOTS AND/OR CLIENTS FOR AIRCRAFT OR HELICOPTER RENTALS OR CHARTERS
 - B. UNKNOWN SERVICE/DELIVERY PERSONNEL
 - C. AIRCRAFT WITH UNUSUAL OR UNAUTHORIZED MODIFICATIONS
 - D. PERSONS LOITERING IN THE VICINITY OF AIRCRAFT OR AIRCRAFT OPERATIONS AREAS
 - E. PERSONS WHO APPEAR TO BE UNDER STRESS OR THE CONTROL OF OTHER PERSONS
 - F. PERSONS LOADING UNUSUAL OR UNAUTHORIZED PAYLOAD INTO AIRCRAFT

- G. PERSONS WHOSE IDENTIFICATION APPEARS TO BE ALTERED OR INCONSISTENT
- 2. WHEN A SECURITY NOTICES, OR HAS BROUGHT TO HIS ATTENTION BY OTHERS ANY OF THE ABOVE CIRCUMSTANCES, HE WILL PROCEED AS FOLLOWS:
 - A. NOTIFY FLLPD AND AIRPORT OPERATIONS BY **NEXTEL DIRECT** PROVIDING DETAILED INFORMATION AS TO THE PROBLEM ENCOUNTERED
 - B. PROCEED TO THE AREA, AIRCRAFT OR PERSON INVOLVED AND KEEP THE
 INDIVIDUAL OR INDIVIDUALS OR AIRCRAFT IN VIEW PENDING THE
 ARRIVAL OF LAW ENFORCEMENT
 - C. STANDBY TO ASSIST AUTHORITIES TO THE EXTENT NECESSARY
 - D. COMPLETE AN INCIDENT REPORT WITH ALL PERTINENT INFORMATION INCLUDING A PD CASE # WHEN APPROPRIATE
- 3. ALL SECURITY OFFICERS WILL READ <u>ALL</u> NOTICES, POSTERS AND INFORMATION PACKAGES RECEIVED FROM AIRPORT OPERATIONS AND LAW ENFORCEMENT AGENCIES. BECOME FAMILIAR WITH, AND VIGILANT TOWARDS ITEMS CONTAINED THEREIN. COPIES OF EXAMPLES ARE ATTACHED. KEEP COPIES OF ISSUED NOTICES IN THE PATROL VEHICLE TO REVIEW OR REFER TO WHEN NEEDED.



FORT LAUDERDALE

SECURITY NOTICE #6

THE FBI HAS RECEIVED INFORMATION REGARDING THE POSSIBLITY OF TWO MID-EASTERN MALES NAMED MOHAMMED AND ABDUL WHO ARE LOOKING TO COMMIT TERROIST ACTS USING A GENERAL AVIATION AIRCRAFT

PLEASE BE ON THE LOOK OUT FOR ANY SUSPICIOUS ACTIVTY AROUND THE AIRPORT.

Increased vigilance should be directed toward the following:

- Unknown pilots and or clients for aircraft or helicopter rentals or charters.
- · Unknown service delivery personnel.
- · Aircraft with unusual or unauthorized modifications.
- · Persons loitering in the vicinity of aircraft or air operations areas.
- · Persons who appear to be under stress or the control of other persons.
- · Persons loading unusual or unauthorized payload onto aircraft.
- · Persons whose identification appears altered or inconsistent.

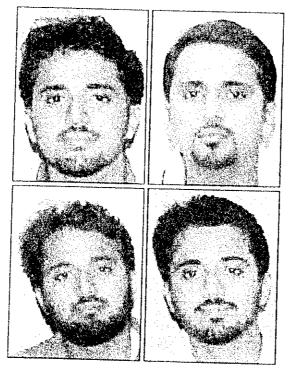
Please contact the FBI at 305-944-9101 or Fort Lauderdale Police at 954-828-5700 if you have any information regarding suspicious activity.

FORT LAUDERPALL EXECUTIVE AMPOINT





Adnan G. El Shukrijumah



Adnan G. El Shukri Jumah; Abu Arif: Ja'far Al-Tayar; Jaffar Al-Tayyar; Jafar Aliases: Tayar; Jaafar Al-Tayyar

DESCRIPTION

Date of Birth Used: August 4, 1975 Place of Birth:

Saudi Arabia 5'3" to 5'7"

Hair: Black Eyes: Black Complexion: Olive

Male

Height: Build: Medium to heavy

Sex:

El Shukrijumah occasionally wears a beard. El Shukrijumah carries

Remarks:

a Guyanese passport, but may attempt to enter the U.S. with a

Saudi, Canadian, or Trinidadian passport.

http://www.fbi.gov/terrorinfo/adnan.htm

3/21/2003



U.S. Department of Justice Federal Bureau of Investigation

For Immediate Release March 20, 2003

Washington D.C. FBI National Press Office

Adman G. El Shuknjumah poster

FBI SEEKING PUBLIC'S ASSISTANCE IN LOCATING INDIVIDUAL SUSPECTED OF PLANNING TERRORIST ACTIVITIES

The FBI has issued a "Be on the Lookout" (BOLO) alert for Adnan G. El Shukrijumah in connection with possible threats against the United States. In the BOLO alert, the FBI expresses interest in locating and questioning El Shukrijumah, and asks all law enforcement personnel to notify the FBI immediately if he is located. El Shukrijumah's current whereabouts are unknown.

El Shukrijumah is possibly involved with al-Qaeda terrorist activities and, if true, poses a serious threat to U.S. Citizens and interests worldwide.

El Shukrijumah is 27 years old and was born in Saudi Arabia. He is approximately 132 pounds (but may be heavier today), 5 '3" to 5'5" tall, has a Mediterranean complexion, black hair, black eyes, and occasionally wears a beard. A photograph of this individual is available on the FBI's website, WWW FBI GOV.

El Shukrijumah carries a Guyana passport, but may attempt to enter the U.S. with a Saudi, Canadian, or Trinidad passport as well. El Shukrijumah has gone by the following aliases:

Adnan G. El Shukri Jumah; Abu Arif; Ja'far Al-Tayar; Jaffar Al-Tayyar; Jafar Tayar; Jaafar Al-Tayyar

| 2000 Press Releases | FBI Herre Page |

MILITARY ESCORTED AIRCRAFT

WHEN A SECURITY OFFICER IS NOTIFIED BY THE TOWER THAT AN AIRCRAFT IS BEING ESCORTED INTO FXE BY MILITARY AIRCRAFT, THE SECURITY OFFICER WILL:

NOFIFY AIRPORT OPERATIONS AND FLLPD BY NEXTEL DIRECT THEN:

- A. DETERMINE THE LOCATION OF AIRPORT PD INDIA UNITS
- B. UPON LANDING OF THE AIRCRAFT, OBTAIN PERMISSION FROM THE TOWER

 TO PROCEED TO THE AIRCRAFT <u>APPROACH THE AIRCRAFT WITH CAUTION!</u>
- C. ONCE IT IS DETERMINED THE AIRCRAFT IS SAFE, HAVE THE TOWER DIRECT
 THE PILOT TO FOLLOW YOUR VEHICLE. ADVISE THE TOWER OF YOUR
 DESTINATION (THE RAMP AREA WHERE INDIA UNITS ARE LOCATED)
- E. ESCORT THE AIRCRAFT TO THAT RAMP, LET LAW ENFORCEMENT HANDLE
 THE PILOT AND AIRCRAFT. STANDY BY TO RENDER ASSISTANCE AS
 REQUIRED
- F. DETERMINE FROM PD IF THEY HAVE NOTIFIED THE FBI, AND THE JOINT ANTI-TERRORISM TASK FORCE. IF THEY HAVE NOT, CONTACT OPERATIONS AND REQUEST THAT THEY DO SO
- G. COMPLETE AN INCIDENT REPORT WITH ALL PERTINENT INFORMATION
- 2. IF DURING THE ABOVE ACTIVITY THE SECURITY OFFICER HAS ANY DOUBT ABOUT APPROACHING THE AIRCRAFT, NOTIFY THE TOWER THAT YOU WILL NEED THE PD UNITS TO PROCEED TO THE AIRCRAFT. ADVISE THE TOWER OF THE LOCATION OF THOSE UNITS. WITH TOWER PERMISSION DIRECT PD UNITS TO THE AIRCRAFT BY NEXTEL. WHEN THE AIRCRAFT/PILOT ARE SECURE, ESCORT AIRCRAFT WITH PD UNITS FOLLOWING TO THE RAMP FOLLOWING TOWER DIRECTIONS.

EXECUTIVE AIRPORT RULES

- 1. **NO VISITORS WHILE ON DUTY -** THIS INCLUDES PAST EMPLOYEES, FRIENDS OR RELATIVES
- 2. CONSUMING ALCOHOLIC BEVERAGES BEFORE OR DURING YOUR SHIFT IS CAUSE FOR DISMISSAL AND THE LOSS OF YOUR SECURITY LICENSE
- 3. WHILE ON DUTY, SECURITY OFFICERS ARE NOT PERMITTED TO LEAVE THE AIRPORT PROPERTY, EXCEPT TO FUEL THE VEHICLE AND IN EMERGENCIES WITH THE APPROVAL OF OPERATIONS
- 4. SLEEPING ON DUTY IS CAUSE FOR DISMISSAL AND THE LOSS OF YOUR SECURITY LICENSE
- 5. OBSERVE AND COMPLY WITH ALL SPEED LIMITS ON THE AIRFIELD AND ROADWAYS
- 6. SECURITY OFFICERS WILL RESPOND TO THE TOWER
- 7. SECURITY OFFICERS WILL NOT TALK TO AIRCRAFT BY RADIO EXCEPT AS DIRECTED BY THE TOWER
- 8. SECURITY OFFICERS WILL FILL OUT ALL REPORTS IN A PROFESSIONAL MANNER
- 9. ALL SECURITY OFFICERS WILL REPORT TO THEIR POST AT LEAST 15 MINUTES PRIOR TO THEIR SHIFT TO EFFECT A PROPER TURN-OVER
- 10. SECURITY OFFICERS WILL KEEP CONVERSATION ON A LEVEL OF AIRPORT SECURITY CONCERNS
- 11. ALL SECURITY OFFICERS WILL READ SHIFT TURN-OVER LOGS
- 12. TWO WEEKS NOTICE IS REQUIRED FOR A DAY OFF OTHER THAN YOUR

 REGULAR DAYS OF EXCEPT IN EMERGENCIES AND WITH APPROVAL OF

 THE CHIEF OF SECURITY
- 13. SECURITY OFFICERS WILL CONTACT POLICE UNITS VIA NEXTEL DIRECT

CONNECT OR TELEPHONE, NOT THROUGH THE TOWER

- 14. THE CEL PHONE WILL BE KEPT ON AND WITH THE SECURITY OFFICER
 ON DUTY AT ALL TIMES
- 15. SECURITY OFFICERS WILL NOT LEAVE THEIR POST UNTIL PROPERLY RELIEVED
- 16. EACH SECURITY VEHICLE WILL TRAVEL AT LEAST 45 MILES, OR MORE
 AS REQUIRED BY AIRPORT ADMINISTRATION PER SHIFT
- 17. ALL TOWER CALLS WILL BE RESPONDED TO
- 18. HAND-HELD TOWER RADIO WILL BE CARRIED WHEN THE SECURITY OFFICER IS OUT OF HIS VEHICLE
- 19. ALL SECURITY OFFICERS WILL RESPOND TO HOURLY RADIO CHECKS FROM DISPATCH
- 20. VEHICLES WILL BE CHECKED BY IN-COMING AND OUT-GOING SECURITY OFFICERS ON ALL SHIFTS
- 21. VEHICLE CHECKS FOR FLUIDS, TIRE PRESSURE ETC. WILL BE DONE ON #3 SHIFT
- 22. #3 SHIFT WILL WASH AND CLEAN ALL VEHICLES, AND THE OFFICE AREA
- 23. SECURITY OFFICERS WILL NOTE THE LOCATION OF ANY SAFETY CONES OR BARRIERS PLACED ON THE FIELD IN THEIR ACTIVITY REPORT
- 24. ALL POST KEYS AND EQUIPMENT WILL BE TURNED OVER TO THE OFFICER RELIEVING THE S/O FROM DUTY, AND CONFIRMED AS COMPLETE AND IN ORDER
- 25. ALL SECURITY OFFICERS ARE RESPONSIBLE FOR ALL EQUIPMENT ASSIGNED

 AND USED FOR THEIR DUTY BOTH CITY EQUIPMENT AND NAVARRO

 PROPERTY
- 26. ALL SECURITY OFFICERS WILL ASSURE THAT RUNWAY CLEAR ZONES ARE KEPT FREE OF VEHICLES AND PEDESTRIANS

- 27. FXE IS AN UN-ARMED POST, NO WEAPONS OF ANY TYPE WILL BE CARRIED BY ANY SECURITY OFFICER
- 28. ALL SECURITY OFFICERS WILL CONDUCT THEMSELVES IN A PROFESSIONAL MANNER AT ALL TIMES. OFFICERS WILL BE COURTEOUS TO ALL INDIVIDUALS EVEN WHEN ISSUING CITATIONS AND ENFORCING AIRPORT RULES
- 29. ALL SECURITY OFFICERS WILL BE IN PROPER UNIFORM, BE NEAT AND CLEAN IN APPEARANCE WITH A PROPER HAIRCUT
- 30. ANY UNIFORM ITEM WHICH REQUIRES REPLACEMENT WILL BE THE OFFICERS RESPONSIBILITY TO OBTAIN SAME AT SECURITY HEADQUARTERS

FXE TOWER AREA:

- 1. THE AREA AROUND THE FXE TOWER IS TO BE KEPT CLEAR, NO VEHICLES

 (OTHER THAN FAA VEHICLES) MAY PARK NEAR THE TOWER. THIS AREA IS

 POSTED FOR NO PARKING, INCLUDING THE TRAFFIC CIRCLE
- 2. NO PEDISTRIANS ARE TO STAND OR LOITER NEAR THE TOWER AREA

OBSERVATION AREA:

1. THE HOURS OF OPERATION FOR THE OBSERVATION AREA ARE **SUNRISE TO SUNSET** NO VEHICLES OR PEDISTRIANS ARE TO BE IN THIS AREA PRIOR TO

OR AFTER THOSE HOURS

FXE RADIO FREQUENCIES

121.75 - GROUND CONTROL

120.90 - TOWER

119.85 - ATIS

127.95 - CLEARANCE DELIVERY

124.15 - SPARE FREQUENCY

121.50 - EMERGENCY (ELT)

CEL PHONE USE

- I. THE CEL PHONE WILL BE KEPT ON AT ALL TIMES
- 2. THE CEL PHONE IS TO BE USED FOR AIRPORT BUSINESS ONLY!
- 3. NO PERSONAL CALLS ARE TO BE MADE OR RECEIVED ON THE

 CEL PHONE RECORDS WILL BE CHECKED, AND ANY PERSONAL CALLS

 MADE OR RECEIVED WILL BE CHARGED TO THE OFFICER ON DUTY AT

 THE TIME THE CALLS WERE MADE OR RECEIVED, AND THAT TIME WILL

 BE DEDUCTED FROM THEIR PAY AS LOST TIME
- 4. DO NOT CHANGE ANY CEL PHONE SETTINGS ANY!
- 5. THE NEXTEL HAS DIRECT CONNECT TO DISPATCH, AIRPORT PD DETAIL, AND OPERATIONS PERSONNEL

FORT LAUDERDALE EXECUTIVE AIRPORT (FXE)

AIRPORT FORMS AND MAPS

NAVARRO SECURITY GROUP

SECURITY ACTIVITY REPORT

POST:					
		Vehicle #:	Mileage/	On:	On:
REPORT O	FFICER:			SIGNATU	RE:
DATE:		SHIFT:		PAGE:	OF:
REPORT AL	I. ACTIVITY - Incl Acti	ude All Details (W ion Taken)	ho, What, Where	e, When, Ho	w, and
TIME	AC	CTIVITY / EVENT			
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DISTRIBUTION: (1) Copy Each Client

NAVARRO SECURITY GROUP

INCIDENT REPORT

Post			
Date	Security Officer	Page	of
T.	Location of Incident:		
	I Date/Time Reported		
•			
Address. Home:	Street (Apt.) City State Country Zip Phone: ()	
☐ Stolen Vehicle	☐ Burglarized Vehicle ☐ Damaged Vehicle		
Year:	Make Model:		
1	Tag: VIN;		
	Describe injury:		
	nt		
	ee		
Location Injury Occur	rred:		
	nking:		
Arrest made: 🗍 Yes	Who Notified Agency: Who Notified Agency:		
Property: D Lost Property Description:	Toperty Flored op By.	Value:	
	t, Where, When, How, Why, and Action Taken):		
signature of SO:	Signature of S/S.		

AVARRO SECURITY GROUP	INCIDENT REPORT CONTINUE
Pcst	
Date:	Page of
Narrative: (Who, What, Where, When, How, Why, and Action Taken):	

NAVARRO SECURITY GROUP, INC. FXE ALERT FORM

AIRCRAFT TYPE:	AIRCRAFT #
PILOTS NAME:	PILOTS LICENSE #
ADDRESS:	TELEPHONE #
CITY:	AIRCRAFT OWNER:
STATE:	HOME AIRPORT:
TYPE OF TROUBLE:	
ALERT CATEGORY: (I) (II) (III):	
RUNWAY: () TAXIWAY: () C	LOSED TIME: OPENED TIME:
AIRCRAFT LANDED WITH OR WITHOUT IN	
AIRCRAFT TAXI () OR TOWED ()	TO:
ADDITIONAL COMMENTS:	

NAVARRO SECURITY GROUP, INC. FXE ARRIVAL/DEPARTURE REPORT

SHIFT:	DATE:				
AIRCRAFT #		1	DAY OF THE	WEEK:	
MINORAL #	AIRCRAFT TYPE:	RUNWAY	ARRIVED	DEPARTED	TO OR FROM
					and the second s
		Administration of the second s			
			ļ		

NAVARRO SECURITY GROUP, INC. FXE GATE & FENCE CONDITION REPORT

DATE/TIME REPORTED	GATE #	FENCE DANAGE	/LOCATION	SECURITY	OFFICER
					· · · · · · · · · · · · · · · · · · ·
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					· /····
ADDITIONAL (CONMENTS:	The second state and state are a second property and the second s			
				·	
#1 SHIFT - (GATE CHECK	#1:	#2:		
#2 SHIFT - (GATE CHECK	<i>\$</i> 1:	# 2:		
#3 SHIFT - (SATE CHECK	#1:	# 2:		·
#1 SHIFT WAL	K-THRU GAT	ES:			
#2 SHIFT WAL	K-THRU GAT	ES:		W-11	
#3 SHIFT WAL	K-THRU GAT	ES:			
		74.00.00.00.00.00.00.00.00.00.00.00.00.00			

NAVARRO SECURITY GROUP, INC. FXE DAILY SUMMARY

(1) ALERTS: I		COMMENTS:
II —		
III		
(2) LIGHTING SYSTEMS:		LIGHTS OUT AS REPORTED
R/W		AZOMIS OUT AS REPURTED
T/W		
SIGNS		
(3) AUTOMATED GATES:		GATES OUT OF SERVICE
(4) 2200-0700 OPERATIONS	Andrew Gas - property - property from	AS REPORTED
(5) MAINTENANCE CALLS		
(6) SPECIAL OPERATIONS	(1)	
	(2)	
(7) SECURITY LOGS:		
(2)		
(3)	· · · · · · · · · · · · · · · · · · ·	
(4)		
(5)		
(6)		
(7)		
ADDITIONAL COMMENTS:		
DATE: LOGS FROM SECURITY COMMANDER:	Ø8ØØ	TO 0800
E4		02/19/99

NAVARRO SECURITY GROUP, INC. FXE SHIFT TURNOVER LOG

DATE / TIME:	COMMENTS:

FXE5 PAGE OF 02/19/99

NAVARRO SECURITY GROUP, INC. FXE EQUIPMENT CHECKLIST SECURITY OFFICER (Print): DATE: TIME: SHIFT #: Vehicle Inspection Report (NGL/#065) Completed - Copy Attached: SIGNATURE: ITEM SIGNATURE All Post/Vehicle Keys Communications Equipment: (a) Vehicle Tower Radio (a) (b) Hand Held Tower Radio With Spare Battery & Charger (c) Hand Held Dispatch Radio with (b) Spare Battery & Charger (d) Cellular Telephone With Lighter (c) Adapter/charger & Spare Battery (d) First Aid/First Response Kit Inventoried / Complete (3) Battery Powered Flashers & Cones Rain Gear - Jackets/Pants & Boots High Power Hand Held Light Tool Box - Inventoried / Complete Vehicle Tow Cable With Hooks Fire Extinguisher Date & Pressure Checked Scoop Shovel & Push Broom (4) Plastic Folding Barricades THE ABOVE EQUIPMENT WAS RECEIVED BY ME AS NOTED BY MY SIGNATURE IN PROPER WORKING ORDER/CONDITION FROM: SECURITY OFFICER (Print): _ Comments:

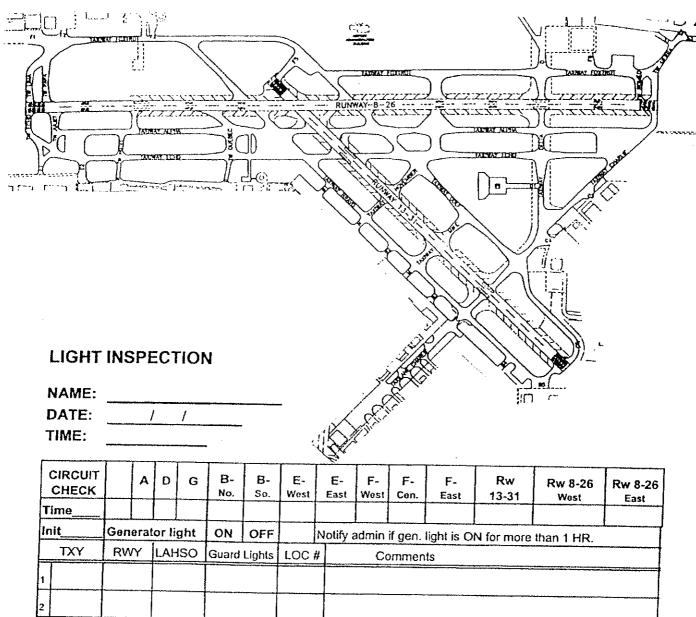
NAVARRO GROUP LTD., INC. VEHICLE INSPECTION CHECK LIST

ENTITY INSPECTED:		DATE:				
ASSIGNMENT:		INSPECTOR:				
VEHICLE NUMBER: _	MA	RKED/UNMARK	ED/RENTAL	(CIRCLE ONE)		
YEAR/MAKE/MODEL:		COLOR	ODOMET	ER:		
DATE SPEEDOMETER	LAST CALIBRATE	D:				
VEHICLE APPEARANCE						
<u>ITEM</u> PAINT INSIGNIA/MARKINGS TIRES	CONDITION	<u>ITEM</u> ANTENNA MIRRORS CLEANLINE	SS	CONDITION		
TRUNK EQUIPMENT:						
ITEM NYLON ROPE (100') FIRE EXTINGUISHER FIRST AID KIT	CONDITION	<u>ITEM</u> SPARE TIRE JACK LUG WRENC	Н	CONDITION		
VEHICLE EQUIPMENT:				A CONTRACTOR OF THE PARTY OF TH		
ITEM BACK-UP LIGHTS INTERIOR LIGHTS HIGH BEAM LOW BEAM TAIL LIGHTS BRAKE LIGHTS DIRECTIONAL SIGNAL HAZARD (4-WAY) FLASHLIGHT	CONDITION	ITEM INTERIOR CLEA SEAT BELTS HORN GLOVE BOX DOOR LOCKS SEATS WINDSHIELD W AMBER LIGHTS	/IPERS	CONDITION		
ITEM REGISTRATION INSURANCE CARD DRIVERS LICENSE (CUR) PREVENTIVE MAINTENA CONDITION CODE:	RENT) ANCE CURRENT	CONDITION YES / NO YES / NO YES / NO YES / NO				
F = FAIR	E = EQUIPPED I = INCOMPLETE M = MISSING	N.	/A = NOT A	APPLICABLE		

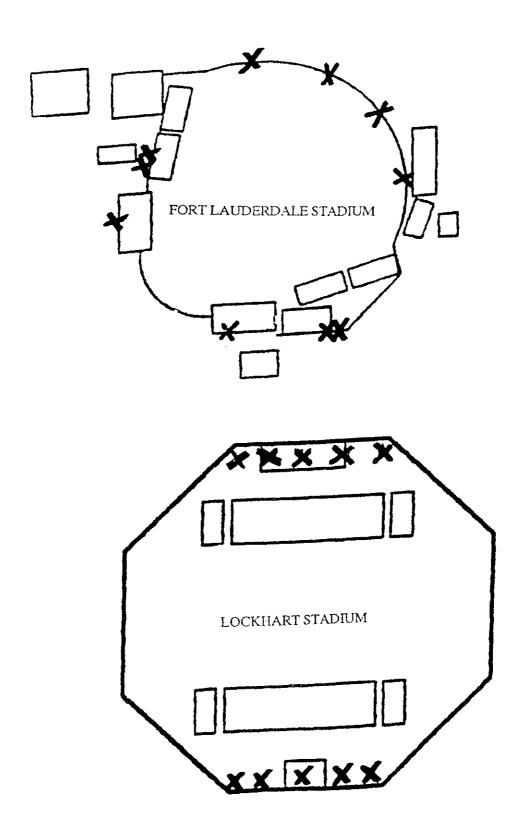
Vehicle/Pedestrian Incident Form

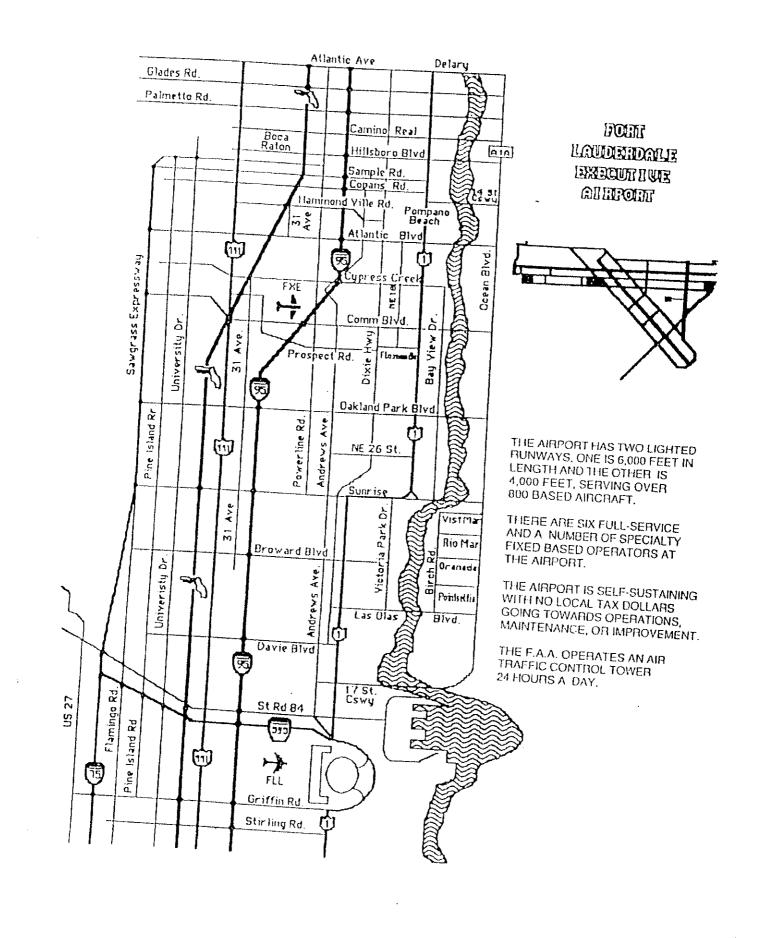
Type of deviation: Pedestrian Vehicle Show complete route taken by offender S1	
F2 S1 F9 S1	2
FILTEROT	-
THE THE PARTY OF T	
EI EZ H	
Name B3 B3	
Address	
Date of Birth / Sex M F Race Eye color Hair Color Driver's license	
How was the offender identified Drivers license State issued from Phono purels ID Card Verbal ID	
rione number	
Vehicle Year Make Model Color License Plate# State VIN number	
Phone number() -	
Which gate or area did they come on to the Airport	
f yes whom did they get the code from? Why were they at the Airport?	
It what number location did they are the	
Name of controller that observed the arrival system?	
and the time of offense #	
oid the guard witness the offence Y N	

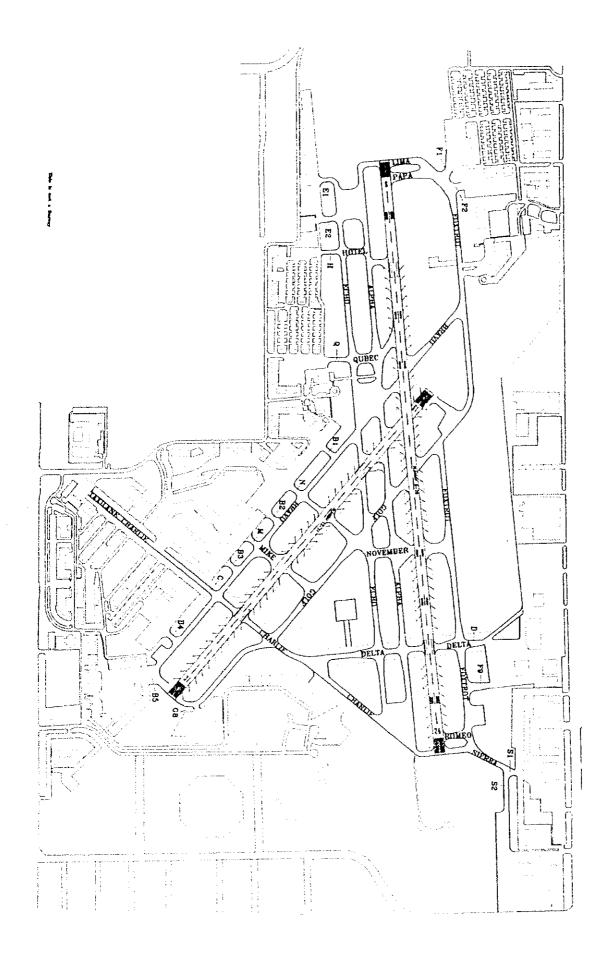
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Address	
Phone #	deller gering gefinde 100 ffeet kannen ophydding system gegraf gefanne feet by gering g
Signature	
Name	D.O.B. /_/
Address	
Phone #	
Signature	
Narrative:	
	S/O name
	D.O.B//
	Date Time of offense
Witness:	•
/Y 11110 33	



	CHECK		Α	D	G	B- No.	B- So.	E- West	E- East	F- Wost	F- Cen.	F- East	Rw 13-31	Rw 8-26 West	Rw 8-26 East
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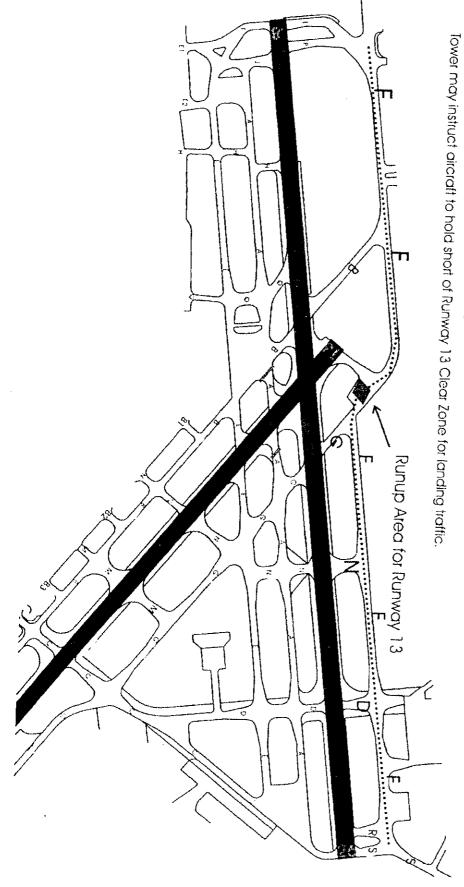




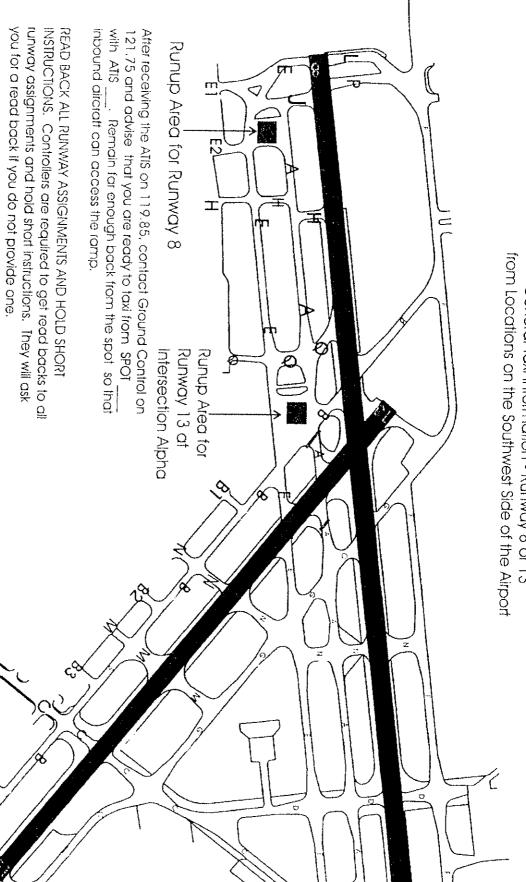
General Taxi Information - Runway 13 or 26 from Locations on the North Side of the Airport

After receiving the ATIS on 119.85, contact Ground Control on 121.75 and advise that you are ready to taxi from SPOT with ATIS ____. Remain far enough back from the spot so that inbound aircraft can access the ramp.

READ BACK ALL RUNWAY ASSIGNMENTS AND HOLD SHORT INSTRUCTIONS. Controllers are required to get read backs to runway assignments and hold short instructions. They will ask you for a read back if you do not provide one.



General Taxi Information - Runway 8 or 13

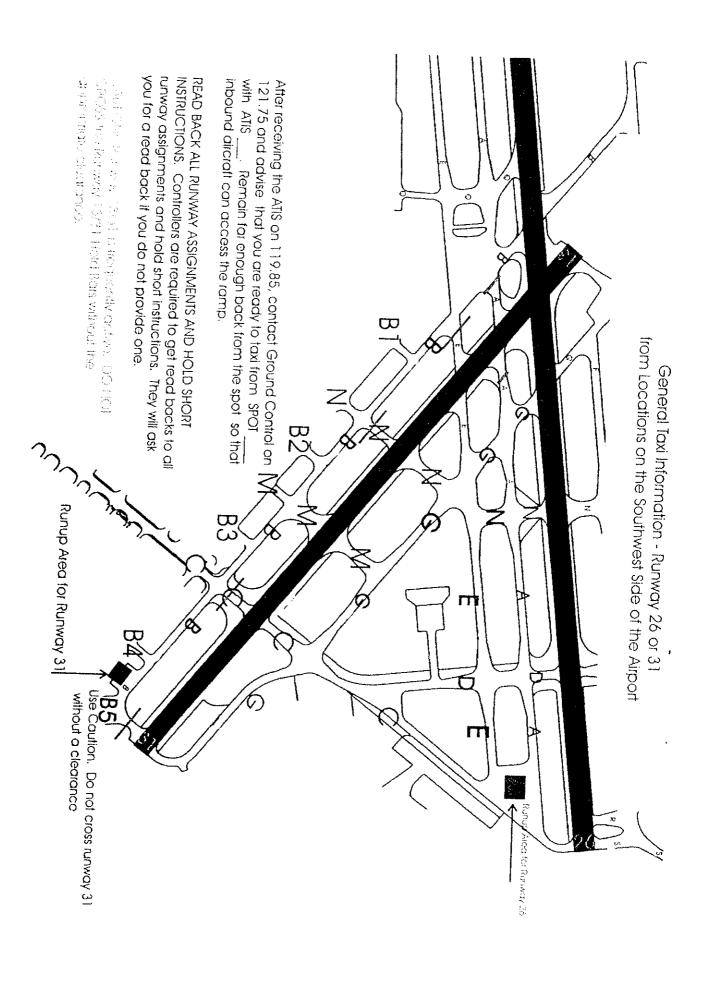


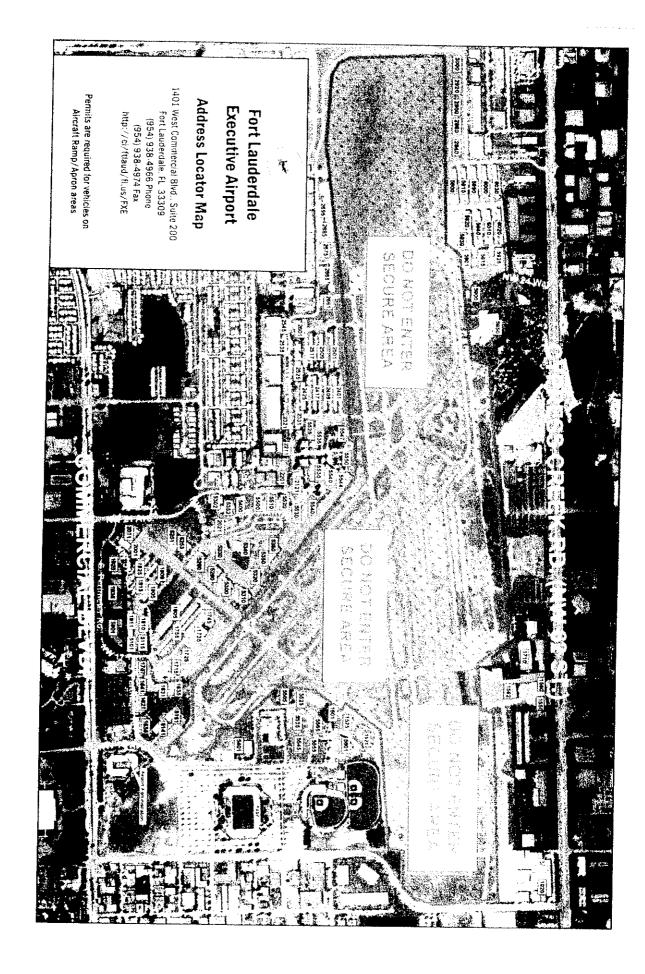
appropriate disarance.

CAUTION: Runway 13/31 is frequently active. DO NOT

CROSS the Runway 13/31 Hold Bars without the

185





MAPQUEST

CRBITZ

Book a Hotel:

Send To Printer Back To Directions

Start: 1341 Sw 21st Ter

Fort Lauderdale, FL 33312-3116 US

End: 6000 Nw 21st Ave

Fort Lauderdale, FL 33309-6642 US

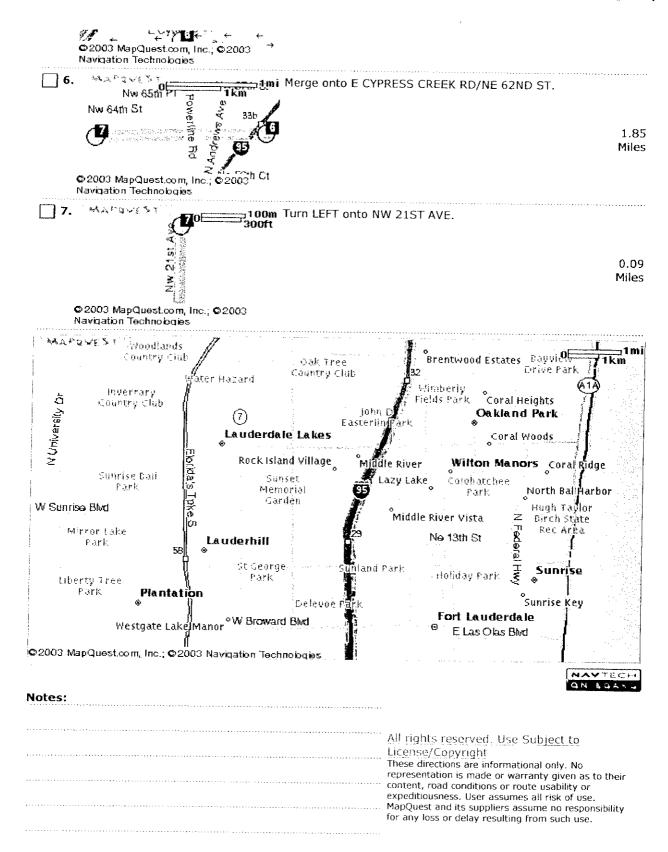
Save up to 70% on Orbitz Savers Nationwide!

<u>Book Nowl</u>

Distance: 9.94 miles

Total Estimated Time: 14 minutes

1. MAPOVEST -	Distanc
300ft Start out going North on SW 25TH AVE toward SV 13TH ST.	V 0.1 Mile
Navigation Technologies	
Davie Blvd 100m Turn SLIGHT RIGHT onto DAVIE BLVD/FL-73 6/SW Davie Blvd 310 St 5	0.04 Miles
© 2003 MapQuest.com, Inc.; © 2003 Navigation Technologies	
3. MARGUEST OF THE SLIGHT RIGHT ONTO DAVIE BLVD/FL-73 6 E.	
Davie Blvd 27 27 27 3 13th St. 27 27 27 27 27 27 27 27 27 27 27 27 27	0.43 Miles
44. MAPOYA Smi Merge onto I-95 N via the ramp- on the left- toward W PALM BCH. Cauderdale Lakes Fort Lauderdale © 2003 MapQuest.com, Inc.: © 2003 GDT, Inc.	7.20 Miles
Take the WEST CYPRESS CREEK RD exit-exit number 33B.	0.22 Miles



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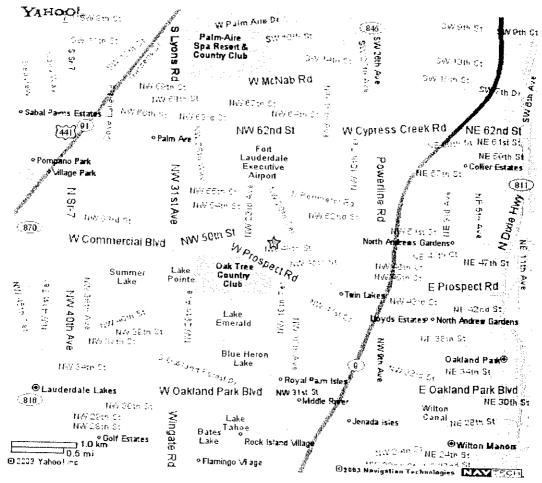




Yahoo! Maps

Back to Map

★ Fort Lauderdale, FL 33309



When using any driving directions or map, it's a good idea to do a reality check and make sure the road still exists, watch out for construction, and follow all traffic safety precautions. This is only to be used as an aid in planning.

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Privacy Policy - Terms of Service - Copyright Policy - Yahoo! Maps Terms of Use - Help - Ad Feedback

C. PROFESSIONAL LICENSES AND CERTIFICATES INSURANCE

Copies of all professional licenses and certificates required under this RFP are attached to this section. Proof of insurance as required is also submitted here.

FLORIDA DEPARTMENT OF STATE Katherine Harris

Sourctary of State
DIVISION OF LICENSING

LICENSE NO.

889800028

ISSUE DATE:

30/51/60

AUDIT CONTROL NO 033867

329021

NAMED BELOW IS LICENSED AND REGULATED
UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES, FOR
THE PERIOD EXPIRING MAY 19. 2803 THE AGENCY OR SCHOOL MAY 19. 2003

NAVARRO GROUP LTO. INC.
(WEST PALM SCH.)
-2001 PALM BEACH LAKES GLVD.
SUITE 300
WEST PALM BEACH, FL 33407

Secretary of State

FLORIDA DEPARTMENT OF STATE
Katherine Harris
Secretary of State
DIVISION OF LICENSING
UCENSE NO.

136228

UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES, FOR NAMED BELOW IS LICENSED AND REGULATED THE PERIOD EXPIRING THE AGENCY OR SCHOOL The second second

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Secretary of State
DIVISION OF LICENSING

ISSUE DATE

AUDIT CONTROL NO

897380

LICENSE NO.

NAMED BELOW IS LICENSED AND REGULATED UNDER THE PROVISIONS OF CHAPTER 493, FLORIDA STATUTES, FOR THE PERIOD EXPIRING THE AGENCY OF SCHOOL

Secretary of State



STATE OF FLORIDA

DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

ELECTRICAL CONTRACTORS LICENSING BOARD 1940 NORTH MONROE STREET TALLAHASSEE FL 32399-0783

(850) 487-1395

CARDINALE, FRANK
NAVARRO TECHNICAL SERVICES, INC.
NAVARRO TECHNICAL SERVICES, IN
1341 SW 21ST TERRACE
FORT LAUDERDALE FL 33312



STATE OF FLORIDA AC# [] 4 7 0 4 0 3 DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION

EC0001954

06/27/02 011149675

CERTIFIED ELECTRICAL CONTRACTOR CARDINALE, FRANK NAVARRO TECHNICAL SERVICES, INC.

IS CERTIFIED under the provisions of Ch. 489 rs. Expiration date: AUG 31, 2004 SEQ # £02062702002

DETACH HERE

AC# 11.1 PER P

STATE OF FLORIDA

DEPARTMENT OF BUSINESS AND PROFESSIONAL REGULATION ELECTRICAL CONTRACTORS LICENSING BOARD SEQ#L02062702002

DATE BATCH NUMBER LICENSE NBR

06/27/2002 011149675 EC0001954

The ELECTRICAL CONTRACTOR
Named below IS CERTIFIED
Under the provisions of Chapter 469 FS.
Expiration date: AUG 31, 2004

CARDINALE, FRANK
NAVARRO TECHNICAL SERVICES, INC.
ADVANCED MODULAR ELECTRIC
1911 NW 15TH STREET
POMPANO BEACH FL 33069

JEB BUSH GOVERNOR

DISPLAY AS REQUIRED BY LAW

KIM BINKLEY-SEYER SECRETARY



CITY OF FORT LAUDERDALE LICENSE 2003-2004

NAVARRO TECHNICAL SERVICES 1341 SW 21 TER

IS HEREBY LICENSED TO ENGAGE IN BUSINESS, OCCUPATION OR PROFESSION

20600

SALES OFFICE (NO RETAIL SALES)



PRESORTED FIRST CLASS MAIL U.S. POSTAGE PAID 1 OZ.

PERMIT NO. 401

PRESORTED FIRST CLASS MAIL

LICENSE NUMBER TOTAL FEE PAID

696742 \$150.00

THIS LICENSE ISSUED FOR THE PERIOD COMMENCING OCTOBER 1ST AND ENDING SEPTEMBER 30TH OF THE YEARS SHOWN ABOVE

NOTICE --- LICENSES MUST BE TRANSFERRED WHEN BUSINESS IS SOLD OR MOVED. (PLEASE SEE BACK OF THIS FORM.)

NAVARRO GROUP LTD INC DBA NAVARRO TECHNICAL SERV 1341 SW 21 TER FORT LAUDERDALE FL 33312

لئلة الساسلية السالة الباهالية الساليطانيا

POST THIS LICENSE IN A CONSPICUOUS PLACE



NAME OF BUSINESS LOCATION

CITY OF FORT LAUDERDALE LICENSE 2003-2004

NAVARRO TECHNICAL SERVICES 1341 SW 21 TER

IS HEREBY LICENSED TO ENGAGE IN BUSINESS, OCCUPATION OR PROFESSION

24500

UNCLASSIFIED

LICENSE NUMBER TOTAL FEE PAID

696743 \$150.00

THIS LICENSE ISSUED FOR THE PERIOD COMMENCING OCTOBER 1ST AND ENDING SEPTEMBER 30TH OF THE YEARS SHOWN ABOVE

NOTICE --- LICENSES MUST BE TRANSFERRED WHEN BUSINESS IS SOLD OR MOVED. (PLEASE SEE BACK OF THIS FORM.)

PRESORTED FIRST CLASS MAIL U.S. POSTAGE

PAID 1 OZ.

PERMIT NO. 401

PRESORTED

FIRST CLASS MAIL

NAVARRO GROUP LTD INC DBA NAVARRO TECHNICAL SERV 1341 SW 21 TER FORT LAUDERDALE FL 33312

falladladladladladladladladladladlalla

POST THIS LICENSE IN A CONSPICUOUS PLACE



LOCATION

CITY OF FORT LAUDERDALE LICENSE 2003-2004

NAVARRO NICK 1341 SW 21 TER

IS HEREBY LICENSED TO ENGAGE IN BUSINESS, OCCUPATION OR PROFESSION

07800

DETECTIVE/PRIVATE INVESTIGATOR



FIRST CLASS MAIL

PRESORTED

U.S. POSTAGE

PAID 1 OZ. PERMIT NO. 401

PRESORTED

FIRST CLASS MAIL

LICENSE NUMBER TOTAL FEE PAID

600486 \$150.00

THIS LICENSE ISSUED FOR THE PERIOD COMMENCING OCTOBER 1ST AND ENDING SEPTEMBER 30TH OF THE YEARS SHOWN ABOVE

NOTICE --- LICENSES MUST BE TRANSFERRED WHEN BUSINESS IS SOLD

OR MOVED. (PLEASE SEE BACK OF THIS FORM.)

NICK NAVARRO NAVARRO GROUP LTD INC 1341 SW 21 TER FORT LAUDERDALE FL 33312

POST THIS LICENSE IN A CONSPICUOUS PLACE



LOCATION

CITY OF FORT LAUDERDALE LICENSE 2003-2004

NAVARRO SECURITY GROUP INC 1341 SW 21 TER

IS HEREBY LICENSED TO ENGAGE IN BUSINESS, OCCUPATION OR PROFESSION

21100

SECURITY GUARD SERVICES (OFFICE)

LICENSE NUMBER TOTAL FEE PAID

672709 \$150.00

THIS LICENSE ISSUED FOR THE PERIOD COMMENCING OCTOBER 1ST AND ENDING SEPTEMBER 30TH OF THE YEARS SHOWN ABOVE

NOTICE --- LICENSES MUST BE TRANSFERRED WHEN BUSINESS IS SOLD OR MOVED. (PLEASE SEE BACK OF THIS FORM.)



PRESORTED

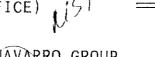
FIRST CLASS MAIL

U.S. POSTAGE

PAID 1 DZ.

PERMIT NO. 401

PRESORTED FIRST CLASS MAIL



NAVARRO GROUP DBA MAVARRO SECURITY GROUP INC 1341/SW 21 TER ORT/LAUDERDALE FL 33312

lalladladladladladladladladladladla

POST THIS LICENSE IN A CONSPICUOUS PLACE



NAME OF BUSINESS LOCATION

CITY OF FORT LAUDERDALE LICENSE 2003-2004

NAVARRO SECURITY GROUP INC 1341 SW 21 TER

IS HEREBY LICENSED TO ENGAGE IN BUSINESS, OCCUPATION OR PROFESSION

21200

SECURITY GUARD EACH LICENSED INDIVIDUALLY 672717

LICENSE NUMBER TOTAL FEE PAID

\$1,250.00

THIS LICENSE ISSUED FOR THE PERIOD COMMENCING OCTOBER 1ST AND ENDING SEPTEMBER 30TH OF THE YEARS SHOWN ABOVE

NOTICE --- LICENSES MUST BE TRANSFERRED WHEN BUSINESS IS SOLD OR MOVED. (PLEASE SEE BACK OF THIS FORM.)



PRESORTED

FIRST CLASS MAIL

U.S. POSTAGE

PAID 1 OZ.

PERMIT NO. 401

PRESORTED FIRST CLASS MAIL

NAVARRO GROUP DBA NAVARRO SECURITY GROUP INC 1341 SW 21 TER FORT LAUDERDALE FL 33312

hallantaallaattaallaattaattaattaattattat

FORM NO. 401-280/AC 25-061

FOR PERIOD OCTOBER 1, 2003 THRU SEPTEMBER 30, 2004

RENEW ON OR BEFORE SEPTEMBER 30, 2003

	1, 2300	MINO SEPTE	WIDER 30, 2002	SEPTEMBER 30, 200
□ RENEWAL	☐ TRANSFER SEC #33		590 C (\$)	PENALTIES IF PAID OCT 10% NOV 15% DEC 20% After DEC. 31 - 25%
□ NEW	DATE BUSINESS OPENED	BACK TAX PENALTY		
STATE OR COUNTY O	CERT/REG #	T. C. FEE TRANSFER		 Plus Tax Collection Fee of up to \$25.00 Based on Cost of License if Paid On or After November 30, 2003
LIGI DW- FT LALDE: BUGINESS	통합 (1910년) 	TOTAL	20 . Os	ACCOUNT NUMBER
THIS LICENSE MUS TO PUBLIC VIEW A	T BE CONSPICUOUSLY DISPLAYED T THE LOCATION ADDRESS ABOVE.	i Territoria (S.) Prover Li	D GREOUP L J 711 TEERR RUDE RUAL E	William .

BROWARD COUNTY REVENUE COLLECTOR 115 S. Andrews Avenue, Governmental Center Annex FORT LAUDERDALE, FL 33301

BROWARD COUNTY REVENUE COLLECTOR 115 S. Andrews Avenue, Governmental Center Annex FORT LAUDERDALE, FL 33301

PART CHAPPING CONTINUES CONT

RK.C.WARD

TYPE OF LICENSE TAX PAID

ANTICOTIAN INE MENUT

2003 - 2004

PAYMENT RECEIVED AS VALIDATED ABOVE

*SEE INSTRUCTIONS ON BACK OF LAST COPY

'SEE INSTRUCTIONS ON BACK OF LAST COPY

PAID 08/29/03 90:4623.0001

30.00

TYPE OF LICENSE TAX PAID

SEE STELLS FROM SEE - LINES FROM STELLS.

5411**6**5

TSH FROM 121-1-425 Board of County Commissioners, Broward County Florida BROWARD COUNTY OCCUPATIONAL LICENSE TAX 01690 FORM NO FOR PERIOD OCTOBER 1, 2003 THRU SEPTEMBER 30, 2004 401-280/AC 25-061 RENEW ON OR BEFORE SEPTEMBER 30, 2003 Q.RENEWAL ☐ TRANSFER PENALTIES IF PAID SEC #__ TAX OLLON OCT. - 10% NOV. - 15% BACK TAX DATE BUSINESS OPENED. DEC. - 20% After DEC. 31 - 25% PENALTY STATE OR COUNTY CERTIFIEG #___ Plus Tax Collection Fee of up to \$25.00 Based on Cost of License if Paid T. C. FEE Business Location Address: E. 130 5 (19 5-15) TRANSFER On or After November 30, 2003 EMAL B DI TERR ET LAUDERDALE ACCOUNT NUMBER TOTAL 3351 2-000C PLEATMER SCHOOL COUNTRY OF THE PARTY OF THE NOVERRO TETHNECAL CERVICES INC THIS LICENSE MUST BE CONSPICUOUSLY DISPLAYED FILE NAVASKOVEKED FLAME CATOLINA TO PUBLIC VIEW AT ESS ABOVE. A JAL S D: TERRIACE FORT LAWFRENCE FL 33 33 12 - 0000

PAYMENT RECEIVED AS VALIDATED ABOVE

MIAMI-DADE COUNTY TAX COLLECTOR 140 W. FLAGLER ST. 14th FLOOR MIAMI, FL 33130

2003 OCCUPATIONAL LICENSE TAX 2004 MIAMI-DADE COUNTY - STATE OF FLORIDA EXPIRES SEPT. 30, 2004 MUST BE DISPLAYED AT PLACE OF BUSINESS PURSUANT TO COUNTY CODE CHAPTER 8A - ART. 9 & 10

308

FIRST-CLASS U.S. POSTAGE PAID MIAMI, FL PERMIT NO. 231

THIS IS NOT A BILL-DO NOT PAY

391799-5 **BUSINESS NAME / LOCATION**

NAVARRO SECURITY GROUP INC

409085-8 LICENSE NO. STATE #BB9800027

6801 NW 77 AVE 33166 UNIN DADE COUNTY

OWNER

NAVARRO SECURITY GROUP INC

Sec. Type of Business

EMPLOYEES

6

RENEWAL

213 PRIVATE INVESTIGATIVE AGENCY 213 PRIV
THIS IS AN OCCUPATIONAL
TAX ONLY. IT DOES NOT
PERMIT THE LICENSEE TO
VIOLATE ANY EXISTING
REGULATORY OR ZONING
LAWS OF THE COUNTY OR
CITIES. NOR DOES IT
EXEMPT THE LICENSEE
FROM ANY OTHER LICENSEE
FROM ANY OTHER LICENSEE
OR PERMIT REQUIRED BY
LAW. THIS IS NOT A
CENTIFICATION OF THE
LICENSEE'S QUALIFICATION.

DO NOT FORWARD

NAVARRO SECURITY GROUP INC ATT: MILLIE

1341 SW 21 TERR

FT. LAUDERDALE FL 33312

PAYMENT RECEIVED MIAMI-DADE COUNTY TAX COLLECTOR:

08/27/2003 00250000444 0000⊁57.00

la Marilla Mar

SEE OTHER SIDE

MIAMI-DADE COUNTY TAX COLLECTOR 140 W. FLAGLER ST. 14th FLOOR

OCCUPATIONAL LICENSE TAX MIAMI-DADE COUNTY - STATE OF FLORIDA EXPIRES SEPT. 30, 2004 MUST BE DISPLAYED AT PLACE OF BUSINESS PURSUANT TO COUNTY CODE CHAPTER 8A - ART. 9 & 10

FIRST-CLASS U.S. POSTAGE PAID MIAMI, FL. PERMIT NO. 231

MIAMI, FL 33130

391799-5

THIS IS NOT A BILL-DO NOT PAY

BUSINESS NAME / LOCATION NAVARRO SECURITY GROUP INC 6801 NW 77 AVE

LICENSE NO.

409084-1 STATE #BB9800027

33166 UNIN DADE COUNTY

308

OWNER

NAVARRO SECURITY GROUP INC Sec. Type of Business

EMPLOYEES 90

Sec. Type of Business

213 GUARD PATROL AGENCY
THIS IS AN OCCUPATIONAL
TAX ONLY. IT DOES NOT
PERMIT THE LICENSEE TO
VIOLATE ANY EXISTING
REGULATORY OR ZONING
LAWS OF THE COUNTY OR
CITIES. NOR DOES IT
EXEMPT THE LICENSEE
FROM ANY OTHER LICENSE
OR PERMIT REQUIRED BY
LAW. THIS IS NOT A
CERTIFICATION OF THE
LICENSEE'S QUALIFICA.
TION.

NAVARRO SECURITY GROUP INC ATT: MILLIE 1341 SW 21 TERR FT. LAUDERDALE FL 33312

PAYMENT RECEIVED MIAMI-DADE COUNTY TAX COLLECTOR:

08/27/2003 00250000440 000675100

hellindiadhadhadhadhadhadhadhadhadh

SEE OTHER SIDE



CITY OF WEST PALM BEACH 2003-04 LICENSE / CERTIFICATE OF USE

NOT TRANSFERABLE

CITY OF WEST PALM BEACH P.O. BOX 3147, WEST PALM BEACH, FL 33

1790050200-2 NAVARRO TECHNICAL SVCS INC 2001 P B LAKES BLVD # 300A

LICENSE NO. CATEGORY DESCRIPTION FEE

8460 179 MISC. SPECIAL TRADE CONTRACTORS 82.68

EXPIRES
SEPTEMBER 30

2004

CHANGES

PENALTIES

0.00 TOTA

THIS DOCUMENT NOT VALID UNTIL FUNDS ARE COLLECTED

DATE

32.68

.



CITY OF WEST PALM BEACH 2003-04 LICENSE / CERTIFICATE OF USE

NOT TRANSFERABLE

CITY OF WEST PALM BEACH P.O. BOX 3147, WEST PALM BEACH, FL. 3340

7380045100-4 NAVARRO SECURITY GROUP INC 2001 P B LAKES BLVD # 300A

LICENSE NO. CATEGORY DESCRIPTION FEE

11286 7382 SECURITY GUARD 744.12

EXPIRES SEPTEMBER 30,

CHANGES

PENALTIES

TOTAL

PAID **

THIS DOCUMENT NOT VALID UNTIL FUNDS ARE COLLECTED

0.00

744.12 ** BAL **

0.00



CITY OF WEST PALM BEACH 2003-04 LICENSE / CERTIFICATE OF USE

NOT TRANSFERABLE

CITY OF WEST PALM BEACH P.O. BOX 3147, WEST PALM BEACH, FL 3341

1790050200-2 NAVARRO TECHNICAL SVCS INC 2001 P B LAKES BLVD # 300A

LICENSE NO.

CATEGORY

DESCRIPTION

FEE

8460

170

MISC. SPECIAL TRADE CONTRACTORS

82.68

EXPIRES
SEPTEMBER 30,

2004

CHANCEC

PENALTIES

TOTAL

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THIS DOCUMENT NOT VALID UNTIL FUNDS ARE COLLECTED

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CITY OF WEST PALM BEACH 2003-04 LICENSE / CERTIFICATE OF USE

NOT TRANSFERABLE

CITY OF WEST PALM BEACH P.O. BOX 3147, WEST PALM BEACH, FL, 3340

7380045100-4 NAVARRO SECURITY GROUP INC 2001 P B LAKES BLVD # 300A

LICENSE NO.

CATEGORY

DESCRIPTION

0.00

FEE

11286

7382

SECURITY GUARD

744.12

EXPIRES SEPTEMBER 30,

2004

CHANGES

PENALTIES

TOTAL

744

THIS DOCUMENT NOT VALID UNTIL FUNDS ARE COLLECTED

** PAID **

744.12 ** BAL **

0.00

ACOND. CER	TIFICATE OF LIA	BILITY INS	LIDANCE	-	DATE (MM/DD/YY)			
		THIS CE	THIS CERTIFICATE IS ISSUED AS A MATTER OF					
Pettineo Insurance	Agency, Inc							
2430 E Commercial	Blvd		ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE ASSOCIATION OF THE COVER					
Fort Lauderdale, FI	33308	ALIEK	ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.					
(954) 493-9424	URITY GROUP INC.		INSURE	RS AFFORDING COVERA				
n NAVARRO TECI	HNICAL SERVICES	INSURER A:	SCOTTSDALE	3				
1341 SW 21 S	THIRD ACE	INSURER B:	PROGRESSIV	/E				
FORT LAUDERI	DALE, FL 33312	INSURER C:	SUMMITT CO	NSULTING/BRIDG	TERTELD			
" (PHONE: 954-5	581_1E16							
OVERAGES		INSURER E:			······································			
THE POLICIES OF INSURANCE LIST	TED BELOW HAVE BEEN ISSUED TO DONDITION OF ANY CONTRACT OR OFFERDED BY THE POLICIES DESCRIPTION.	Et les						
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R TYPE OF INSURANCE	POLICY NUMBER	POLICY FEEE CYN	C I police and		DITIONS OF SUCH			
GENERAL LIABILITY	TOLICT NUMBER	DATE (MM/DD/YY)	E POLICY EXPIRATION DATE (MM/DD/YY	DN LIM	MTS			
X COMMERCIAL GENERAL LIABILITY	ry			EACH OCCURRENCE	\$1,000,000			
CLAIMS MADE X OCC	i			FIRE DAMAGE (Any one fire)	\$ 50,000			
A	1			MED EXP (Any one person)				
	_ CL 19000242	12/30/02	12/30/03		3.000			
GEN'L AGGREGATE LIMIT APPLIES PE				GENERAL AGGREGATE	\$1,000,000			
POLICY PRO-	1			PRODUCTS - COMP/OP AGG	\$2,000,000			
AUTOMOBILE LIABILITY			1		\$1,000,000			
X ANY AUTO				COMBINED CINCLE AND T	 			
ALL OWNED AUTOS	1		•	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000			
X SCHEDULED AUTOS				POOL V III III III III III III III III III				
B HIRED AUTOS				BODILY INJURY (Per person)	s			
NON-OWNED AUTOS	CA 04745508-0	10/04/02	10/04/03	BODILY INJURY (Per accident)	s			
	-	ļ						
		ļ		PROPERTY DAMAGE (Per accident)	s			
GARAGE LIABILITY			 					
ANY AUTO				AUTO ONLY - EA ACCIDENT	\$			
- CVOLORIA				OTHER THAN EA ACC				
EXCESS LIABILITY				EACH OCCURRENCE				
X OCCUR CLAIMS MADE	,			AGGREGATE	\$5,000,000			
DEDUCTIBLE	CL 19000242	12/30/02	12/30/03					
	UMBRELLA	, , , , , , , , , , , , , , , , , , ,	±2/30/03		\$			
WORKERS COMPENSATION AND					\$			
EMPLOYERS' LIABILITY			**************************************	WC STATU- TORY LIMITS X ER	\$			
	WCV0196-02789	01/01/03	01/01/04	F				
	<u> </u>	, , , , , , ,	01/01/04		\$1,000,000			
OTHER				E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	\$1,000,000			
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OTTO -				ED POLICIES BE CANCELLED BE	CEARS THE SHAPE			
CITY OF FORT L	AUDERDALE	DATE THEREOF, 1	THE ISSUING INSTIDE	R WILL ENDEAVOR TO MAIL 3	FORE THE EXPIRATION			
PURCHASING DEP	ARTMENT	NOTICE TO THE C	ERTIFICATE HOLDED	NAMED TO THE LEFT, BUT FAIL	U DAYS WRITTEN			
100 N ANDREWS	AVE.	IMPOSE NO OBLIC	SATION OR HABITATION	OF ANY KIND UPON THE HE	UKE TO DO SO SHALL			
FORT LAUDERDAL	E, FL 33304	REPRESENTATIVE	S.	OF ANY KIND UPON THE INSUR	RER, ITS AGENTS OR			
ATTN: FRANKIE	828-5576		AUTHORIZED REPRESENTATIVE					
FAX: 954-828-	5576			trink	Land			
PRD 25-S (7/97)					ODATION			
				© ACORD CORP	URATION 1988			

D. COMPANY PROFILE

Navarro maintains offices in each of the tri-county areas, Broward, Miami Dade and Palm Beach counties.

The company's main headquarters and Technical Division are located at:

The Navarro Group, Inc. 1341 S.W. 21st Terrace Fort Lauderdale, FL 33312

Other locations:

Dade County Office 6801 N.W. 77th Avenue, Suite 308 Miami, Florida 33166

Palm Beach County Office 2001 Palm Beach Lakes Blvd., Suite 300 West Palm Beach, Florida 33409

The following information is requested by this RFP:

Navarro Security Group, Inc 1341 SW 21st Terrace Ft Lauderdale, FL 33312

Tel: 954 581 1516 Fax: 954 581 8687

E-mail: Sorrentino@navarrosecurity.com Web Address: www.navarrosecurity.com

Navarro Security Group, Inc. is a corporation established in the State of Florida.

The company has been in business for 10 years and is regional.

The company is owned by:

Nick and Sharron Navarro The Navarro Security group, Inc. 1341 SW 21st Terrace Fort Lauderdale, FL 33312

FINANCIAL RESOURCES

TABLE OF CONTENTS

- 1. Audited Financial Statements
- 2. Bank and Trade References
- 3. Bonding Company and Surety Agent
- 4. Gross Annual Sales (all markets)

BANK AND TRADE REFERENCES

BANK REFERENCE:

Capital Templefunds, Inc. 1799 West Oakland Park Boulevard Fort Lauderdale, FL 33311

Contact Person: James S Rothman, Senior Vice President

Telephone Number: 954-730-2900

ADDITIONAL BANK REFERENCES

	Reference 1	Reference 2	Reference 3
Contact Person	Robert C. Schweitzer	J. Craig Berglowe	Paul V. Cirrito
Title	President	Senior Vice President	Vice President
Telephone No.	561.361.5605	561.392.1772	954.522.7099
Bank Name	Union Planters Bank	First Southern Bank	Bank Atlantic
Address	1489 W. Palmetto Park Rd. Boca Raton, FL 33486	7301 W. Palmetto Park Rd. Boca Raton, FL 33433	1300 S.E. 17 th Street Fort Lauderdale, FL 33316

GROSS ANNUAL SALES

ALL MARKETS

2002	\$1,069,388.00 \$10,367,968.00
2001	\$ 822,442.00 \$9,418,739.00
2000	\$1,583,523.00 \$9,622,495.00
1999	\$1,773,296.00 \$9,033,861.00
1998	\$ 925,321.00 \$8,243,976.00

NAVARRO GROUP LTD, INC. AND SUBSIDIARIES FINANCIAL STATEMENTS

For the Years Ended December 31, 2002 and 2001

NAVARRO GROUP LTD, INC.

AND SUBSIDIARIES

FINANCIAL STATEMENTS

For the Years Ended December 31, 2002 and 2001

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Independent Auditor's Report	1
Financial Statements:	
Consolidated Balance Sheets	2-3
Consolidated Statement of Operations	4
Consolidated Statement of Stockholders' Equity (Deficit)	5
Consolidated Statement of Cash Flows	
Notes to Financial Statements	



To the Board of Directors and Stockholders Navarro Group LTD, Inc. Ft Lauderdale, Florida

INDEPENDENT AUDITOR'S REPORT

We have audited the accompanying consolidated balance sheet of Navarro Group LTD, Inc. and subsidiaries as of December 31, 2002 and the related consolidated statements of operations, stockholders' equity (deficit) and cash flows for the year then ended. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. The financial statements of Navarro Group LTD, Inc. and subsidiaries as of December 31, 2001, were audited by other auditors whose report dated March 6, 2002, expressed an unqualified opinion on those statements.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Navarro Group LTD, Inc. and subsidiaries as of December 31, 2002, and the results of its operations and its cash flows for the year ended December 31, 2002, in conformity with accounting principles generally accepted in the United States of America.

Millward & Co. CPAs Fort Lauderdale, Florida April 1, 2003

NAVARRO GROUP LTD., INC. CONSOLIDATED BALANCE SHEETS December 31, 2002 and 2001

ASSETS

	2002	2001
Current Assets		
Cash	\$ 54,111	\$ -
Accounts Receivable - Trade (net of Allowance for	Φ 34,111	5 -
Doubtful Accounts of \$75,244 and 102,300)	1,029,550	1,005,761
Costs and Estimated Earnings in Excess of Billings	1,022,000	1,005,701
on Uncompleted Contracts	_	13,162
Stockholder Loan	41,113	15,102
Inventory	228,161	187,943
Prepaid Expenses and Other Assets	90,440	89,577
Total Current Assets	1 442 275	1 207 442
	1,443,375	1,296,443
Property and Equipment		
Monitoring, Security and Computer Equipment	649,363	532,043
Office Furniture and Equipment	152,944	152,944
Vehicles	354,395	348,417
Leasehold Improvements	246,637	246,637
	1,403,339	1,280,041
•		,
Less Accumulated Depreciation	810,271	630,155
Total Property and Equipment	593,068	649,886
		042,800
Other Assets		
Deposits	17,909	22,465
Intangibles, Net	42,807	47,677
•	42,007	47,077
Total Other Assets	60,716	70,142
m t. A		
Total Assets	\$ 2,097,159	\$ 2,016,471

NAVARRO GROUP LTD., INC. CONSOLIDATED BALANCE SHEETS (Continued) December 31, 2002 and 2001

LIABILITIES AND STOCKHOLDER'S EQUITY

	2002	2001
Current Liabilities		
Cash Overdraft	\$ ~	\$ 64,163
Accounts Payable	310,830	170,258
Accrued Payroll	377,996	332,618
Accrued Expenses and Other Liabilities	158,492	185,317
Billings in Excess of Costs and Estimated Earnings		
on Uncompleted Contracts	111,723	99,113
Uniform Deposits	89,066	81,485
Due to Affiliate	13,701	47,979
Line of Credit	560,000	593,597
Current Maturities - Notes Payable	244,706	115,380
Current Maturities - Capitalized Lease Obligations	66,954	82,772
Total Current Liabilities	1,933,468	1,772,682
Long-Term Debt		
Notes Payable	43,566	230,600
Capitalized Lease Obligations	37,940	102,999
Total Long-Term Debt	81,506	333,599
Deferred Gain on Sale/Leaseback	148,236	164,905
Total Liabilities	2,163,210	2,271,186
Stockholder's Equity		
Common Stock (no par value, 1,000,000 shares authorized,	•	
942,255 shares issued and outstanding)	285,721	312,904
Accumulated Deficit	(351,772)	(567,619)
Total Stockholders' Equity	(66,051)	(254,715)
Total Liabilities and Stockholder's Equity	<u>\$ 2,097,159</u>	\$ 2,016,471

NAVARRO GROUP LTD. INC CONSOLIDATED STATEMENT OF OPERATIONS For the Years Ending December 31, 2002 and 2001

	2002	2001
REVENUE		
Security Officer Services	\$ 9,299,423	ው የደ <u>ር</u> ባ ንግን
Security Systems and Monitoring	1,067,703	\$ 8,597,273 821,466
		021,100
	10,367,126	9,418,739
COST OF SALES AND SERVICES		
Security Payroll and Direct Costs	6,495,616	6,326,834
Cost of Sales - Security Systems		
and Monitoring	814,297	567,790
	7,309,913	6,894,624
		0,894,024
GROSS PROFIT	3,057,213	2,524,115
OPERATING EXPENSES		
Selling, General and Administrative	2,581,780	2,285,148
Depreciation and Amortization	199,957	215,195
	0.701.707	
	<u>2,781,737</u>	2,500,343
INCOME FROM OPERATIONS	275,476	23,772
OTHER INDOME REVENUES		
OTHER INCOME (EXPENSE) Interest Expense	(75.011)	(4.15.6=4)
Other Income (Expense)	(75,911)	(149,071)
Provision for Potential Loss on Litigation	16,282	(2,986)
		(63,382)
	(59,629)	(215,439)
NET INCOME (LOSS)	\$ 215,847	\$ (191,667)
		Activities of the Control of the Con

The accompanying notes are an integral part of these financial statements.

NAVARRO GROUP LTD., INC. CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY (DEFICIT) For the Years Ended December 31, 2002 and 2001

Total

	Commo	n Stoc	ek			Sto	ockholders' Equity
	Shares		A .	Ac	cumulated	-	Deficiency
	Outstanding		Amount		Deficit	1	n Assets)
BALANCE,							
DECEMBER 31, 2000	922,588	\$	212,643	\$	(375,952)	\$	(163,309)
Common Stock Issued	28,728		100,261		ú		100,261
Net (Loss) For the Year Ended December 31, 2001			_	,,,	(191,667)		(191,667)
BALANCE, DECEMBER 31, 2001	951,316		312,904		(567,619)		(254,715)
Stock Repurchase	(9,061)		(27,183)		-		(27,183)
Net Income For the Year Ended December 31, 2002	<u>.</u>	مستسقع	-		215,847		215,847
BALANCE, DECEMBER 31, 2002	942,255	<u>\$</u>	285,721	\$	(351,772)	<u>\$</u>	(66,051)

CONSOLIDATED STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2002 and 2001

	-	2002		2001
OPERATING ACTIVITIES				
Net Income (Loss)	\$	215,847	\$	(191,667)
Adjustments to Reconcile Net Income (Loss) to Net Cash Provided by Operating Activities:				
Depreciation and Amortization		207,334		215,195
Amortization of Deferred Gain on Sale and Leaseback		(16,669)		2(0,1)
Book Value of Disposal of Assets		2,994		2,986
Recovery of Accounts Receivable		(27,056)		54,315
Provision for Potential Loss on Litigation		-		63,382
Changes in Operating Assets and Liabilities:				
Accounts Receivable		3,266		(244,201)
Costs and Estimated Earnings in Excess Billings		-,		(= : ,,=0 x)
on Uncompleted Contracts		13,162		27,024
Inventory		(40,218)		(3,195)
Prepaid Expenses and Other Assets		3,694		(46,383)
Accounts Payable, Accrued Expenses and Other Liabilities Billings in Excess of Costs and Estimated Earnings		68,265		(274,432)
on Uncompleted Contracts		12,610		99,113
Net Cash Provided By (Used In) Operating Activities		443,229		(297,863)
INVESTING ACTIVITIES				
Proceeds From Disposal of Property and Equipment		-		768,515
Purchase of Property and Equipment		(148,640)		(68,782)
Net Cash Provided By Investing Activities	******	(148,640)		699,733
y	******	(140,040)	*****	099,733

NAVARRO GROUP LTD., INC. CONSOLIDATED STATEMENTS OF CASH FLOWS For the Years Ended December 31, 2002 and 2001

	2002	2001
FINANCING ACTIVITIES		
Loan To Stockholder	(41,113)	_
Net Repayments of Line of Credit	(33,597)	(6,000)
Borrowing Under Notes Payable	14,000	206,042
Principal Payments on Notes Payable	(71,708)	(766,852)
Principal Payments on Capital Leases	(80,877)	(81,152)
Repurchase of Common Stock	(27,183)	100,261
Net Cash Provided By (Used In) Financing Activities	(240,478)	(547,701)
Net Increase (Decrease) in Cash	54,111	(145,831)
Cash Balance, Beginning of Year	-	81,688
Cash Balance (Overdraft), End of Year	\$ 54,111	\$ (64,143)
SUPPLEMENTAL DISCLOSURE OF CASH FLOW Interest Paid	\$ 75,158	\$ 151,909

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The financial statements include the accounts of Navarro Group Ltd. Inc., a Florida corporation, and its two whollyowned subsidiaries, Navarro Technical Services, Inc. The Company's principal shareholders are Nicholas Navarro, the former sheriff of Broward County, and his wife, Sharron Navarro.

Navarro Security Group, Inc. provides security guard services including security officers, vehicle road patrol and a 24-hour dispatch center. This subsidiary is the largest revenue-generating division of the consolidated group. Navarro Technical Services, Inc. provides security system design, installation, and maintenance services as well as 24-hour video and alarm system monitoring. Substantially all of the Company's business is concentrated in South Florida.

Principles of Consolidation

The consolidation financial statements include the accounts of the Company and its subsidiaries as set forth in Note A. All significant intercompany transactions and balances have been eliminated in consolidation.

Inventory

Inventory consists of customer security systems products of Navarro Technical Services, Inc. and is valued at the lower of cost determined on a first-in, first-out basis or net realizable value.

Property and Equipment

Property and equipment is stated at cost. Depreciation is compute using the straight-line method over the estimated useful lives of property and equipment are as follows:

Monitoring, security and computer equipment	3-7
Office furniture and equipment	5-7
Vehicles	5
Leasehold Improvements	10

Intangible Assets

In July 2001, the Financial Accounting Standards Board issued SFAS No. 142, Goodwill and Other Intangible Assets, effective for fiscal years beginning after December 15, 2001. Under SFAS No. 142, goodwill and intangible assets deemed to have indefinite lives will no longer be amortized but will be subject to annual impairment tests. Other intangible assets will continue to be amortized over their useful lives. In 1996, the Company acquired security guard contracts hours from another company for approximately \$88,000. Fifty percent of this cost was attributable to a covenant not compete and is being amortized over five years (the period of the covenant). The remaining cost was to be amortized over fifteen years. Costs of acquiring patents are capitalized. Once a patent is granted, these costs are amortized over the term of the patent.

NOTE 1 - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Revenue Recognition

Revenues earned in connection with the design and installation of security systems under long-term contracts are recognized using the percentage-of-completion method, measured by the ratio of material and labor cost incurred to date to total estimated labor and material costs. The asset "cost and estimated earnings in excess of billing on uncompleted contracts" represents revenues recognized in excess of amounts billed. The liability "billings in excess of costs and estimated earnings on uncompleted contracts" represents billings in excess of revenue recognized.

Revenues earned under short-term contracts and work orders are recognized when the work is completed. Revenues from monitoring and security guard service are recognized as services are provided.

Income Taxes

The Company utilizes the asset and liability method of accounting for income taxes. Under the asset and liability method, deferred income taxes are recognized for tax consequences of temporary differences by applying enacted statutory tax rates to differences between the financial statement carrying amount and the tax basis of existing assets and liabilities.

Advertising Costs

Advertising costs are expensed as incurred. Total advertising costs were \$56,220 and \$51,568 for the years ended December 31, 2002 and 2001, respectively.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates. Significant estimates reported financial results include the amount of the allowance for doubtful accounts and the amount of the accrual for workers' compensation insurance premiums.

Reclassification

Certain 2001 amounts have been reclassified to conform to the 2002 presentation. These reclassifications have no effect on net income.

NOTE 2 - LINE OF CREDIT

The Company has a \$600,000 line of credit with a bank, bearing interest at the prime rate (5.25% and 5.75% as of December 31, 2002 and 2001) plus 1%. As of December 31, 2002 and 2001, \$560,000 and \$593,597 was outstanding pursuant to this line of credit, which is collateralized by all inventory, accounts receivable, contract rights, general intangibles, furniture, fixtures, leasehold improvements and equipment owned by the Company. The line of credit is guaranteed by Mr. and Mrs. Navarro. See Note 9.

NOTE 3 - LONG-TERM DEBT

Total

Long-term debt as of December 31, 2002 and 2001 consists of the following:

	2002	2001
Note payable to Mr. and Mrs. Navarro bearing interest at 7.49% through June 2001 and then at the prime rate plus .25%. Monthly payments of 1.5% of the original principal balance plus interest are required.	\$ 32,250	\$ 41,250
Debentures payable, bearing interest at 7.5%, payable quarterly. The debenture is unsecured and is due on demand.	45,000	45,000
Notes payable to Stockholder bearing interest at 9.5% payable monthly. The principal balance is due in 2003.	160,000	160,000
Promissory Note, payable to bank bearing interest at the prime rate plus 1.25%. Principal payments in the amount of \$2,083.33 plus interest through March 2002.	-	6,218
Notes Payable to an Affiliated Company, monthly payments of \$429 with interest at 6.5%.	13,292	-
Installment notes with a weighted average interest rate of 5.72% and 5.69% as of December 31, 2002 and 2001, respectively, collateralized by vehicles.	37,730	93,512
Total notes payable Less current maturities	282,272 244,706	345,980 115,380
Long-term portion	\$ 43,566	<u>\$ 230,600</u>
Scheduled principal repayments of long-term debt for each of the next fix	ve years are as follows:	
2003 2004 2005 2006 2007	\$ 244,706 20,778 17,538 5,250	

\$ 288,272

NOTE 3 - LONG-TERM DEBT (Continued)

Capital Leases

The Company has entered into capital leases for radio, monitoring and office equipment. The leased assets are included in property and equipment on the balance sheet at a net book value of \$115,730 and \$178,214 as of December 31, 2002 and 2001, respectively.

Future minimum lease payments under these capital leases go through 2005 and are as follows:

2003 2004 2005	\$	74,757 38,719 395
Total minimum lease payments Less amount representing interest	and the second s	113,871 8,977
Total capitalized lease obligations Less current maturities		104,894 66,954
Long-term capitalized lease obligations	<u>\$</u>	37,940

The weighted average interest rate on the leases was 10.96% and 12.78% at December 31, 2002 and 2001.

NOTE 4-RELATED PARTY TRANSACTIONS

In November 2001, the Company sold the land and building housing its principal office space to a partnership controlled by Nicholas and Sharron Navarro ("the Partnership") for \$770,000. Concurrently, the Company executed a lease for its office facilities with the Partnership. The lease provides for minimum monthly payments of \$10,000 over a remaining term of four years and contains an additional five-year renewal option. Proceeds from the transactions were used to repay existing mortgage loans on the property in the amount of approximately \$280,000 and note payable to Mr. and Mrs. Navarro in the amount of \$278,442 and to provide additional working capital. The transaction was accounted for as a sale and leaseback. The gain on sales of \$166,992 was deferred and is being amortized to income over ten years, which is the term of the lease including the renewal option.

In addition to the notes payable to related parties discussed in Note 3, the Company had a balance due to Navarro Special Details Company, Inc. of \$13,701 and \$47,979 at December 31, 2002 and 2001, arising from cash advances. Navarro Special Details Company provides special security details and other security services and is affiliated with the Company through common ownership.

NOTE 5 - INCOME TAXES

Deferred income tax assets (liabilities) at December 31, 2002, and 2001 are attributable to the following:

	2002	2001
Allowance for doubtful accounts receivable Contributions Depreciation Deferred gain on sale/leaseback Net operating loss carryforwards	\$ 25,583 6,788 (62,941) 50,400 144,973	\$ 34,782 4,646 (44,060) 56,068
Total net deferred tax asset Valuation allowance	164,803 (164,803)	170,991 222,427 (222,427)
Total	<u>\$</u>	\$

As of December 31, 2002, the Company had net operating loss carryforwards of approximately \$ 425,000, which expire from 2017 through 2020.

Because of uncertainty as to the ultimate realization of the Company's deferred tax assets, management has provided a valuation allowance against them. Therefore, no income tax benefit was recognized in 2002.

NOTE 6 - EMPLOYEE PROFIT - SHARING PLAN

Effective January 1, 1998, the Company adopted a 401(k) profit sharing plan (the "Plan") under which most full and many part-time employees become eligible participants after completing one year of employment. Annual contributions to the plan are made at the sole discretion of the Company. During, 2002 and 2001, the Company contributed \$809 and \$952, respectively, to this plan.

NOTE 7 - POTENTIAL LITIGATION LOSS

The Company was a defendant in a lawsuit in which the plaintiff claimed he was owed commissions related to a contract performed by Navarro Technical Services. On February 26, 2002, the trial court found in favor of the plaintiff and against the Company in the amount of \$78,333. This resulted in the Company providing a supersedes appeal bond. The bond is collateralized by a certificate of deposit in the amount of \$150,819. The funds were provided by the majority stockholder of the Company. In a previous trial involving the same parties, the court found in favor of the Company in the amount of \$14,949. The net amount is included in accrued expenses and other liabilities in the accompanying financial statements and as a provision for potential loss on litigation in 2001.

It is the opinion of management and the Company's counsel that the court's recent decision was contrary to the manifest weight of the evidence in this case. The Company intends to vigorously pursue an appeal of the court's decision and management is of the opinion that the Company will prevail.

NOTES TO FINANCIAL STATEMENTS For the Year Ended December 31, 2002 and 2001

NOTE 8 - COMMITMENTS AND CONTINGENCIES

The Company leases its main office facilities from a partnership controlled by Nicholas and Sharron Navarro. The lease was executed in December 2001 (and subsequently revised in November 2002) in conjunction with the sale/leaseback transaction discussed in Note 4. The lease has an initial term of fie years with a five-year ordinary renewal option and provides for base rent of \$5,000 per month. The terms of the revised lease provides for a base rent of \$10,000 The Company is also required to pay real estate taxes and insurance on the leased property. The lease provides for minimum annual rent increases based on the consumer price index.

Additionally, the Company has entered into operating leases for a vehicle and office equipment. The noncancelable future minimum lease payments required under operating leases with initial or remaining terms in excess of one year are:

2003	\$ 152,747
2004	132,824
2005	132,824
2006	120,000
2007	115,000
Total	<u>\$ 653,395</u>

Rental expense under all operating leases was \$25,402 and \$31,869 for the years ended December 31, 2002 and 2001.

NOTE 9 - SUBSEQUENT EVENT

In December of 2002, the Company entered into a Loan and Security Agreement to replace its existing Line of Credit. Under the terms of the new agreement the Company's line was increased to a maximum amount of \$2,000,000. In January of 2003, the line was used to payoff the existing line of credit. The terms of the new agreement include interest to be paid at a rate equal to the margin as defined in the agreement plus the governing prime rate. The line is collateralized by all inventories, accounts receivable, equipment, real estate and intangibles owned by the Company. As part of the terms of the agreement the outstanding stockholder loans have been subordinated to the new lender. Additionally, the loan is personally guaranteed by the majority stockholders of the Company.

American Contractors Indemnity Company

9841 Airport Blvd., 9th Floor, Los Angeles, California 90045

26-3554

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS:

That American Contractors Indemnity Company of the State of California, a California corporation does hereby appoint.

Ona Kupperman and Vickie Williams of Hollywood, FL.

Its true and lawful Attorney(s)-in-Fact, with full authority to execute on its behalf bonds, undertakings, recognizances and other contracts of indemnity and writings obligatory in the nature thereof, issued in the course of its business and to bind the Company thereby, in an Amount not to exceed \$ ***3,000,000.00 Dollars*** . This Power of Attorney shall expire without further action on January 16, 2003.

This Power of Attorney is granted and is signed and scaled by facsimile under and by the authority of the following Resolution adopted by the Board of Directors of AMERICAN CONTRACTORS INDEMNITY COMPANY at a meeting duly called and held on the 6th day of December, 1990.

"RESOLVED that the Chief Executive Officer, President or any Vice President, Executive Vice President, Secretary or Assistant Secretary, shall have the power and authority

- To appoint Attorney(s)-in-Fact and to authorize them to execute on behalf of the Company, and attach the seal of the Company thereto, bonds and undertakings, contracts of indemnity and other writings obligatory in the nature thereof and,
- To remove, at any time, any such Attorney-in-fact and revoke the authority given.

RESOLVED FURTHER, that the signatures of such officers and the seal of the Company may be affixed to any such Power of Attorney or certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by facsimile signatures and facsimile scal shall be valid and binding upon the Company in the future with respect to any bond or undertaking to which it is attached."

IN WITNESS WHEREOF, American Contractors Indemnity Company has caused its seal to be affixed hereto and executed by its President on the 1st day of September, 2000.



AMERICAN CONTRACTORS INDEMNITY COMPANY

Andy T. Faust, Jr., Corporate President

STATE OF CALIFORNIA **COUNTY OF LOS ANGELES**

ŝ δ

On this 1st day of September, 2000 before me personally came Andy T. Faust, Jr., Corporate President of American Contractors Indemnity Company, to me personally known to be the individual and officer described herein, and acknowledged that he executed the foregoing instrument and affixed the seal of said corporation thereto by authority of his office.

WITNESS my hand and official seal 🔗

lborth reese

I, JAMES H. FERGUSON, Corporate Secretary of American Contractors Indemnity Company, do hereby certify that the Power of Attorney and the resolution adopted by the Board of Directors of said Company as set forth above, are true and correct transcripts thereof and that neither the said Power of Attorney nor the resolution have been revoked and they are now in full force and effect.

IN WITNESS HEREOF, I have hercunto set my hand this 370 day of Ma

Bond No. # 16 3427

Agency No. #9026

DEBORAH REESE

Commission # 1205480

latary Public --- California Los Angeles County My Comm. Explies Jon 14, 2003

rev. POA04/20/01

Tel: 954 581 1516

The Navarro Group Ltd., Inc. provides security products and services in four primary categories: security officer and patrol services, investigative and litigation services, alarm system design, installation, and monitoring, and the design, manufacture, and sales of security products.

The Navarro Security Group is currently providing central station alarm monitoring on a 24-hour basis. A newly built state-of-the-art monitoring center is staffed with trained monitoring personnel who perform 24-hour per day monitoring services for customers, and provide dispatch services for Navarro Security. This allows the Company to maximize the effectiveness of monitoring alarm systems, and to dispatch both the security officers and the road patrol personnel. The alarm monitoring computer system uses a graphical software program customized for the Navarro Security applications.

Station 2000 digital lucent PABX telephone system handles automatic call distribution to dispatch stations and records the details of every inbound and outbound call on computer disks. All telephone conversations are recorded on digital tape cartridges.

Station 2000 equipment is powered by 18,000 volt amp U.P.S. system with 12 hours of battery backup and a natural gas engine driven generator which can power the entire central monitoring station indefinitely.

Station 2000 dispatchers are trained on all aspects of the monitoring station. They are on duty 24 hours a day, seven days a week.

Station 2000 has the most advanced state of the art computer equipment. We offer custom monitoring for every subscriber. We are able to receive virtually all formats and customize every account to the customer's needs. All special needs are accommodated

The combination of physical and electronic security provides an extremely effective service. Video monitoring can reduce false alarm calls to Authorities by enabling the central monitoring staff to visually examine the premises. Electronic security services, particularly remote video monitoring, enhance the Security Officer's effectiveness by providing the tools for increased awareness—more eyes watching the customer's premises—improving overall security. It also provides a vehicle to monitor the Security Officers, improving their watchfulness.

Navarro's Investigative Services Division utilizes a network of experienced professionals to perform pre-employment background searches, insurance fraud investigations, corporate and forensic investigations, accident reconstruction, worker's compensation and financial investigations, polygraphs, alcohol and drug testing, and other investigative services.

Navarro Technical Services is developing the capability to provide a complete range of services through design, manufacturing, installation, and maintenance. The Company designs comprehensive electronic security systems including multi-site commercial corporations, small retail businesses, and condominium residences. Navarro Technical Services analyzes the client's security and fire alarm system requirements and designs, installs, and maintains an intruder alarm system to maximize security effectiveness. Technical Services also provides perimeter high-security system design, and internal installation, maintenance, using equipment such as Closed Circuit Television (CCTV), access control systems, infrared and microwave motion detection, fiber optic intruder detection, and covert video surveillance installations. Using a combination of inhouse staff and consultants, Navarro Technical Services also designs and manufactures security products. Current products include the EZ-ALERT Emergency Call Box, and the Crime-Link Radio Stake Out System. Technical Services is presently applying for patents on two specialized security products which it manufactures and sells.

The Technical Services facility is located within the Company's main headquarters; this building was purchased by Navarro Group in August 1999. The facility houses the engineering and design staff for alarm system design and the design and production areas for Navarro Security products. The alarm monitoring and dispatch center is also located in this facility.

DISPATCH/COMMUNICATION CENTER "STATION 2000"

Dispatch Center is located at 1341 S.W. 21st Street, Fort Lauderdale, Florida 33312.

Navarro Security Group maintains a twenty-four hours, seven days per week communications center. This ensures that the "after hours" concerns of clients are handled by trained dispatchers. All supervisory and management personnel can be contacted at any time through telephone, radio or pager systems, twenty-four hours, per day.

Our communications center helps ensure the safety of security officers on duty through a schedule of pre-arranged radio check-in calls and a ready link to emergency assistance.

This dispatch system also helps prevent security officers "No Shows" as all officers are required to call into the communication center upon arrival for scheduled duty. Should a replacement security officer be needed, the dispatcher begins the process immediately.

This Command Center Function fulfills several important requirements, the most vital of which is monitoring the company's required hourly call-in procedure. Each Officer working alone (no other Security Officer assigned to the shift) is required to call hourly between the top of the hour and ten minutes after. Those officers failing to call will be immediately contacted by a dispatcher to ensure their safety. If the officer fails to respond a Road Supervisor is immediately sent to the post to investigate. This system was established to respond to patrolling Security Officers who may be in need of emergency assistance.

The following management personnel are located at the company's headquarters in Fort Lauderdale:

Management in Fort Lauderdale with this responsibility would be Nick Navarro, President and CEO, and Louis Sorrentino, Director. Their unique experiences both in law enforcement and the private sector security business bring an added value to this contract. In particular as sheriff, Mr. Navarro's direct involvement with security at the Fort Lauderdale International Airport, Port Everglades and with the Tri Rail security provided by the Sheriff's Department during his tenure, gives him an added perspective not only on the problems and difficulties which might be encountered in a contract of this nature but also the experience and knowledge to successfully resolve them.

NICK NAVARRO President and CEO

Sheriff Nick Navarro (retired) is an internationally recognized law enforcement professional whose entire life has been dedicated to the reduction of crime and the improvement of the quality of life for all. His experience as Sheriff, from 1984 to 1992, of one of the nation's largest law enforcement agencies, the Broward County Sheriff's Office, prepared him for initiating and growing a successful multimillion dollar organization. Under his tutelage, the Broward Sheriff's Office emerged as a truly professional law enforcement agency, recognized nationally by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and internationally by police and government agencies throughout the world. He was honored by the Blue Lightning Task Force by being chosen as its Steering Committee Chairman for seven years. Among other honors was being chosen as Chairman of the Florida Sheriffs Association's Anti-Crack Cocaine Task Force; President of the International Narcotics Enforcement Officers Association (INEOA); Keynote speaker at the National Sheriffs Association Conference in Minneapolis, Minnesota in 1991, and being the recipient of hundreds of awards from various law enforcement, civic, and charitable organizations throughout the world.

SHARRON NAVARRO Vice President

Sharron Navarro is Vice President and Director of the Navarro Group and is actively involved in the operational management of the Company. She owned and operated Navarro Realty, Inc., a Broward County real estate company for approximately 13 years until it was sold to another larger real estate company. Mrs. Navarro is active in many community organizations including the Florida Philharmonic Assn., HANDY, Henderson Mental health Assn., the Broward County Humane Society, and has been elected president of the Royal Dames of Cancer Research, Inc. She founded the "Going Home Fund" (assists runaway children and reunites them with their parents) and POLO (Partners of Law Officers), an organization to assist special needs of law enforcement officers and spouses. Mrs. Navarro served with distinction on the 17th Circuit Judicial Nominating Commission, the foundation Health Corporation, a subsidiary of the North Broward Hospital District and the City of Fort Lauderdale Cemetery Board.

LOUIS SORRENTINO Director

Louis Sorrentino has been with the company since its inception in 1993 and has served as the President of the Uniformed Security Division and as Director of Special Services. He is responsible for responding on behalf of the company to numerous bid opportunities such as Request For Proposal (RFP's), Request for Letter of Intent (RLI's) and Intent To Negotiate (ITN's) etc. He has been responsible for securing large contracts for the company. Most recently he has worked with local and State Governmental Agencies to provide security for crucially important public facilities such as water treatment plants. He is directly involved in, and coordinates legal issues such as law suits, interrogatories and is the company liaison between attorneys. He conducts internal affairs investigations revolving around administrative complaints, investigations of security officers and other staff.

He has spent his entire professional career in law enforcement, including the period from 1980 to 1993 during which he was an officer in the Broward County Sheriff's Office. Mr. Sorrentino was at the forefront of the BSO's formation in 1991 of the Juvenile Liaison Unit, the purpose of which was to enhance and develop juvenile policies for the BSO. Mr. Sorrentino served as the Juvenile Liaison Division Coordinator for the Unit, and in such capacity, coordinated the activities between the Broward County State Attorney's Office, School Board, HRS Department and the BSO. Mr. Sorrentino was an officer with the City of Sunrise Police Department from 1973 to 1978 during which time he served as both a uniformed patrol officer and an investigator. He served with the City of Plantation Police Department from 1970 to 1973.

Throughout his career, Mr. Sorrentino has participated in numerous educational and training schools relating to various facets of law enforcement and has received many commendations.

WILLIAM DAVIES Chief Financial Officer

William Davies has over twenty five years of corporate management experience, accounting and financial experience in both public and private sectors. In addition he has implemented core financial software, which included the selection of management information systems, defining system requirements and vendor selections. At Navarro he manages the financial and accounting functions. He is responsible for financial reporting, financial operations, asset management, risk management, forecasts and budgets. He graduated from Pace University, New York with a Bachelor of Accounting.

JEFFREY MACGREGOR District Manager

Jeff MacGregor - District Manager, with Navarro Security Group since 1995. A security expert with over 15 years experience in the industry, he manages over 200 Armed and Unarmed Security Officers.

Mr. MacGregor acts as a liaison between the company and clients. Additionally, he manages Navarro's Security's Central Dispatch, a Federally regulated URL approved 24- hour dispatch/monitoring station. As a result of Mr. MacGregor's degree of security expertise, he is responsible for the maintenance of over 60 distinguished security accounts.

A native of New Jersey, Mr. MacGregor served in the United States Marine Corps with multiple tours in the Far East and the Mediterranean on board the USS Guam. He has received numerous awards during his military career. Mr. MacGregor was honorably discharged in 1987.

FRANK REYES District Manager

Frank Reyes is District Manager, with Navarro Security Group. Mr. Reyes is Responsible for approximately 200 Security Officers and over 30 accounts. He also directs Navarro Special Detail Division.

Mr. Reyes came to Navarro Security Group in February 2000 after retiring from the United States Army, where he served a distinctive 21-year career as a security/intelligence Officer. Mr. Reyes was chief of a specialized technical support team, specializing in surveillance, counter-surveillance, counter-terrorism, and special operations. Mr. Reyes, a veteran of the Bosnian conflict, is a proven performer in managing and conducting full range Department of Defense personnel, document, physical, and investigative security programs.

A native of New York, Mr. Reyes has been accorded a variety of honors during his distinguished career including the Department of Defense Legion Of Merit Medal. He is a graduate of Central Texas College with a degree in Criminal Justice. Mr. Reyes is a graduate of the Military's; Warrant Officer Academy, USAF Special Operations Course, DOD weapons concealment and personal security course, DOD Defensive Driving Course, USAF Counter-Terrorism School, and DOD Instructors Course.

GUILLERMO LIZASOAIN Management Information Systems Director

As the MIS Director Mr. Lizasoain has overall responsibility for managing information systems and computing resources for the company. He determines the needs of the company and makes sure that systems are provided to meet those needs. He acts as liaison between upper management and the company's computer staff (data processing, information systems, network services etc.)

Before joining Navarro in 2000, Mr. Lizasoain was Director of Information Technology for Communicate Inc., in charge of development of software applications for mobile computing devices.

He has designed and developed numerous technical information systems for both corporate and governmental clients and has been responsible for the maintenance of such systems.

He is certified by Josef Sliny & Associates, International Education Consultants, with an equivalency Bachelor Degree in Computer Science.

MAJOR/SUPERVISOR

The position of Major/Supervisor would be filled by Mr. Nelson Rios. Mr. Rios has been employed in the security business since 1978. Mr. Rios currently holds both a Security class D and a class G firearms license. His positions, duties and responsibilities included but were not limited to the following: customer service, training of new personnel, scheduling and payroll. His current position at Navarro is Road Supervisor (a Level 3 position) which requires him not only to govern the actions of the security officers in the field but also to ensure that each post is properly manned. It is his responsibility to fill unmanned posts until he can find a replacement. He also conducts all post training for Security Officers and must maintain all paperwork and documentation related to his position as a supervisor. Mr. Rios has excellent written and oral communication skills in both English and Spanish.

TRAINING OFFICER

David E. Nicholson is the training officer for Navarro Group Itd., Inc. and currently holds his instructors certification Florida (K) license to train the (G) license firearm course.

Mr. Nicholson came to Navarro, in November of 1994, as a Private Investigator, performing investigations involving interviewing witness, gathering physical evidence in civil cases and conducting surveillances and preparing reports for a wide range of clients. Mr. Nicholson previously worked as an U.S. Border Patrol, Agent. He was stationed in Las Cruces, NM; San Diego, CA; Niagara Falls, NY; Miami, FL; Swanton, VT; and Indio CA. Mr. Nicholson's performed duties in both uniform and plain clothes. Uniformed duties consisted of regular patrol duties. Plain-clothes duties consisted of interdiction at transportation terminals and duties similar to anti-crime units in major police departments. After 17 years with the US Border Patrol Mr. Nicholson moved on to work for Immigration and Naturalization Services as a Special Agent and received letters of commendation and performance awards. He began as GS-11 and rose to GS-13 Senior Special Agent. As duty Agent he worked numerous cases including airport cases which included fraud, fugitives, assault, and one case which grew into a major national security case (counter-intelligence) which continued for several years with FBI assuming lead agency status. His promotion to GS-12 involved criminal alien task force cases, most involving alien drug gangs. Performing these duties involved cooperation with various law enforcement agencies. Mr. Nicholson was later promoted to GS-13 Senior Special Agent (OCDETF) with full time assignment to OCDETF cases. These cases were all higher-level drug cases, which involved working with Customs, DEA, FBI and ATF. Duties included interviews, surveillance, execution of search warrants, arrests, and processing. Mr. Nicholson is knowledgeable in both the state and federal court system and has received numerous training. His training includes 16weeks at Border Patrol Academy, 40 hour BATF criminal investigation school, 30 plus cr./hr at Champlain college of Criminal Justice, Criminal investigator training in Glynco, GA, Technical investigations training, Broward OCB informant and RICO training, DEA Drug school at FBI Academy and Asset forfeiture training for OCDETF Agents.

EXECUTIVE AIRPORT SECURITY MANAGER

Craig T. Braemer

1121 N.W. 93rd Terrace Pembroke Pines, FL 33024 Phone: (954) 431-2675

Email: braemeraviation@cs.com

OBJECTIVE: To serve as Chief of Security/Security Manager of General Aviation Airport, Fort Lauderdale Executive Airport (FXE)

QUALIFICATIONS

Over forty years of aviation experience from Apprentice Mechanic to President of my own Aviation Consulting Firm. Employed for numerous years at both a Major 121 Operator And a 145 Engine Overhaul and Repair Facility. Chief of Security/Security Manager, Fort Lauderdale Executive Airport (FXE) - (5 Years)

EDUCATION

1998	Class "D" Security Officer Training Program
1992-1994	Associate of Science - Electronics Engineering Technology - ATI
1965-1968	Associate of Science - A&P - Eastern Airlines Apprentice Program

EMPLOYMENT

ACAR DATIFIED	
1999-	Chief of Security/Security Manager, Fort Lauderdale Executive Airport,
	Navarro Security Group, Inc.
1998	Road Supervisor, Navarro Security Group, Inc.
1997-	President, Braemer Aviation Consultants
	Perform regulatory compliance audits for a customer base which includes
	Pratt & Whitney, and Pratt & Whitney - Dallas Acrospace

Full responsibility for all aspects of Quality Assurance and Quality Control During the overhaul and repair of JT3 and JT8 engines - Responsible for Full compliance with FAA, JAA, DOD, OSHA, CASE and numerous other
Regulatory bodies

	System Director of Administration, Aircraft Maintenance, and Assistant to the Vice President, Maintenance and Engineering, Eastern Airlines Full reporting responsibilities for all aspects of aircraft maintenance for the Entire Eastern Airlines fleet
	Linux Dasich Airmies nect

1965-1990	From Apprentice mechanic - System Manager of Administration for Aircraft
	Maintenance - Eastern Airlines - wide range of job responsibilities

1961-1965 United States Air Force (Active Duty) Vietnam Era Veteran





July 8, 2003

Mr. Nick Navarro Navarro Group Ltd., Inc. 1341 Southwest 21 Terrace Fort Lauderdale, Florida 33312

Dear Mr. Navarro:

I am enclosing a letter sent to Alex Erskine, Airport Operations Supervisor, from U.S. Customs Service commending Security Manager Colonel Craig Braemer. We feel it is important to inform you when we receive excellent feedback regarding Colonel Braemer's performance.

We appreciate his hard work and professionalism, which ensures the safe and efficient operation of the Airport. We are very pleased with the level of services, attitude, and professionalism that your manager and guards have displayed over the years.

Sincerely,

Clara Bennett

Acting Airport Manager

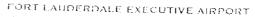
CB/ssr/L-Navarro Re: Braemer

cc; Faye Outlaw, Interim CED Director

Mark J. Cervasio, Assistant Airport Manager

Alex Erskine, Airport Operations Supervisor

Enclosure









U.S. Customs Service

8075 N.W 53rd Street Miami, FL 33166

Date: June 25, 2003

Mr. Alex Erskine Airport Operations Supervisor Fort Lauderdale Executive Airport (KFXE) 6000 NW 21st Avenue Fort Lauderdale, Florida 33309

Dear Mr. Erskine

I would like to take this opportunity to bring to your attention the outstanding ongoing investigative · support provided by Chief of Security Craig Braemer, Navarro Group at FXE.

Mr. Braemer continually expresses not only willingness, but also great competency, in assisting law enforcement taskforces with aviation related investigations. His dedication and knowledge of the operations and individuals located at FXE are sincerely appreciated and deserve recognition.

Mr. Braemer is a consummate professional and a credit to the Navarro Group. Rarely have I had the pleasure of working with such a dedicated individual. We look forward to continuing to work with the Navarro Group and Mr. Braemer in the future.

Sincerely,

Kimberly (J. Duff

Group Supervisor

Resident Agent in Charge, Fort Lauderdale, Florida Bureau of Immigration and Customs Enforcement Department of Homeland Security

TRADITION

SERVICE

HONOR



April 22, 2003

Mr. Nick Navarro Navarro Group Ltd., Inc. 1341 SW 21 Terrace Fort Lauderdale, FL 33312

Dear Mr. Navarro:

Attached is a letter that was sent to Alex Erskine, Airport Operations Supervisor, from the Fort Lauderdale Police Department, Special Operations Division commending Security Manager Colonel Craig Braemer. We feel it is important to inform you when we receive excellent feedback regarding Colonel Braemer's performance.

We appreciate his hard work and professionalism, which ensures the safe and efficient operation of the Airport. We are very pleased with the level of service, attitude, and professionalism that your manager and guards have displayed over the years.

Sincerely,

Acting Airport Manager

cc: Faye Outlaw, Interim CED Director Mark Cervasio, Assistant Airport Manager Alex Erskine, Airport Operations Supervisor

Attachment

FORT LAUDERDALE EXECUTIVE AIRPORT



April 3, 2003

Mr. Alex Erskine Airport Operations Supervisor Fort Lauderdale Executive Airport (FXE) 6000 N.W. 21st Avenue Fort Lauderdale, Florida 33309

Dear Mr. Erskine:

For an extended period of time, members of the Fort Lauderdale Police Department's Special Investigations Unit have been working criminal cases at the Fort Lauderdale Executive Airport.

For approximately the past four years, the detectives have been in contact with the Chief of Security, Craig Braemer. Craig has provided assistance to this agency as well as other law enforcement agencies over the past years that has been of great help to the investigations. Craig has proven himself to be reliable, and several of our detectives rely on his accurate information.

Craig always shows a great desire to assist law enforcement and it is certainly appreciated by this agency. His dedication and professionalism reflect very highly upon the Navarro Security Group and the entire operation at FXE.

We wish to thank the Navarro Security Group and Craig Braemer.

Sincerely,

Captain Paul J. Kiley/ Special Investigations Division

P3K/JM/jlp

RECEIVED

APR 04 ; E

EXECUTIVE AIRPORT

POLICE DEPARTMENT-SPECIAL INVESTIGATIONS DIVISION



AGENDA

AVIATION ADVISORY BOARD

DATE:

January 24, 2002

TIME:

1:30 PM

PLACE:

1401 W. Commercial Boulevard, Suite 200

Fort Lauderdale, FL 33309

- 1. Approve Minutes of December 6, 2001 Meeting
- 2. Presentation of Plaque to Col. Craig Braemer, Navarro Security Group, Inc.
- 3. Extension of Lease for Airport Administrative Offices from Citicorp
- 4. Fort Lauderdale Crown Center, Inc., Lots 29, 30, 34 & 35 Lease Amendment - Traffic Signal
- 5. Airport Modification to Design Standards

UPDATE ITEMS

- A. Noise Compatibility Program
- Master Plan Update
- C. Foreign-Trade Zone Seminar
- D. Airport Rescue Firefighting Facility (ARFF)/ Emergency Operation Center (EOC) General Consultant Services- Kimley Horn and Associates
- E. Development & Construction
- Arrearages

Airport Manager



DATE:

January 17, 2002

TO:

Aviation Advisory Board

VIA:

William H. Crouch, Airport Manager W

VIA:

Mark J. Cervasio, Assistant Airport Manager

FROM:

Alex Erskine, Airport Operations Supervisor

SUBJECT:

Executive Airport - Presentation of Plaque to Colonel Craig Braemer,

Navarro Group Ltd., Inc.

Late last year, Security Manager Colonel Craig Braemer, observed two individuals in a vehicle entering through a security gate onto the Airport without the proper Ramp Permit displayed and without an escort. Colonel Braemer asked the two individuals what their business was on the Airport since they did not have the proper permit. He became suspicious of their behavior and reported it to the proper authorities. As a result of the information that Colonel Braemer provided, the U.S. Customs Service and the Immigration and Naturalization Service arrested two illegal aliens and seized over \$14,000 in undeclared currency.

Navarro Group Ltd., Inc. has provided the Airport with a high level of service since the contract began. Colonel Braemer ensures that the guards are very professional and provide the Airport with dedicated and reliable service. Their vehicles and equipment are maintained to the highest standards in strict compliance with the contract.

We would like to commend Colonel Craig Braemer on his alertness and attention to detail, which help to ensure the safe and efficient operation of the Airport. His persistence and hard work enforcing the Security Programs at the Airport are recognized and appreciated by our office and the Aviation Advisory Board.

WHC/MJC/AE



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December 26, 2001

Mr. Louis R. Sorrentino Director Special Services Navarro Group Ltd., Inc. 1341 SW 21 Terrace Fort Lauderdale, FL 33312

Dear Mr. Sorrentino:

On December 3, 2001. Security Manager Colonel Craig Braemer, called FAA Special Agent, Richard R. Buczek to report two suspicious individuals and activity that he observed on the Airport. The information that Colonel Braemer provided resulted in the U.S. Customs Service and the Immigration and Naturalization Service arresting 2 illegal aliens and seizing over \$14,000 in undeclared currency.

We would like to commend him on his alertness and attention to detail, which ensures the safe and efficient operation of the Airport. His persistence and hard work enforcing the Airport Security Programs at the Airport are recognized and appreciated by our office.

Sincerely.

William H. Crouch Airport Manager

cc: Niek Navarro, Navarro Group Ltd., Inc. Pete Witschen, Assistant City Manager Mark Cervasio, Assistant Airport Manager Alex Erskine, Airport Operations Supervisor



" Men 1947

EXECUTIVE AIRPORT

November 16, 2000

Colonel Craig Braemer Security Manager Navarro Group Ltd., Inc. 1341 SW 21 Terrace Fort Lauderdale, FL 33312

Dear Mr. Braemer:

We have received the attached letter of appreciation from the Naval Air Station Fort Lauderdale Historical Association for the assistance that Security Officer Robert Thomas provided to them when they picked up the corner stone that was stored at the Airport Maintenance building. We appreciate the professional manner in which Officer Thomas conducts himself as he interacts with outside

In addition, we appreciate your hard work and professionalism to ensure that special details such as these are carried out in a safe and expeditious manner.

Sincerely,

Airport Operations Supervisor

ce: Louis Sorrentino, Navarro Group Ltd., Inc. Pete Witschen, Assistant City Manager William H. Crouch, Airport Manager Mark Cervasio, Assistant Airport Manager



E-mail fxe@gate.net



CITY OF FORT LAUDERDALE

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EXECUTIVE AIRPORT

October 30, 2000

Mr. Louis R. Sorrentino Director Special Services Navarro Group Ltd., Inc. 1341 SW 21 Terrace Fort Lauderdale, FL 33312

Dear Mr. Sorrentino:

In a recent discussion with our Airport Fire Station personnel, we received a comment regarding the outstanding manner in which your Security Manager Craig Braemer conducts himself. Colonel Braemer has interactions with our Airport Fire Station on routine basis during Aircraft Alerts, which are emergency situations that arise when an aircraft is inbound to the Airport with some degree of an emergency. His organization, prioritization, and quick response times aid the Fire Department in making sure that Aircraft Alerts are handled in an efficient and routine manner.

We would also like to commend him on his efforts to make sure that the Airport receives the highest quality security service possible. When a problem arises with a vehicle or security officer he takes swift and immediate action to make sure that the situation is corrected and puts preventive measures in place to avoid future repeat occurrences. His availability and follow up with our staff and the security officers on a 24-hour seven day a week basis ensures that assignments are completed in a professional and thorough manner in strict compliance with the Airport Security Manual. His hard work and professionalism is recognized and appreciated by

Sincerely.

Airport Manager

ee: Niek Navarro, Navarro Group Ltd., Inc. Pete Witschen, Assistant City Manager Mark Cervasio, Assistant Airport Manager Alex Erskine, Airport Operations Supervisor

FORT LAUDERDALE EXECUTIVE AIRPORT

1401 W. COMMERCIAL BLVD., SUITE 200, FORT LAUDERDALE, FLORIDA 33309 TELEPHONE (954) 938-4966, FAX (954) 938-4974 E-mail fxe@gate.net





CITY OF FORT LAUDERDALE

Fince 1947

EXECUTIVE AIRPORT

January 27, 2000

Major Craig Braemer Security Manager Navarro Group Ltd., Inc. 1341 SW 21 Terrace Fort Lauderdale, FL 33312

Dear Mr. Braemer:

We appreciate your quick reaction to a person in a vehicle that looked out of place driving on the ramp last Wednesday. As is turns out the person you stopped was lost and not familiar with the Airport and could have potentially caused an incursion. As you are aware. Security's role in the prevention of incursions is extremely important.

The effort that all security officers put forth on a daily basis assisting and escorting people to their destinations around the Airport to ensure the safe and efficient operation is of the utmost importance. Checking every electric security gate multiple times daily is a very important program in preventing unauthorized vehicles from entering the Airfield. Your hard work and professionalism is recognized and appreciated by our office.

Sincerely.

William H. Crouch

Airport Manager

ce: Louis Sorrentino, Navarro Group Ltd., Inc. Pete Witschen, Assistant City Manager Mark Cervasio, Assistant Airport Manager Alex Erskine, Airport Operations Aide

FORT LAUDERDALE EXECUTIVE AIRPORT

1401 W. COMMERCIAL BLVD., SUITE 200, FORT LAUDERDALE, FLORIDA 33309 TELEPHONE (954) 938-4966, FAX (954) 938-4974 E-mail fxe@gate.net





This is to certify that

BRAEMER, CRAIG THOMAS

Whose Signature and Description appear hereon is an employee of B9200125 D9805096

Company License #

Employee License #

NAVARRO SECURITY GROUP, INC.

540 N.E. 8th Street Suite 200 Ft. Lauderdnie, FL 33304

ID No. 6450

Classification Colonel

Birthdate 8,1,42 Citizenship USA

Height 5 11 Weight 155

Color Hair Brown

Color Eyes Blue

Date Issued 10/6/00

Employee License # D9805096

Signature of Employee

SECURITY OFFICE STATE OF FLORIDA



BRAEMER, CRAIG T. 1121 N.W. 93 TERRACE PEMBROKE PINES, FL 33024

J 91- 0478

08/01/42

PARE NUMBER

D 98**05096**

02/11/02 03/26/04

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SECPETARY OF STATE

CORPORATE SECURITY ACADEMY

CERTIFICATE OF COMPLETION

CRAIG THOMAS BRAEMER

HAS SUCCESSFULLY COMPLETED 24 HOURS OF MINIMUM STANDARD TRAINING AS PRESCRIBED BY THE STATE OF FLORIDA DIVISION OF LICENSING GIVEN ON THE 21ST AND 22ND DAYS OF MARCH 1998

MARTHA L. LARMER

PRESIDENT DS 95-00036

LAWRENCE B. WARK
DI 95-00033



1875 N 435E moliton, EX 75006-3761

977, 245,9634 1- 732-293, ACE INC. DAL U.S. 800, S27,3772 738,972,245,9634 MIAVDEWCEND

January 27, 1999

To Whom It May Concern:

It is an honor and a privilege to personally recommend the professional services of Mr. Craig T. Braemer, President of Braemer Aviation Consultants. I have known and respected Mr. Braemer for over five years and can say unequivocally that his standards for excellence and commitment to quality are consistent and uncompromising.

My association with Mr. Bracmer began during the period he served as the Vice President of Quality Assurance at M & M Aircraft Services, an FAA certificated repair station operating in Medley, Florida. Since then I have continued to rely upon his expertise and integrity.

Since 1997, when Mr. Braemer started his own company, Braemer Aviation Consultants, I have secured his services to perform quality audits on behalf of Dallas Aerospace. I can attest to his professionalism and character and do highly recommend Mr. Braemer for any project or position he undertakes.

Respectfully submitted,

J. R. Hofmann Vice President

Quality Assurance Operations

FAA DAR 140-FS-SW



NOVEMBER 7, 1997

TO: TO WHOM IT MAY CONCERN

This letter will introduce to you Mr. Craig T. Braemer who worked for this company from August 1, 1994 to November 7, 1997, as the Vice President of Quality Assurance.

During this time his accomplishments with the company include, but are not limited to procuring Certification from the JAA, CASE Registry, CAA and working very closely with the FAA. Through his outstanding administrative abilities and understanding of the FAR'S, any and all inspections conducted by the above noted organizations resulted in excellent ratings. He worked with all our customers and assisted them in the management of their engines during the repair cycle in shop and allowed the shop to flow in a smooth and cohesive manner with no delays in production and delivery time. His ability to recognize potential problem areas and correct them on the spot makes him an asset to any team. He is a self starter, very motivated and truly dedicated to getting the job accomplished in a timely manner with no supervison. He is an outstanding administrator with standards and goals for others to emulate. He is a true professional.

Thank you for your consideration in this matter. Should you require further information, please feel free to call upon me.

Very Sincerely

Mr. Mark Schuldiner Owner/Board of Director



September 16, 1991

To Whom It May Concern:

It is my privilege to recommend Mr. Craig T. Braemer to any and all prospective employers. I have had a long term association with Craig, and find him to be extremely conscientious and ranks as one of our most valuable and dependable employees.

Craig offers a wide variety of job skills, the application of which would allow him to tailor his abilities to fit into practically any career field.

As Director of Aircraft and Component Records for Eastern Airlines. I have had many opportunities to observe and benefit from Craig's business contributions.

I have found him to have a no-nonsense, logical, and can-do attitude towards any effort he makes in relation to his job execution. I am particularly impressed by the fact that he approaches every task with a positive light in relation to its completion.

His ability to be able to function in varied atmospheres up and down the chain of command here at Eastern is well known. His personality is such that he is able to establish a rapport with even some of the most difficult individuals.

As Manager of Administration for Aircraft Maintenance, Craig has had to face many challenges, and I am happy to say has met them all head-on, and seen them to fruition.

I have valued our association, and when the time comes for Craig to end his long career with Eastern Airlines, I know what he offers as a management professional will be of in-estimable value to his next employer.

Sincerely,

Franklyne Ross

Director

Aircraft and Component

Records



September 13, 1991

To Whom It May Concern:

I offer this letter of recommendation for Mr. Craig T. Braemer with enthusiasm. As Vice-President of Engineering and Quality Assurance for Eastern Airlines, I have had Craig work closely with me on numerous projects.

Craig has over 27 years of service with Eastern and has progressed through a number of promotions to his present position as Manager of Administration for Aircraft Maintenance.

He possesses many valuable skills which would make him a tremendous asset to any organization which employs him.

In his present capacity, numerous areas of this company depend on Craig to initiate, compile, and/or distribute a wide range of data. Huch of which is used to determine day to day courses of action.

Craig is a self starter, and his ability to adapt his skills to fit whatever tasks he faces are but two of the many reasons why he is such a valuable manager.

I want to to take this opportunity to thank Craig for his much appreciated contributions to Eastern, and to wish him the success I know he will find whatever path he takes as he leaves Eastern Airlines and pursues his future.

Sincerely,

James S. Shroyer

Staff Vice-President

Engineering & Quality Assurance



March 28, 1991

To Whom It May Concern:

I am happy to offer this recommendation to Mr. Craig Bracmer, as he transitions his career from Eastern Airlines to his next organization and challenge.

Craig is a long time Eastern Airlines professional who carries with him a dedication and loyalty that guarantees the task he does will be completed on time and accurately.

During the period I have known Craig, I have personally seen the dedication and professionalism with which he approached any assignment.

The consummate, quiet professional, Craig comes to work extremely early so that required management information is clear, concise and easily understandable prior to the operational meetings where decisions are made based on his reports.

I wish Craig the best of luck as we move our efforts from Eastern Airlines to the next challenge and I am looking forward to crossing paths with him again in the near future.

Sincerely

Jerfy L. Hale, Director Maintenance Planning

and Control

JLH:cl

DEPARTMENT OF TRANSPORTATION-FEDERAL AVIATION ADMINISTRATION LUNITED STATES OF AMERICA

THIS THAT CERTIFIES CRAIG 15723 G THOMAS BRAEMER

3 N. W. 38TH PLACE
LOCKA. FLORIDA 33054



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POWERPLANT ARCHANIC

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ADMINISTRATOR

I UNITED STATES OF AMERICA

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AIRFRAME POWERPLANTS

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Flectronics Zugineering Technology and that the recipient has been awarded this

Specialized Obcupational Associate Begree

will all the rights and privileges thereinto appertaining, in confirmation of which our signatures and the seal of the Round of Birectors are heremeto affixed

Sechant Turation 2880 N. A. 62 Street

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Be it known that

Joint Standards of Apprenticeship and has completed the required practical and related training has served in accordance with the and is hereby certified.

AIRFRAME & POWER PLANT MECHANIC

day of APRIL

19**68**

VICE PRESIDENT—MAINTENANCE

SUPERVISOR OF APPRENTICES



Certificate of Apprenticeship Completion

UNITED STATES DEPARTMENT OF LABOR BUREAU OF APPRENTICES DIP AND TRAINING

This is to certify that

C. T. BRAEMER

has completed his apprenticeship in the trade of AIRCRAFT & POWER PLANT MAINTENANCE MECHANIC

under sponsorship of

In accordance with the standards recommended by the Federal Committee on Apprenticeship

E. DESCRIPTIONS AND PICTURES

<u>UNIFORMS</u>

The Navarro Prescribed Uniform



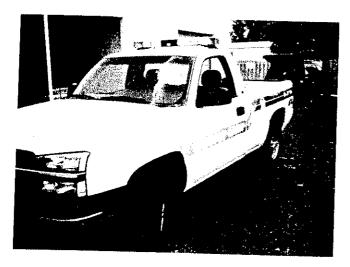
- a. All Navarro Security Officers will wear the tan or white shirt. Insignias will be issued to those who achieve rank above that of a security officer. The Navarro shoulder patch will be worn on each shoulder centered 3/4" from the shoulder seam. The breast badge will be worn over the left breast pocket.
- b. Dark brown or black uniform trousers with tan stripe.
- c. Black or dark brown socks.
- d. 1 ½" black belt with standard gold buckle. Fancy buckles are not permitted.
- e. Dark brown baseball cap with Navarro emblem.
- f. Only jackets issued by your Navarro supervisor are permitted to be worn over your uniform. When jackets are worn, the breast badge must be on the outer garment and visible to everyone.
- g. The Navarro Group uniform, or any part thereof, may not be worn in a bar, cocktail lounge or any establishment where the main business is the sale of alcoholic beverage, unless on official company business.
- h. The Navarro uniform, either complete or in part, will not be worn off duty except in travel to and from your assigned post.

- i. Premier uniforms are required for certain posts. These uniforms are black trousers and white shirts.
- j. Captains are also required to wear black and white uniforms.
- k. All officers must wear their official I.D. and license cards. A fine of \$500 can be imposed by State investigators.
- I. All uniforms must be clean, neat and pressed at all times while on duty.

VEHICLES AND EQUIPMENT:

Navarro maintains a wide variety of support equipment to facilitate all contract requirements. These include the ability to provide cars, trucks, golf carts, bicycles and radio equipment.

AIRPORT PATROL VEHICLES



NAVARRO SECURITY PATROL VEHICLE

SECURITY PATROL VEHICLES AND EQUIPMENT

SECURITY PATROL VEHICLE

Contracted by the City of Fort Lauderdale

Navarro's highly visible patrol vehicle, manned by professional officers, will guard and provide an extra level of protection. The presence of widely-recognized patrol vehicles, constantly in contact with each other together with

our computerized communications center, is a major factor in preventing criminal activity at your establishment.

The Navarro Security Group will furnish the Client with two (2) security patrol vehicle to increase the frequency of patrols the outside perimeter of the City of Fort Lauderdale, Executive Airport, Florida grounds. The implementation of patrol vehicles will enable the road patrol supervisor's to not only have the ability to check on individual sites but also support those same site through routine patrol activity.

Specifications for the patrol vehicle to be utilized at the City of Fort Lauderdale, Executive Airport, Florida Facilities:

Note that all Vehicles will be purchased new for the City of Fort Lauderdale, Executive Airport, Florida account.

NEW = 2004, FORD, PICKUP TRUCK, 4X4, WHITE IN COLOR

- (2) Two 4 Wheel Drive Patrol Vehicle
- (1) One full band two-way Aviation Radio
- · Equipped with yellow strobe light bar.
- Decals "City of Fort Lauderdale, Executive Airport" "Security Patrol" 3M's Scotch-Lite reflective material.
- Class III trailer hitch.
- Hard Shell Cap (Topper)

The patrol vehicle will also be equipped with:

- Spotlight (Vehicle)
- Fire Extinguisher, capable of extinguishing A,B and C type fires.
- First Aid Kit
- Traffic Cones
- Two-way Hand Held Radio Communications
- Nylon Rope (100') (Flotation Device)
- Traffic Vest
- Vehicle Recovery Straps
- Street Broom
- Scoop Shovels
- Plastic Barricades
- Flashing Amber Barricade Lights
- Lightman Xenon Strobe Light
- Traffic Flash Light
- Traffic Safety Vest
- Traffic Control Flares
- Emergency Seat Belt Cutter
- Booster Pac Portable Engine Starter
- Rain Gear (Jacket & Pants, Shoe Rain Boots)
- File Manager organizer
- Trunk/Cargo Organizer Locker

- **OSHA Heat Resistant Gloves**
- Adjustable Fire dome Helmet and shell
- Window Punch
- Sony Sprint Portable Cellular Telephone/with backup battery
- Small tool box containing pliers, screwdriver, wrench, etc.
- Three battery operated flashers 7" backup batteries

Vehicle maintenance and a general inspection will be conducted every 3,000 miles

VEHICLE SUPPORT

Navarro provides in house support service for vehicle maintenance and repair for all Navarro vehicles. Navarro performs services quickly and in a clean, safe, professional manner.

At regular intervals Navarro will do the following on site at the Navarro Headquarters:

- * Change oil and install new oil filters using only top quality products
- * Complete lubrication of chassis
- * Check and adjust fluid levels as needed, including transmission, power steering, brake, windshield washer and coolant
- * Check tires and adjust pressure and measure tread depth
- Complete safety inspection of vehicle

Vehicles that require immediate attention will be replaced by another vehicle until all repairs are corrected. Navarro will provide on-site service at any location to assess a problem or concern regarding any vehicle.

Vehicle Detailing

All vehicles are fully detailed by an outside source on-site at regular intervals to include wash, vacuum, wax and deodorizing.

Note that no vehicle will be removed from any location without a Supervisor first being notified and a replacement vehicle being delivered on site.



Ford Ranger Reg Cab 3.0L Edge Plus 4WD R11

VEHICLE DETAILS

SELECTED MODEL - R11 Reg Cab 3.0L Edge Plus 4WD

 Code
 Description
 Front Wt
 Rear Wt

 R11
 2004 Ford Ranger Reg Cab 3.0L Edge Plus 4WD
 * 2,136.00
 * 1,447.00

SELECTED VEHICLE COLORS - R11 Reg Cab 3.0L Edge Plus 4WD

 Code
 Description

 F
 Interior: Medium Dk Flint

 YZ
 Exterior 1: Oxford White

Exterior 2: No color has been selected.

SELECTED OPTIONS - R11 Reg Cab 3.0L Edge Plus 4WD

CATEGORY

Code Description

EMISSIONS

STANDARD EMISSIONS

ENGINE

3.0L (182) SEFI V6 ENGINE (STD)

TRANSMISSION

44D 5-SPEED AUTOMATIC TRANSMISSION W/OD

AXLE

XR7 4.10 AXLE RATIO W/LIMITED SLIP DIFFERENTIAL

SERIES ORDER CODE

426A EDGE PLUS SERIES ORDER CODE

PAYLOAD PKG

PAYLOAD PKG -inc: 4760# GVWR, 1240# maximum payload (STD)

TIRES

T5M P245/75R16 ALL-TERRAIN OWL TIRES (STD)

SEAT TYPE

R_ CLOTH 60/40 SPLIT BENCH SEAT (STD)

Report content is based on current data version referenced. Any performance-related calculations are offered solely as guidelines. Actual unit performance will depend on your operating conditions.

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Customer File:

November 06, 2003 11:26:56 AM



Ford Ranger Reg Cab 3.0L Edge Plus 4WD R11

VEHICLE DETAILS

SELECTED OPTIONS - R11 Reg Cab 3.0L Edge Plus 4WD

CATEGORY

Code

Description

PAINT

SOLID PAINT (STD)

AIR CONDITIONING

572

AIR CONDITIONING (STD)

AIR CONDITIONING SAVINGS *DISCOUNT*

ADDITIONAL OPTIONS

53L

CLASS III TRAILER TOW HITCH RECEIVER

OPTIONS TOTAL

Report content is based on current data version referenced. Any performance-related calculations are offered solely as guidelines. Actual unit performance will depend on your operating conditions.

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Customer File:

November 06, 2003 11:26:56 AM

RADIOS:

Current communication system has 175 radios on-line at this time.

Our current 2 way radio system consists of 3 sites, Miami, Pompano and West Palm Beach, networked together to create a Tri-county coverage area. We are able to communicate unit to unit from Jupiter to Miami with mobile of portable radios. We are able to dispatch, to call units at one (1) time or limited groups using additional channels on the system. Our 2-way radio network allows us to monitor activity in the field on a group basis.

Radio Equipment and Accessory Repair

Security Officers have 24 hour per day/7 days per week access to supervisors via radio communication with the supervisors directly or through the central dispatch center. Contact with the Fort Lauderdale Police Department would be by telephone, through the dispatch center or it can be arranged that the Security Officer have direct contact via radio.

Our current 2 way radio system consists of 3 sites, Miami, Pompano and West Palm Beach, networked together to create a Tri-county coverage area. We are able to communicate unit to unit from Jupiter to Miami with mobile or portable radios. We are able to dispatch, to call units at one (1) time or limited groups using additional channels on the system. Our 2-way radio network allows us to monitor activity in the field on a group basis.

All dispatch radios and accessories are provided and repaired by Rapid Wireless (954) 968-1908.

Shall a radio or battery become faulty or in need of repair Navarro will replace radio and submit equipment to Rapid Wireless for repair.

OTHER AVAILABLE SUPPORT EQUIPMENT:

Through their cooperation with Infusion Inc., Navarro has the capability of offering AED systems as follows:

LifePak 500 AED by Physio Control. The 500 weighs in at just seven pounds, so it can be taken anywhere. It has clear screen messages, voice prompts and lighted buttons, to guide responders through operation. Its intuitive design is ideal for infrequent or inexperienced users. Worry-free high capacity lithium batteries never require maintenance or recharging. LifePak 500 defibrillators are configurable to different energy.

Each comes standard with:

Pre-connected Quick-Combo electrodes

Soft-sided carrying case

Automatic Daily QA testing

5 year maintenance free Lithium battery

Concise Voice Prompting and LCD test display

Medtronic Physio LifePak 500

LifePak 500 Lithium 5 Year Battery (Non-Rechargable)

LifePak 500 Quick Combo Defibrillation Pads by Physio-Control

AED Wall Mounted Rescue Station Cabinet with Strobe & Alarm

Data Transfer 500 software

G: JOINT VENTURE

joint venture contract t	o provide the s	ervices require	ed.	t enter into an

H. DISPUTES, LITIGATIONS AND DEFAULTS

BANKRUPTCY, CLAIMS AND OTHER LITIGATION HISTORY

- A. At the present time the Navarro Group is not aware of any bankruptcy petitions (voluntary or involuntary) which have been filed against any of its team members, parent or subsidiaries or predecessor organizations in the past five years.
- B. No Performance or Payment Bond claims have been made against the Navarro Group during the past five years.
- C. Attached is a list of claims, arbitrations, administrative hearings and/or lawsuits that have been brought by or against the Navarro Group in the past five years.
- D. There have been no criminal proceedings or hearings concerning business related offenses where the Navarro Group was the defendant during the past five years.
- E. No team member, principal, officer or predecessor organization of the Navarro Group has been debarred or suspended from bidding by any government agency during the past five years.

All litigation of The Navarro Security Group, its officers, directors or shareholders and guarantors, whether as plaintiff or defendant are listed below:

- 1. As to Group:
- a. Travelers Property and Casualty Company, a/s/o Minker, case No. 01-25498CA24, Dade County
 - b. Sybil Morton, case No. CA-CE-99-018717, Broward
 - 2. As to Security:
 - a. Chris Chang v. Joel Pompey, Case No. CA-CE-02-011309, Broward
 - b. Raymond Adam Smith, Case No. CA-CE-0216077, Broward
 - As to Technical:
 - a. Harold E. Blaksley, Case No. CA-CE-00-022156, Broward

Union Planters Bank of Florida:

- a. Payout Letter
- b. UCC-3 Assignments

- 1. #980000117784, 5/29/98 SOSFL
- 2. ORB 28304/Page 0939, 6/1/98, Broward County

Satisfactions of Judgments and Judgment Liens:

Lee Gottlieb

- 1. J02000199095, 5/24/02, SOSFL, \$78,180.58 plus interest
- 2. ORB 32944/Page 0607, 3/26/02, Broward County
- 3. ORB 32958/Page 0847, 3/28/02, Broward County
- 4. ORB 33153/Page 0660, 5/20/02, Broward County

Howard F. Breckenridge

1. ORB 18526/Page 4815, \$672.54 plus interest

I. QUALIFICATIONS / EXPERIENCE

The Navarro Group has had extensive experience in providing and recommending security solutions and superior security technology for major sites, including such areas as airports, public transport facilities and other government facilities. It is confident of its capability to offer the City of Fort Lauderdale Purchasing Division a plan that would satisfy their security requirements and would welcome the opportunity to discuss this in detail with the committee.

SIMILAR SERVICES:

Navarro states that it has been engaged in providing the same and similar services as outlined in this RFP.

CURRENT CONTRACTS:

Navarro has current contracts totaling in excess of 1500 hours per week, and has maintained this level of service for at least the past five years.

Coral Springs Improvement District, North and South, Since 2001

10300 N.W. 11TH Manor Coral Springs, FL 33071

Contact Person: Ronald Collins Phone Number: (954) 868-2423

The annual contract price is approximately \$662,188.80 (Six hundred sixty two thousand, one hundred eighty eight).

Navarro is currently providing Armed Security Service for Coral Springs Improvement District, North and South. This is a water treatment plant. This post consist of two Level III Security Officers; one stationary at the Main entrance gate, and another roving Security Officer. A vehicle is also provided. The services are provided seven days a week, 24 hours per day.

City of Boca Raton, Since 2001

Municipal Services Complex 2500 NW 1st Avenue, Building A Boca Raton, FL 33431

Public Works Director Contact Person: Michael Woika Phone Number 561-3387388

Boca Raton Municipal Airport Contact Person: Ken A. Day Phone Number: 561-391-2202

The annual contract price is approximately \$439,172.20 (four hundred thirty eight thousand, one hundred seventy two).

Boca Raton Utility Plant, City Hall, Executive Airport, Municipal Building.

Navarro currently supplies the City of Boca Raton with two unarmed guards for the main City Hall. One unarmed guard for the Municipal Building. One armed guard (Level III), with vehicle, for the Municipal Airport

Union Planters Bank of Florida

9700 N.W. 112th Avenue Miami, Florida 33178

Contact Person: Elizabeth Marchese Phone Number: (305) 632-5801

The annual contract amount with Union Planters Bank was in excess of \$1,500,00.00 (one million five hundred thousand). We provided armed, uniformed facility security services on a full time basis which included securing the parking lots as well as the interior of the facility, watching over customers of the bank, answering questions and provided information, directed traffic and guarded the transfer of cash and receipts from the bank vaults to the armored car system. In addition Navarro security personnel were stationed at (28) twenty eight Banking Facilities, throughout Dade, Broward, Palm Beach Counties. Additionally, Navarro secured the Main Banking Operation Center, Dade County, with 24 hour per day armed security, where there are over (300) bank employees, security personnel interacted on a daily basis with outside Armed Car Services. Navarro also secured the Main Corporation Office Center, (18) store office and banking complex, over 500 visitors and customers per day, 24 hours per day, with Level III security personnel. Navarro performed approximately 1650 hours of security per week for Union Planters Bank of Florida. Navarro Security also assisted the Bank with securing Safety Deposit

Boxes during there removal and transportation from location to location. Navarro personnel assisted management in resolving problems such as disturbances and altercations.

City of Fort Lauderdale, Since 1996

City of Fort Lauderdale Executive Airport 1401 West Commercial Blvd, Suite 200 Fort Lauderdale, Florida

Contact Person: Mr. Alex Erskine Phone Number: (954) 938-4966, Fax Number: (954) 938-4974

Currently Navarro supplies the client with Motor Vehicles, bicycles, Two-way Radio Communications equipment. Another Level III security contract we maintain is with City of Fort Lauderdale which includes the Fort Lauderdale Executive Airport. The annual contract price is approximately \$250,000.00 (three hundred eighty thousand). This contract requires us to work directly with the city police agency and we are currently utilizing the police communication system. Perhaps the most relevant portion of the city contract is the work we do for the Fort Lauderdale Executive Airport.

Our contract with the City of Fort Lauderdale Executive Airport requires us to provide security services designed with operational efficiency at the forefront. Our specialized service covers AOA inspections which includes runway and taxiway surveillance for debris, light inspections to ensure all lighting circuits are functioning properly to enhance safety for all aircraft moving on the surface, an inspection of all Nav-Aids, obstruction lights located on stadiums and surrounding buildings, and the rotating beacon to provide the highest degree of safety obtainable for all arriving and departing aircraft. Our Security staff are skilled at working with all local and federal agencies conducting operations on the Airport including the Fort Lauderdale Police Department, FAA Control Tower personnel, and the U.S. Customs Services. Navarro maintains a high visibility on the Airport grounds through a constant vehicle patrol of all perimeter roadways and buildings within the patrol areas. Security staff on duty accommodate and assist the Airport Manager's office in all special requests and assignments that the Airport Manager or his designated representative deem necessary with an unequivocal degree of professionalism. Post orders vary as instructed by Airport Management for each of the three shifts to accommodate the needs of the Airport during a particular time period.

City of Fort Lauderdale Marine Division

2 South New River Drive East Fort Lauderdale, Florida 33301

Contact Person: Mr. Jamie Heart, Manager Marine Division

Phone Number: (954) 761-5423 Fax Number: (954) 468-1599

Currently Navarro is conducting Motor Vehicle Patrol, Golf Cart Patrol, and Bicycle Patrol, armed type security for the City of Fort Lauderdale Marine Division.

Navarro security officers work closely with the city police department by utilizes the city police communication system. Security Officers duties are to secure and patrol marine facilities at (5) locations throughout the city. During their normal operation the officers will answer alarm calls, document boat slip inventory.

Citrix Corporation, Since 1998

6400 N.W. 6th Way Fort Lauderdale, Florida 33309

Contact Person: John Ceraolo Phone Number: (954) 267-3186 Fax Number: (954) 267-2501

Navarro is currently performing (1040) + security hours per week and supply the client with Motor Vehicles, Golf Carts, Two-way Radio Communication Equipment. At Citrix Corporation Computer Software Company, a total of twenty Uniform Security Officers perform duties in seven locations on a campus type environment. Main Administration Building, Finance Building, Marketing Building, Engineer Building, Shipping Department, Foot Patrol, Rover Vehicle and Golf Cart Patrols. A highly, sensitive complex requiring Level III type Security Officers to be totally cognizant of environment at all times. The security force is made up of fourteen Security Officers are armed and the other six Security Officers are also level III officers manning the access control floors. Security Staff comprised of Site Supervisor, Shift Supervisors, Armed and Unarmed Level III Security Officers.

In the last three years Navarro has provided security services to the following large accounts that cumulatively exceed Three Million dollars and covered over twenty geographically separate locations simultaneously.

Coral Springs Improvement District, North and South

City of Boca Raton

Union Planters Bank of Florida

City of Fort Lauderdale

City of Fort Lauderdale Executive Airport

City of Fort Lauderdale Marine Division

School Board of Broward County

The Navarro Security Group has had extensive experience in recommending and providing security solutions and superior security technology for major sites, including such areas as airports, public transport facilities and other government facilities. Since the events of September 11th we have been asked by many governmental agencies to advise and implement security solutions.

Navarro is currently providing Armed Security Service for Coral Springs Improvement District, North and South. This is a water treatment plant. This post consist of two Level III Security Officers; one stationary at the Main entrance gate, and another roving Security Officer. A vehicle is also provided. The services are provided seven days a week, 24 hours per day.

Navarro currently supplies the City of Boca Raton with two unarmed guards for the main City Hall. One unarmed guard for the Municipal Building. One armed guard (Level III), with vehicle, for the Municipal Airport Another Level III security contract we maintain is with City of Fort Lauderdale which includes the Fort Lauderdale Executive Airport. This contract requires us to work directly with the city police agency and we are currently utilizing the police communication system.

Perhaps the most relevant portion of the City of Fort Lauderdale contract is the work we do for the Fort Lauderdale Executive Airport.

Our contract with the City of Fort Lauderdale Executive Airport requires us to provide security services designed with operational efficiency at the forefront.

Our specialized service covers AOA inspections which includes runway and taxiway surveillance for debris, light inspections to ensure all lighting circuits are functioning properly to enhance safety for all aircraft moving on the surface, an inspection of all Nav-Aids, obstruction lights located on stadiums and surrounding buildings, and the rotating beacon to provide the highest degree of safety obtainable for all arriving and departing aircraft. Our Security staff are skilled at working with all local and federal agencies conducting operations on the Airport including the Fort Lauderdale Police Department, FAA Control Tower personnel, and the U.S. Customs Services. Navarro maintains a high visibility on the Airport grounds through a constant vehicle patrol of all perimeter roadways and buildings within the patrol areas. Security staff on duty accommodate and assist the Airport Manager's office in all special requests and assignments that the Airport Manager or his designated representative deem necessary with an unequivocal degree of professionalism. Post orders vary as instructed by Airport Management for each of the three shifts to accommodate the needs of the Airport during a particular time period.

Currently Navarro is conducting Motor Vehicle Patrol, Golf Cart Patrol, and Bicycle Patrol, armed type security for the City of Fort Lauderdale Marine Division.

Navarro security officers work closely with the city police department by utilizing the city police communication system. Security Officers duties are to secure and patrol marine facilities at (5) locations throughout the city. During their normal operation the officers will answer alarm calls, document boat slip inventory.

Navarro also conducts Site Surveys/Threat Assessment Surveys for Water Treatment Plants and similar locations. This is for the purpose of determining the viability of existing physical security, target hardening and threat and also to comply with the following:

Presidential Decision Directive (PDD) 63 issued on May 22, 1998, calls for "...vulnerability assessments...for each sector of the economy and each sector of the government that might be a target of infrastructure attack intended to significantly damage the United States...", and "...within both the government and the private sector to sensitize people to the importance of security and to train them in security.

Site Survey of the physical plant locations are required to determine vulnerability to attack; subtle, overt or a combination. There are written reports submitted providing by "phase" citing the most serious improvements first. This includes defensive tactics and passive systems such as monitoring, perimeter alarms system, locks, armed Security guard.

Threat Analysis is performed to determine if the site has been specifically targeted or is considered secondary or a target of opportunity.

The Navarro Group Ltd., Inc. provides security products and services in four primary categories: security officer and patrol services, investigative and litigation services, alarm system design, installation, and monitoring, and the design, manufacture, and sales of security products.

The company has more than ten years experience in the physical security industry providing service and installations throughout the Caribbean and the continental United States. Owned and operated by ex-law enforcement personnel, it is uniquely qualified and sensitive to a diverse range of security requirements crucial to both the public and private sector. The Navarro Group is a full service security company offering all aspects of security and related support service to individuals, commercial, industrial, and governmental organizations. The Company has extensive experience in installing and servicing cell block controls, access control systems, duress systems, video CCTV distribution systems, vehicle barriers, guard shacks, uninterruptible power supplies, and other related security components. Navarro clients include local, state and federal government agencies, colleges, and major corporations.

Navarro Security offers both armed and unarmed uniformed security guard services, patrol services, plainclothes and uniformed bodyguards, as well as financial asset and VIP protection. Additionally, the company performs independent security surveys, countermeasures and electronic sweeps, management training, and security program planning. Navarro places strong emphasis on preplanning to identify the client's potential security risks and implement proactive loss prevention programs.

The Navarro Security Division offers broad-based physical security programs for both the public and private sectors, with services customized to the unique needs of each individual client. Navarro performs a comprehensive analysis of each new client's potential hazards and security needs and develops a security program to meet those needs. Navarro Security offers both armed and unarmed uniformed security guard services, patrol services, plainclothes and uniformed bodyguards, as well as financial asset and VIP protection. Additionally, the Company performs independent security surveys, countermeasures and electronic sweeps, management training, and security program planning. Navarro places strong emphasis on preplanning to identify the client's potential security risks and implement proactive loss prevention programs.

As a part of a complete security package, Navarro Security will furnish the client with a security patrol vehicle to increase the frequency of patrol throughout the community or facility. Navarro's highly visible patrol cars are operated by professional officers who provide an extra level of protection. Navarro's widely recognized patrol vehicles, equipped with sophisticated communications technology, are a major factor in preventing criminal activity in the community.

Navarro's range of services includes contracting private security officers to governmental agencies (at local, state and federal levels), commercial customers, condominium associations, and residential customers. There are three categories of security officers, based on qualifications and presence; Premier Officer, Upgraded Officer, and Regular Officer. The requirements and qualifications of the security officers are carefully matched to the customer's wants and needs.

J. STAFF

Craig T. Braemer will fulfill the position of Airport Security Manager, he is currently employed by Navarro as Site Supervisor / Manager at the Fort Lauderdale Executive Airport. His resume is attached.

The following management personnel are located at the company's headquarters in Fort Lauderdale:

Management in Fort Lauderdale with this responsibility would be Nick Navarro, President and CEO, and Louis Sorrentino, Director. Their unique experiences both in law enforcement and the private sector security business bring an added value to this contract. In particular as sheriff, Mr. Navarro's direct involvement with security at the Fort Lauderdale International Airport, Port Everglades and with the Tri Rail security provided by the Sheriff's Department during his tenure, gives him an added perspective not only on the problems and difficulties which might be encountered in a contract of this nature but also the experience and knowledge to successfully resolve them.

NICK NAVARRO President and CEO

Sheriff Nick Navarro (retired) is an internationally recognized law enforcement professional whose entire life has been dedicated to the reduction of crime and the improvement of the quality of life for all. His experience as Sheriff, from 1984 to 1992, of one of the nation's largest law enforcement agencies, the Broward County Sheriff's Office, prepared him for initiating and growing a successful multimillion dollar organization. Under his tutelage, the Broward Sheriff's Office emerged as a truly professional law enforcement agency, recognized nationally by the Commission on Accreditation for Law Enforcement Agencies (CALEA) and internationally by police and government agencies throughout the world. He was honored by the Blue Lightning Task Force by being chosen as its Steering Committee Chairman for seven years. Among other honors was being chosen as Chairman of the Florida Sheriffs Association's Anti-Crack Cocaine Task Force; President of the International Narcotics Enforcement Officers Association (INEOA); Keynote speaker at the National Sheriffs Association Conference in Minneapolis, Minnesota in 1991, and being the recipient of hundreds of awards from various law enforcement, civic, and charitable organizations throughout the world.

SHARRON NAVARRO Vice President

Sharron Navarro is Vice President and Director of the Navarro Group and is actively involved in the operational management of the Company. She owned

and operated Navarro Realty, Inc., a Broward County real estate company for approximately 13 years until it was sold to another larger real estate company. Mrs. Navarro is active in many community organizations including the Florida Philharmonic Assn., HANDY, Henderson Mental health Assn., the Broward County Humane Society, and has been elected president of the Royal Dames of Cancer Research, Inc. She founded the "Going Home Fund" (assists runaway children and reunites them with their parents) and POLO (Partners of Law Officers), an organization to assist special needs of law enforcement officers and spouses. Mrs. Navarro served with distinction on the 17th Circuit Judicial Nominating Commission, the foundation Health Corporation, a subsidiary of the North Broward Hospital District and the City of Fort Lauderdale Cemetery Board.

LOUIS SORRENTINO Director

Louis Sorrentino has been with the company since its inception in 1993 and has served as the President of the Uniformed Security Division and as Director of Special Services. He is responsible for responding on behalf of the company to numerous bid opportunities such as Request For Proposal (RFP's), Request for Letter of Intent (RLI's) and Intent To Negotiate (ITN's) etc. He has been responsible for securing large contracts for the company. Most recently he has worked with local and State Governmental Agencies to provide security for crucially important public facilities such as water treatment plants. He is directly involved in, and coordinates legal issues such as law suits, interrogatories and is the company liaison between attorneys. He conducts internal affairs investigations revolving around administrative complaints, investigations of security officers and other staff.

He has spent his entire professional career in law enforcement, including the period from 1980 to 1993 during which he was an officer in the Broward County Sheriff's Office. Mr. Sorrentino was at the forefront of the BSO's formation in 1991 of the Juvenile Liaison Unit, the purpose of which was to enhance and develop juvenile policies for the BSO. Mr. Sorrentino served as the Juvenile Liaison Division Coordinator for the Unit, and in such capacity, coordinated the activities between the Broward County State Attorney's Office, School Board, HRS Department and the BSO. Mr. Sorrentino was an officer with the City of Sunrise Police Department from 1973 to 1978 during which time he served as both a uniformed patrol officer and an investigator. He served with the City of Plantation Police Department from 1970 to 1973.

Throughout his career, Mr. Sorrentino has participated in numerous educational and training schools relating to various facets of law enforcement and has received many commendations.

WILLIAM DAVIES Chief Financial Officer

William Davies has over twenty five years of corporate management experience, accounting and financial experience in both public and private sectors. In addition he has implemented core financial software, which included the selection of management information systems, defining system requirements and vendor selections. At Navarro he manages the financial and accounting functions. He is responsible for financial reporting, financial operations, asset management, risk management, forecasts and budgets. He graduated from Pace University, New York with a Bachelor of Accounting.

JEFFREY MACGREGOR District Manager

Jeff MacGregor - District Manager, with Navarro Security Group since 1995. A security expert with over 15 years experience in the industry, he manages over 200 Armed and Unarmed Security Officers.

Mr. MacGregor acts as a liaison between the company and clients. Additionally, he manages Navarro's Security's Central Dispatch, a Federally regulated URL approved 24- hour dispatch/monitoring station. As a result of Mr. MacGregor's degree of security expertise, he is responsible for the maintenance of over 60 distinguished security accounts.

A native of New Jersey, Mr. MacGregor served in the United States Marine Corps with multiple tours in the Far East and the Mediterranean on board the USS Guam. He has received numerous awards during his military career. Mr. MacGregor was honorably discharged in 1987.

FRANK REYES District Manager

Frank Reyes is District Manager, with Navarro Security Group. Mr. Reyes is Responsible for approximately 200 Security Officers and over 30 accounts. He also directs Navarro Special Detail Division.

Mr. Reyes came to Navarro Security Group in February 2000 after retiring from the United States Army, where he served a distinctive 21-year career as a security/intelligence Officer. Mr. Reyes was chief of a specialized technical support team, specializing in surveillance, counter-surveillance, counter-terrorism, and special operations. Mr. Reyes, a veteran of the Bosnian conflict, is a proven performer in managing and conducting full range Department of Defense personnel, document, physical, and investigative security programs.

A native of New York, Mr. Reyes has been accorded a variety of honors during his distinguished career including the Department of Defense Legion Of Merit Medal. He is a graduate of Central Texas College with a degree in Criminal Justice. Mr. Reyes is a graduate of the Military's; Warrant Officer Academy, USAF Special Operations Course, DOD weapons concealment and personal security course, DOD Defensive Driving Course, USAF Counter-Terrorism School, and DOD Instructors Course.

GUILLERMO LIZASOAIN Management Information Systems Director

As the MIS Director Mr. Lizasoain has overall responsibility for managing information systems and computing resources for the company. He determines the needs of the company and makes sure that systems are provided to meet those needs. He acts as liaison between upper management and the company's computer staff (data processing, information systems, network services etc.) Before joining Navarro in 2000, Mr. Lizasoain was Director of Information Technology for Communicate Inc., in charge of development of software applications for mobile computing devices.

He has designed and developed numerous technical information systems for both corporate and governmental clients and has been responsible for the maintenance of such systems.

He is certified by Josef Sliny & Associates, International Education Consultants, with an equivalency Bachelor Degree in Computer Science.

MAJOR/SUPERVISOR

The position of Major/Supervisor would be filled by Mr. Nelson Rios. Mr. Rios has been employed in the security business since 1978. Mr. Rios currently holds both a Security class D and a class G firearms license. His positions, duties and responsibilities included but were not limited to the following: customer service, training of new personnel, scheduling and payroll. His current position at Navarro is Road Supervisor (a Level 3 position) which requires him not only to govern the actions of the security officers in the field but also to ensure that each post is properly manned. It is his responsibility to fill unmanned posts until he can find a replacement. He also conducts all post training for Security Officers and must maintain all paperwork and documentation related to his position as a supervisor. Mr. Rios has excellent written and oral communication skills in both English and Spanish.

TRAINING OFFICER

David E. Nicholson is the training officer for Navarro Group Itd., Inc. and currently holds his instructors certification Florida (K) license to train the (G) license firearm course.

Mr. Nicholson came to Navarro, in November of 1994, as a Private Investigator, performing investigations involving interviewing witness, gathering physical evidence in civil cases and conducting surveillances and preparing reports for a wide range of clients. Mr. Nicholson previously worked as an U.S. Border Patrol, Agent. He was stationed in Las Cruces, NM; San Diego, CA; Niagara Falls, NY; Miami, FL; Swanton, VT; and Indio CA. Mr. Nicholson's performed duties in both uniform and plain clothes. Uniformed duties consisted of regular patrol duties. Plain-clothes duties consisted of interdiction at transportation terminals and duties similar to anti-crime units in major police departments. After 17 years with the US Border Patrol Mr. Nicholson moved on to work for Immigration and Naturalization Services as a Special Agent and received letters of commendation and performance awards. He began as GS-11 and rose to GS-13 Senior Special Agent. As duty Agent he worked numerous cases including airport cases which included fraud, fugitives, assault, and one case which grew into a major national security case (counter-intelligence) which continued for several years with FBI assuming lead agency status. His promotion to GS-12 involved criminal alien task force cases, most involving alien drug gangs. Performing these duties involved cooperation with various law enforcement agencies. Mr. Nicholson was later promoted to GS-13 Senior Special Agent (OCDETF) with full time assignment to OCDETF cases. These cases were all higher-level drug cases, which involved working with Customs, DEA, FBI and ATF. Duties included interviews, surveillance, execution of search warrants, arrests, and processing. Mr. Nicholson is knowledgeable in both the state and federal court system and has received numerous training. His training includes 16weeks at Border Patrol Academy, 40 hour BATF criminal investigation school, 30 plus cr./hr at Champlain college of Criminal Justice, Criminal investigator training in Glynco, GA, Technical investigations training, Broward OCB informant and RICO training, DEA Drug school at FBI Academy and Asset forfeiture training for OCDETF Agents.

CATEGORY OF GUARDS:

<u>Level I</u>

This is the base level classification of security officer. This position requires: U.S. Citizen or Valid Resident Alien Status; High School Diploma; Fluency (written and oral) in the English Language; 21 years of age; have valid drivers license; extensive background investigation; one or more years in position as security officer; 40 hours of classroom training; 40 hours on the job training; pass drug screening and medical examination.

Level II

This is the intermediate classification of security officer. Requirements (in addition to those for Level 1) are one or more of the following: One year military experience, or one year as a security supervisor. This classification may be used in sensitive and high visibility areas.

Level III

This is the highest classification of security officer. Requirements (in addition to those for Level 11) are: graduate of a certified federal, state, county or local law enforcement training program; military police training or equivalent with appropriate certificate or diploma. In addition, they must have a minimum of three (3) full years experience in certified law enforcement in a military or civilian setting. This classification will work as a supervisor or in high visibility areas and other specialized site locations requiring this type of background.

Supervisors and Security Officers

Supervisors and security officers are all drawn from Navarro's Level 3 category of security officers. Navarro's "Premier Protection Division" allows for three categories of security officer. Level 3 or Premium Officer is the highest classification of security officer and requires that the employee be a graduate of a certified federal, state, county or local law enforcement program; military police training or equivalent with appropriate certificate or diploma. In addition they must have a minimum of three full years experience in certified law enforcement in a military or civilian setting. Navarro currently employees over 200 Level 3 Premium Officers which translates to approximately 8000 hours of Premier Service a week. It should be noted that this level of officer has already undergone stringent background and medical examinations and checks.

Navarro utilizes the services of Corporate Security Academy in training programs.

Corporate Security Academy was established in July of 1995 as a full service educational facility. Currently they offer a variety of security related courses to individuals and businesses in the tri-county area. They offer both on and off site training courses, as well as seminars addressing the needs of the Security Industry.

Corporate Security Academy provides a "Quality Education" to those individuals seeking a career in the Security Industry. They aim to provide the "Best Education" available to both entry level and seasoned security professionals.

Corporate Security Academy is a full service Security Academy offering the following state required courses of study.

- 24 hour Class D-Unarmed Security Officer Training Course.
- 2. 16 hour Class D-Unarmed Re-Certification Training Course.
- 3. 28 hour Class G-Armed Training Course.
- 4. 4 hour Class G-Armed "Yearly" Re-Certification Course.

Their licensed instructors are prior federal, state, or county law enforcement officers who bring with them over 30 years experience in education. Our Instructors are licensed Private Investigators and/or prior law enforcement officers. We provide investigative, body guard, courier, and numerous other confidential services.

Mr. Desmond B. Larmer has been a member of the American Society of Law Enforcement Trainers (ASLET) and the American Society for Industrial Security (ASIS) since 1996. In addition, has served as Treasurer, Secretary and Vice Chairman of ASIS, Chapter #104, Ft. Lauderdale.

Additional courses are offered for certification in the following subjects: Basic Bicycle Patrol, Advanced Bicycle Patrol, Interpersonal and Public Relations Skills. Services of a confidential nature such as Private Investigative, Armed Body Guard, Armed Courier, or Armed Escort are also available.

In addition to the general training required for Security Officer Certification, Navarro provides additional training in CPR, First Aid, emergency service procedures, traffic control, interviewing techniques, report writing and any specialized training required to fulfill specific individual contracts. This training is usually conducted in-house using specialist instructors.

The company primarily utilizes the services of Corporate Security Academy and Infusion Inc. Details of Corporate security Academy's courses and certification can be found in Section 10 of this RLI.

Specialized training in medically related certification is given in conjunction with Infusion Inc. Infusion Inc. is a state approved continuing education company (Florida Provider #2809) providing a plethora of medical related continuing education programs. Infusion Inc. has been in business since 1992 providing both classroom as well as on-site classes at various south Florida and Caribbean locations. Located in Pompano Beach, Florida, Infusion Inc. provides many services to medical community to include: mobile phlebotomy and infusion

related services. OSHA Compliance, and Risk Management services are also offered.

Infusion Inc. maintains a Mobile Medical System division called On-Site Diagnostics. On-Site Diagnostics produces six different Mobile Medical Systems including a mobile laboratory, optical, dental, surgical, xray, clinic, and full hospital system. Each mobile Medical System comes with a "Turn Key" package which includes: design, financing, development, delivery, staffing, training, supply, and support. Infusion Inc. provides the training and supply component for On-Site Diagnostics.

Infusion Inc. is a licensed American Heart Association Community Training Center providing all of the Basic Adult and Pediatric Life Support (CPR) classes including the CPR Instructor course and the Advanced Cardiac Life Support course. Other courses include EKG classes, several levels of IV Certification, Domestic Violence, and Blood borne Pathogen training (OSHA).

OSHA Compliance

This program meets the federally mandated requirements for the person who works with blood or other potentially infectious materials. This program exceeds the requirements for O.S.H.A. compliance under the Department of Labor. The Blood borne P pathogen Law (29 CFR 1910.1030) and the Chemical Hazard Law (29 CFR 1910.1200) are included.

Guidance for correction of violations Infection Control evaluation Biohazardous Waste Management Evaluation OSHA required forms and documents OSHA Blood borne Pathogen Training

Heartsaver CPR

Heartsaver CPR Course is designed to teach CPR and relief of foreign-body airway obstruction (FBAO) to all lay rescuers, particularly those who are expected to respond to emergencies in the workplace. Participants include security guards, firefighters, police, and other lay responders. Although the course may be used to teach CPR to all lay rescuers, it is specifically designed for lay rescuers who are required to obtain a course completion card for credential documenting completion of a CPR course. All rescuers are trained in CPR and relief of foreign body airway obstruction (FBAO).

Navarro has implemented and trained officers in plans for emergency and unusual situations. The Hurricane Plan detailed below is one example.

HURRICANE PLAN

This plan contains information, which may be required in the event of a manmade or natural disaster. The Navarro Group will take the necessary actions to maintain continuous service in the event of such catastrophes.

It is the policy of the Navarro Group during man-made or natural disasters to assist and expedite emergency operations. Navarro may also be requested to supplement local law enforcement agencies that have primary responsibility over an unusual occurrence. Often, local law enforcement agencies cannot operate effectively to protect individual clients and property without the assistance of our security force. During emergencies all available resources will be applied to the extent necessary to effectively control the incident. The Navarro Group will, if requested, assist law enforcement when needed, and our operations will be coordinated with those of this scope or magnitude, it is necessary for plans to be basic, flexible, and subject to modification related to the control of disasters or other emergencies. Accordingly, all Division and Site Supervisors are responsible for the efficient activation, maintenance, and conclusion of these incidents of disastrous magnitude. Consequently, it is essential that we not only conduct ourselves in a professional manner, but also demonstrate through our actions a degree of expertise that generates client approval and confidence. The control tactic we employ must take into account priorities, alternatives, and costs to the client. (This depends upon the type and magnitude of the situation, personnel and equipment available, number of persons affected, and the extent of damage.)

Security Officers should be aware that their tour of duty may be extended and should make provisions to bring the necessary equipment and extra uniforms to meet their individual needs.

- 1. Project Manager will meet with all Contract Supervisors.
- 2. Review plans, procedures, and update rosters.
- 3. Place personnel on Standby Alert Status or Emergency Alert Status as directed by the C.E.O., client and local authorities.
- 4. Maintain fuel tanks in patrol units as full as possible.
- 5. Secure all office physical facilities and vehicles not in use by the best available means to prevent or minimize damage.

MOBILIZATION:

All Navarro Group personnel will report to assigned post and shift. Personnel on duty at the time of mobilization will be relieved of duty and will have four hours to prepare themselves, their families, and their personal property. All personnel will report back to duty as quickly as possible and to their designated assignment. Personnel without assignments will call in for assignments.

All personnel will have the following equipment:

- 1. Two full sets of uniforms:
- Appropriate civilian clothing as needed;
- 3. Rain gear;
- 4. Second set of shoes or boots;
- 5. Flashlights and batteries as needed;
- 6. Toilet articles as needed:
- 7. Drinking cup and eating utensils'
- 8. Pillow and blanket; and
- 9. Essential prescribed medications.

Remember that a security officer's comfort will depend upon how well he/she has prepared himself/herself for this emergency. The better prepared they are, the better they will feel.

EVACUATION WARNING: ideally, prior to evacuations there will be enough time for radio and television stations to broadcast the required information. Such warning could include pertinent information, such as:

- 1. Type of evacuation (mandatory/voluntary);
- 2. Vest available route(s) out of the area;
- 3. Location of evacuation centers, if established:
- 4. Anticipated duration of emergency; and
- Time remaining before the situation becomes critical.

EVACUATION:

Disasters and other emergencies require a prompt commitment from all concerned. When it becomes necessary to evacuate, the warning must be timely. Additionally, it must be precise in content and given in authoritative manner. When conveying the warning, attention must be paid to the fact that while assisting law enforcement our main concern in an emergency is the preservation of life. Personnel must be aware of this, be professional in their conduct, and be able to minimize resentment to gain the public's cooperation.

The order for evacuation will usually be given by the On-scene Fire Chief or higher authority.

Occupants cannot be forced from their residence or businesses after being notified of the evacuation. An order for "Mandatory Evacuation" may be issued in time of emergency.

Note that when a Mandatory Evacuation order is issued, all Navarro Group Security personnel will follow the instructions given by the authorities to leave the area.

OPERATIONAL PHASE:

Once the unusual occurrence situation is terminated, the client and Navarro's C.E.O. or designee will direct all mobilized security forces to return to normal operations. The Staff Coordinator will make adjustments in duty schedules to assure their personnel can return to normal operations as soon as possible.

POST OCCURRENCE PLAN:

Their restoration of order occurs only after control is established, the severity of the emergency diminishes and recovery operations begin by local agencies. Plans to reintroduce Navarro Security Officers into the evacuated areas should be made immediately.

AFTER ACTION REPORT:

An after action report will be prepared within seven (7) days of an unusual occurrence and will detail as much information as possible about the unusual occurrence and activities that occurred relative to the client's property.

TRAINING

Navarro Security believes the strength of its operation lies in three specific areas: SELECTION, TRAINING and SUPERVISION. Specifically, this is defined as follows:

SELECTION - Security excellence can only result from excellent security. Therefore, the quality of any security company is first illustrated by its policies on personnel selection. Through an innovative application process, each potential Navarro employee is closely evaluated. We diligently strive to employ only the highest caliber men and women who are best suited to the position and post assignment.

Our basic requirements include a high school diploma (or equivalent), minimum three (3) months local residency, home telephone, reliable transportation, good

communication skills and proper physical fitness to post assignment. In addition to the State regulations that are required for individual guard licensing, we conduct our own thorough background investigation on each potential employee. All references are checked to the legal extent of the law and particular attention is given to criminal history, worker's compensation claims, drugs or alcohol abuse, poor employment records and dishonesty.

Our process is positive and designed to weed out those applicants who are undesirable for us and our clients. The additional time we invest initially pays dividends that result in a lower-than-industry turnover rate and customer satisfaction.

In addition to our standard requirements, our security officers must also meet one of the following qualifications:

- Former Police Officer, Federal Agency Officer or graduation from a Certified Police Academy.
- Former Military with emphasis on serving in the Military Police or the Elite Forces.
- Graduate of an Accredited Institution in Special Industrial Security Training.
- Criminal Justice Degree or other similar qualifications.
- Minimum five (5) years experience in Private Security with the psychological profile and supervisory experience to qualify for advancement.

TRAINING AND DEVELOPMENT

We recognize that Premier Protection Officers are employed with above average training and experience. However, every Premier Protection Officer must complete the following training provided by Navarro:

A. Eighty (80) hours of basic training - this includes subject matters such as:

- Today's role as a security officer.
- The difference between a security officer and a law enforcement officer.
- How to properly represent the Client.
- Effective communication skills.
- Public relations.
- Security patrol techniques foot and mobile.
- Fire procedures.
- B. Minimum eight (8) hours Specific Site Training
- C. Twenty-four (24) hours per year of In-Service Training
- D. Attend Client Action Meetings

- E. Drug Testing
- F. Driver License Check (DMV)
- G. Firearm Qualification/Re-qualification
- H. Psychological Test (G) License personnel

The following extract from the Navarro Security Handbook details the basic duties of Navarro Road Supervisors:

ROAD SUPERVISOR JOB ASSIGNMENT AND DESCRIPTION

The following is a general outline governing the duties of the Navarro Group Road Supervisor. Although not all situations and scenarios will be or can be covered, this will act as a basic guideline.

As a road supervisor, you will be required to carry a company issued pager. It is mandatory that this pager be on at all time. In addition, you are required to answer all pages, regardless of whether or not you are on duty. As a road supervisor, you are the eyes and ears of the Navarro Group Management. Therefore, it is imperative that you properly maintain all paperwork and documentation.

Following are the duties that the Road Supervisor must attend to. There are no exceptions.

- All Road Supervisors are required to be trained on all posts. It is your
 responsibility to ensure that you know each post inside and out. Road
 Supervisors will conduct all post training for security Officers. Therefore, it
 is of the utmost importance for each supervisor to be completely familiar
 with each post.
- 2. While on duty, each Supervisor will utilize the Navarro Group patrol vehicle. While using the patrol vehicle, there will be no eating, drinking or smoking. In addition, no individuals except Navarro Group employees are authorized to be in patrol vehicles. Each time the vehicle is used there must be a preventive maintenance check conducted and a maintenance log sheet completed. If this procedure is not followed, you will be responsible for any damage to the patrol vehicle.
- Supervisors must begin their shift at the corporate office. Here you will receive instructions from the Navarro Group Management.

At the completion of their shift, supervisors must report to the office and drop off all paperwork from the previous night. This is imperative, since it informs management of the occurrences of the previous night. This drop off must be made no later than 9:00 a.m.

- 4. One of the main purposes of a Road Supervisor is not only to govern the actions of the security officers in the field but also to insure that each post is properly manned. In the event that a supervisor arrives on a post and finds it unmanned, he immediately assumes responsibility for that post and then attempts to find a security officer to fill the post. In the event that supervisor is on the road and receives a call that a post is open, his first actions are to go directly to the post. Once there, he will then attempt to fill the post. There are no exceptions.
- 5. If at any time during the supervisor's shift an employee on duty is injured, the supervisor must notify management immediately. If at any time an armed officer draws his or her weapon, the supervisor must again notify management.
- 6. Supervisors will be responsible for conducting both personnel and post inspections. In addition, any security officer not meeting Navarro Group standards during inspection should be properly counseled by the supervisor.
- 7. The Navarro Group pay period ends on Wednesday. The supervisor must pick up time sheets on Thursday of each week. Once again, there are no exceptions. If time sheets are not in by Friday morning, it impairs management's ability to make up the payroll.
- 8. It is the responsibility of the Supervisor to ensure that each post has all necessary security forms, ID's, daily logs, and activity reports. You also must see to it that each post has the proper equipment: flashlights, rain gear, etc.

QUALITY CONTROL PROGRAM

Navarro believes that an effective security officer must be supported and directed by strong and active supervision.

QUALITY CONTROL PROGRAM, INSPECTION/REPORTING SYSTEM

Navarro Security Group supports all supervisors with their management personnel. Supervisory personnel and management hold weekly meetings. Monthly meetings are held between each employee assigned to each post and

management personnel, including supervisory personnel. All equipment issued to the officers is monitored by our road supervisory force and project manager on a weekly basis.

All personnel are issued with the Navarro Security Handbook which details the policies and procedures required by the company. All employees are required to be familiar with, and abide by, these policies and procedures.

CODE OF ETHICS GENERAL ORDERS

- A. Security Officer Orders
- B. Personal Conduct
- C. Uniform & Equipment
- D. Call Off & Check In Requirements
- E. Highway Safety
- F. Firearms

EMPLOYMENT POLICY

- A. Discrimination Policy
- B. Wages
- C. Probationary Period
- D. Company Benefits

GENERAL POLICY

- A. Personal Guidelines
- B. Public Relations
- C. Telephones
- D. Language
- E. The News Media
- F. Duty Relief
- G. Familiarization with your Post
- H. Security Officer Rounds

EMERGENCIES

- A. All Security Officers Must Know
- B. First Aid Injuries or Illness
- C. Fire

REPORTING PROCEDURES

- A. Report Procedure
- B. Log Book
- C. Daily Activity Report
- D. Incident Report
- E. Security Officer Regulations

ADDITIONAL POLICIES AND PROCEDURES

- A. Drug Free Workplace Policy
- B. Use of Guide Dogs
 Use of Non Human Primates

DISCIPLINARY ACTIONS

(A copy of the Navarro Security Handbook can be found attached)

Security Officers are issued with Orders. These will be General Orders, Special Orders (specific orders outlining the duties required at a specific post, also known as Post Orders) and Informational Orders (additional information required to carry out duties at Special Events). These orders are issued to the officers and reviewed by their supervisors, in order to ensure that each officer is familiar with his/her post and the duties required.

Officers have strict check in and call off requirements and are required to make hourly Radio or Telephone check ins with the Central Dispatch Station. The Central Monitoring Station and Dispatch and Supervisors are available 24 hours a day seven days a week. Road Supervisors make regular checks at all posts and are available to assist in emergency situations and to cover posts where necessary.

Security Officers are required to complete and sign the Log Book at each post for every shift. They are also required to write Daily Activity Reports and Incidence Reports. These reports are reviewed by Supervisors and Management personnel.

All supervisory and management personnel can be contacted at any time through telephone, radio or pager systems, twenty-four hours, per day.

The Project or District Manager Is responsible for maintaining the master schedule, including all posts. The scheduler will be on call 24 hours per day. If a problem should arise that the road supervisor cannot handle, then the scheduler will be contacted. The scheduler will also be responsible for replacing those security officers that request certain days or time periods off. The scheduler will be responsible for maintaining overtime control for the Security Division. In addition, when the division acquires new accounts the scheduler will be responsible for setting the schedule and staffing of these accounts.

Navarro uses InTime Solutions Software for Officer Scheduling and Record documentation. InTime is designed to meet the unique and specific challenge of scheduling officers. InTime finds the best way to match officers to shifts-easily and efficiently. The heart of InTime is a powerful scheduling engine that analyzes and sorts personnel. InTime maintains and organizes specific information on each and every shift, employee and client. The computer processes the information to give you the best qualified candidates for every shift. InTime allows you to update and revise schedules in minutes. Plus it tracks, in real time, hours scheduled and computes hours and overtime to employment standards

InTime tracks specific information on each and every employee and maintains a complete work history for every shift. Having this information means the best qualified people available are always assigned. Plus, employees get the best schedule possible given their needs and availability.

Scheduling Features:

- Eliminates double bookings
- * Display up to 1 month on screen and up to 12 weeks at a time.
- * Extensive security access control
- Find matches Officers to Shifts, using over 12 constraints including: no overtime, no exclusions, past experience and personal criteria
- * Provides a complete list of unassigned open shifts

Officer and Location Features

- * Active/Inactive Officer
- Officer Photo and Video clip display
- * Maintain up to several pages of data
- History/Exclusion automatically maintains first and last dates worked for all sites and shifts
- Maintains Officers on/off times
- Special and Priority file settings

Operations Management

- * Event Schedule with Call In interface and alarms
- * Track expiry dates for contracts, certification, licenses with reminder alarms
- Track officer issued supplies and equipment
- * Clients, contracts and departments
- Rates Table with Bill/Pay matrix

Navarro SDBE Goals

Navarro has developed this policy by adopting Broward County, Fort Lauderdale, State of Florida, Division of Equal Employment and Small Business Opportunity's position on Business and Employment Affirmative Action Plans.

The principal types of supplies and services to be subcontracted are installation, maintenance and service. Of these, approximately 20% is anticipated to be subcontracted to SBDE's.

Navarro's SBDE participation goal is to work this annual budget through qualified subcontractor participating in programs of established small business, veteranowned small business, women-owned small business, minority owned small business.

SDBE Goals: Navarro has established a policy relating to Small Disadvantaged Business participation in Federal, State, County and local government contracts over \$75,000.00, and other selected activities. Goals for this project are: 20%.

The method used to develop the company's subcontracting goals is:

Navarro will validate all labor specifications, selection requirements, tests, etc.

Navarro will make sure that seniority practices, job classification, etc., do not have a discriminatory effect.

Navarro will make certain that all facilities and company activities are non-segregated.

Navarro will continually monitor all personnel activities to ensure that its E.E.O. policy is being carried out.

Navarro agrees to comply with the rules, regulations, and relevant orders of the Secretary of Labor issued pursuant to the Vocational Rehabilitation Act of 1973, and the Vietnam Era Veterans Readjustment Assistance Act of 1974.

Navarro has included the provision of the affirmative action clause in every subcontract or purchase order of \$2,500 or more in respect of this contract. Such provisions are binding upon each of our subcontractors or vendors. Navarro is prepared to take such action with respect to any subcontracts or purchase order as Broward County, Florida, may direct to enforce such provisions, including action for noncompliance.

Navarro uses the following method to identify potential sources for solicitation purposes:

Navarro will notify community organizations that Navarro has employment opportunities available and will maintain records of the organization's response.

Navarro will maintain a file of the names and addresses of women, minorities and persons with disabilities, worker referred to them, and what action was taken with respect to each such referred worker, and if this worker was not employed, the reason therefore.

Navarro will disseminate its E.E.O. Policy externally by informing and discussing it with all recruitment sources, by advertising in news media, specifically including minority news media, and by notifying and discussing it with all subcontractors.

Navarro will make specific and constant personal (both oral and written) recruitment efforts directed to all minority organizations, schools with minority students, minority recruitment organizations and minority training organizations, within the Company's recruitment area.

Navarro will make specific efforts to encourage present minority employees to recruit their friends and relatives.

Navarro will make every effort to promote after-school, summer and vacation employment to minority youths.

Navarro will continually inventory and evaluate all minority personnel for promotion opportunities and encourage minority employees to seek such opportunities.

It is the policy of Navarro to take affirmative action in affording equal employment opportunity to all qualified persons without regard to sex, race, creed, color, national origin, handicap, or sexual orientation. This includes, but is not limited to the following:

Hiring, Placement, Upgrading, Transfer or Demotion, Recruitment, Advertising of Solicitation for Employment, Treatment During Employment, Rates of Pay or Other Forms of Compensation, Selection for Training, including Apprenticeship, Layoff or Termination.

It is further adopted policy of Navarro to cooperate to the fullest extent with the applicable regulations of the Civil Rights Act of 1964 and Executive Order No. 11246, and the Vocational Rehabilitation Act of 1973. This policy pertains, so far as the responsibility of this Company is concerned, to any arrangement under which employees, including apprentices and trainees, are selected or referred for work.

In regard to work performed on Federal contracts or Federally Assisted contracts, Navarro will not discriminate on the grounds of race, color, national origin, or

handicapped in the solicitation, selection and retention of subcontractors, including procurement of materials and leases of equipment.

Navarro will aggressively recruit small disadvantaged business enterprise firms as subcontractors and suppliers for all contracts with Broward County, Florida. Navarro has appointed a Liaison Officer to develop and maintain this SDBE Program Plan in accordance with the requirements of Administrative Procedures Article XIV 20.

The Liaison Officer will have primary responsibility for developing, maintaining, and monitoring the Company's utilization of small disadvantaged business enterprise subcontractors in addition to the following specific duties:

- The Liaison Officer shall aggressively solicit bids from disadvantaged business subcontractors for all Broward County, Florida contracts.
- 2. The Liaison Officer will submit all records, reports, and documents required by Broward County, Florida and shall maintain such records for a period of not less than three years, or as directed by any specific contractual requirements of the Broward County, Florida.

The following individual has been designated Liaison Officer with responsibility for implementing the Company's affirmative action program in accordance with the requirements of the Broward County, Florida.

Liaison Officer Mrs. Linda Blade Navarro Technical Service Inc. 1341 S.W. 21st Terrace Fort Lauderdale, Florida 33312 (954) 581-1516

Navarro will make the following efforts to ensure that SDBE's will have an equitable opportunity to compete for subcontracts:

- 1. Provide written notice to all certified SDBE subcontractors in the geographical area where the work is to be subcontracted by Navarro.
- 2. Advertise in minority focused media concerning subcontract opportunities with Navarro.
- Select portions of the work to be performed by SDBES in order to increase the likelihood of meeting contract goals (including, where appropriate, breaking down

- contracts into economically feasible units to facilitate SDBE participation).
- 4. Provide adequate information about the plans, specifications, and requirements of the contract, not rejecting subcontractors without sound reasons based on a thorough investigation of their capabilities.
- 5. Waive requirements of performance bonds where it is practical to do so.
- 6. Follow-up on initial solicitations of interest to SDBE subcontractors to determine with certainty whether the SDBE company is interested in the subcontract opportunity.

Navarro will include the clause at 52.219-8, Utilization of Small Business Concerns in all subcontracts the offer further subcontracting opportunities, and will require all subcontractors (except small business concerns) that receive subcontracts in excess of \$500,000 (\$1,000,000 for construction) to adopt a plan that complies with the requirements of the clause at 52.219-9, Small Business Subcontracting Plan.

Navarro will -

- (ii) Cooperate in any studies or surveys as may be required.
- (iii) Submit periodic reports so that the Government can determine the extent of compliance by Navarro with the subcontracting plan.
- (iv) Submit Standard Form (SF) 294, Subcontracting Report for Individual Contracts, and SF 295, Summary Subcontract Report, following the instructions on the forms or as provided in agency regulations.
- (v) Ensure that all Navarro subcontractors agree to submit SF294 and SF 295.

The following types of records will be maintained:

Navarro will design its record-keeping system to indicate

- The number of SDBE subcontractors and suppliers used by Navarro identifying the items of work, materials and services provided.
- 2. The efforts and progress being made in obtaining SDBE subcontractors through local and community sources.

- 3. Documentation of all contracts, to include correspondence, telephone calls, newspaper advertisement, etc, to obtain SDBE participation on all Federal projects.
- 4. Navarro shall comply with Federal requirements regarding payments to subcontractors including SDBE for each (estimate period) in which the companies have worked.
- (b) Navarro will establish a Master Plan, as defined in Section 19.701, if this should be deemed necessary and/or required for the servicing of this contract. Such Master Plan will be effective for a three year period after approval by the contracting officer. Navarro would maintain and update this Master Plan. Navarro understands that such changes would not be effective until approval by the contracting officer.
- (c) If a subcontracting plan is determined to be necessary, Navarro will submit such and ensure that it contains all the elements required and shall contain separate statements and goals for the basic contract and for each option.
- (d) Recognizing that a commercial plan is the preferred type of subcontracting plan for contractors furnishing commercial items, Navarro will –

Navarro will submit the commercial plan to either the first contracting officer awarding a contract subject to the plan during the contractor's fiscal year, or, if the contractor has ongoing contracts with commercial plans, to the contracting officer responsible for the contract with the latest completion date. The contracting officer shall negotiate the commercial plan for the Government. The approved commercial plan shall remain in effect during the contractor's fiscal year for all Government contracts in effect during that period; and

Navarro will submit a new commercial plan, 30 working days before the end of the fiscal year, to the contracting officer responsible for the uncompleted Government contract with the latest completion date. The contractor must provide to each contracting officer responsible for an on-going contract subject to the plan, the identity of the contracting officer that will be negotiating the new plan. When the new commercial plan is approved, the contractor shall provide a copy of the approved plan to each contracting officer responsible for an ongoing contract that is subject to the plan.

SDBE PROGRAM PLAN

POLICY STATEMENT

It is the policy of Navarro Security Group, Inc. that Small Disadvantaged Business Enterprise (SDBE), as defined by Administrative Procedures Article XIV 20 implemented by the Division of Equal Opportunity shall have the opportunity to participate as subcontractors and suppliers on all contracts awarded by Broward County, Florida.

The requirements the Administrative Procedures Article XIV 20 shall apply to all contracts entered into between Broward County, Florida and Navarro Security Group, Inc. Subcontractors and/or suppliers to Navarro Security Group, Inc. will also be bound by the same requirements.

Navarro Security Group, Inc. and its subcontractors shall take all necessary and reasonable steps in accordance with the Administrative Procedures Article XIV20 to ensure that disadvantaged businesses have the opportunity to compete and perform work contracted with Broward County, Florida.

Navarro Security Group, Inc. and its subcontractors shall not discriminate on the basis of race, color, religion, national origin, disability, sex, or age in the administration of contracts with Broward County, Florida.

Navarro Security Group, Inc. has designated and appointed a Liaison Officer to develop, maintain, and monitor the SDBE Program Plan implementation. The Liaison Officer will be responsible for disseminating the policy statement throughout Navarro Security Group, Inc., and to small disadvantaged controlled businesses. The statement is posted on notice boards of the company.

K: REFERENCES

City of Fort Lauderdale

City of Fort Lauderdale Executive Airport 1401 West Commercial Blvd, Suite 200

Fort Lauderdale, Florida

Contact Person: Mr. Alex Erskine Phone Number: (954) 938-4966, Fax Number: (954) 938-4974

City of Boca Raton

Municipal Services Complex 2500 NW 1st Avenue, Building A Boca Raton, FL 33431 Public Works director Contact Person: Michael Woika Phone Number 561-3387388

Boca Raton Municipal Airport Contact Person: Ken A. Day Phone Number: 561-391-2202

Union Planters Bank of Florida

9700 N.W. 112th Avenue Miami, Florida 33178

Contact Person: Elizabeth Marchese Phone Number: (786) 777-6205 Fax Number: (786) 777-6716

BROWARD COMMUNITY COLLEGE

225 E Las Olas Blvd. Ft Lauderdale, Fl 33301

Contact Person: Jim Sawyer (954) 761-7576

FORT LAUDERDALE EXECUTIVE AIRPORT

1401 West Commercial Blvd, Suite 200 Ft. Lauderdale, Fl 33309

Contact Person: Alex Erskine (954) 938-4966

BOCA RATON AIRPORT AUTHORITY

3700 Airport Road, Suite 304 Boca Raton, FL Contact Person: Ken Day (561) 391-2202

OFFICE DEPOT CENTER HOCKEY ARENA

2555 Panther Parkway Sunrise, FI 33311 Contact Person: Mike Cera (954) 835-8359

PINE CREST SCHOOL

1501 NE 62nd Street Ft. Lauderdale, Fl 33334 Contact Person: Joe Markham (954) 492-4181

St. MARKS EPISCOPOL SCHOOL

1750 E Oakland Park Blvd. Ft Lauderdale, Fl 33334 Contact Person: John Irbe (954) 334-0135

L. TECHNICAL APPROACH / SECURITY PLAN

Navarro Technical Services has the capability to provide a complete range of services through design, manufacturing, installation, and maintenance. The Company designs comprehensive electronic security systems including multi-site commercial corporations, small retail businesses, and condominium residences.

Navarro Technical Services analyzes the client's security and fire alarm system requirements and designs, installs, and maintains an intruder alarm system to maximize security effectiveness. Technical Services also provides perimeter and internal high-security system design, installation, and maintenance, using equipment such as Closed Circuit Television (CCTV), access control systems, infrared and microwave motion detection, fiber optic intruder detection, and covert video surveillance installations. Using a combination of in-house staff and consultants, Navarro Technical Services also designs and manufactures security products. Current products include the EZ-ALERT Emergency Call Box, and the Crime-Link Radio Stake Out System. Technical Services is presently applying for patents on two specialized security products which it manufactures and sells.

Navarro is the only company certified to sell and install Southwest Microwave motion detectors and fence protection equipment. Navarro is also an authorized Toshiba dealer for video equipment.

The security systems can also include wireless video transmission where the radio and modem equipment is solar powered and can be remotely controlled to shut off the transmitter to save the battery. Navarro designed and builds a modem card to add to an off-the-shelf short-range radio. The video monitoring system currently operates at 33 Kbps using "hyperscan". Black and white video provides good quality at reduced frame rates (600 ms to 4 seconds per frame). Modem lines and radio systems are being connected via a patching and multiplexer system for maximum flexibility.

The security systems can incorporate short- and long-range infrared motion detection equipment, some of which has only been recently declassified. Underground Fiber Optic cable is also used for intruder detection. The fiber is laid under the grass and a modulated signal is disturbed by an intruder walking on the grass.

Navarro Technical Services designs and manufactures security products.

The Navarro Group owns the patents or rights or holds licenses to three cutting-edge high technology security devices, and actively seeks to develop state-of-the-art systems and acquire additional technologies.

Crime-Link – a Navarro-owned patent: "The technical solution to costly stakeouts."

Crime-Link uses technology to save labor costs by freeing up personnel from long hours spent in costly stakeouts.

Crime-Link is a versatile, remote, portable radio stakeout alert system. Each Crime-Link stores two digitally recorded voice messages which can be tripped by a variety of devices. The police instantly hear the message transmitted over their radios.

When it is activated, the Crime-Link transmits the selected voice message over the backbone radio system directly to units in the field. Supervising personnel with touch-tone equipped radios can remotely arm, disarm, check status, and even activate a remote microphone for audio surveillance before arriving on the scene.

Typical applications for Crime-Link are: convenience stores, banks, fast-food restaurants, retail outlets, warehouses, commercial and residential buildings, construction sites, aircraft hangars, domestic violence and stalking cases, courtroom security, property and evidence rooms.

EZ-ALERT – a Navarro owned patent: "State-of-the-art emergency call box."

Unlike many "Call and Hope" systems, where the user gets no response, EZ-Alert provides direct contact with security personnel immediately. EZ-ALERT is a radio system that signals public safety officers or security officers on duty, to whom a caller may talk. It eliminates expensive trenching, labor and electrical wiring. There are no monthly telephone service bills and no rental costs for phone lines and office equipment, EZ-Alert blends into any existing radio system. For applications which have no existing radio system, Navarro Technical Services can recommend suitable equipment. There is even an optional solar panel that charges the EZ-ALERT batteries for complete freedom from conventional domestic power sources, ensuring continuing service in the event that accidents or natural disasters knock out the commercial power.

GPS: Global Positioning System - Navarro-owned (patent pending).

The Navarro Group owns the patent (pending) for a global positioning system that will enable it to provide monitoring services and access to its systems from anywhere in the world.

The DVTel SecureLink System™

A Total Security Information Management System

DVTel bridges the gap between security systems and the network by offering a full-featured, enterprise-wide Network Video Recording System (NVRS) that does so much more. The NVRS is designed to be used as a intelligent platform for several additional security systems. The NVRS Platform merges into one software-based system all the sought-after features of the following best-in-class hardware systems:

- Digital video recorder (DVR)
- Video matrix switch system

The NVRS Platform is based on a cost-effective, distributed architecture, which enables you to use the network infrastructure you already own and eliminates the need for costly, multiple wiring sets.

The NVRS Platform forms the core of DVTel's total Security Information Management System and provides an integrated system view so that information is automatically available on one user/operator display:

- Point of sale systems
- Video analysis tools such as people tracking, locating and counting
- Access control data systems
- Facility management system status
- · Emergency procedures and incident reporting
- Active maps that pinpoint the physical location of security equipment
- Multi-site security network management system

KEY FEATURES:

- End-to-end digital solution using reliable and economical IP equipment
- Use existing infrastructure CAT-3, CAT-5, fiber and wireless
- Scalable architecture offering virtually unlimited hardware storage capacity
- Supports centralized viewing, monitoring and recording of multiple sites without geographical constraints
- Seamless integration with conventional CCTV equipment
- Audio and security data is stored along with the video stream
- User-friendly graphical user interface using simple drag-and-drop, mouseclick commands or touch screen
- Secure user access using multi-level access rights
- Sophisticated recording capabilities

- Powerful investigation and video archive tools
- Digital authentication and tamper proofing

Navarro Technical Services Ltd., Inc. is able to integrate the DVTel SecureLink System™ with the latest in wireless networking in order to provide customers with the necessary infrastructure for implementing a solution that represents the cutting edge of digital video surveillance technology.

In environments where the security personnel is on the move on a constant basis, the wireless network that is serving as a delivery mean for the video surveillance system, can be used at same time for delivering video, audio and security data to a vehicle mounted computer or hand held device.

In other words, a security officer that is situated within the wireless network coverage will be able to access to all the features available in any of the workstations running at the main security facility. For example watching a signal from a hand held device, taking control of a PTZ camera or opening a gate.

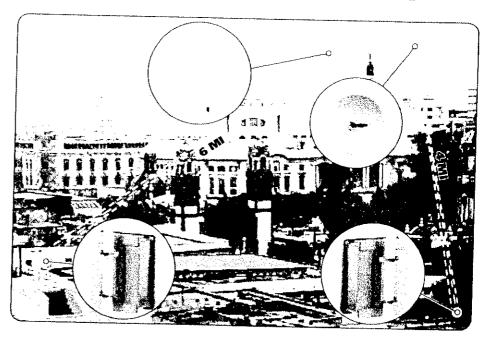
Gate Detection System

Item	Qty	Description
		Fort Lauderdale Executive Airport
HA70D	8	Aleph 70' Beamset
SLRPL	16	Siemens 10 Watt Solar Pole
XT-I	8	Mid Range Digital Transmitter
ANT-2	8	3' Fiberglass Antenna (Transmitters)
ANT-3	1	Vehicular Mount Antenna (Receiver)
XR-16	Ī	16 Channel Digital Receiver
GUI	1	Custom Graphic User Interface (Mounted in Vehicle)
NSTALL	50	Installation
MISC	1	All necessary wire and hardware.

	Exit Gate Detection System		
Installed	Qty	Description	
	2	Optex Dual Infrared Beam 70'	
	1	10 Watt Solar Charging System (Transmit Side)	
	2	6' Schedule 40 4" Diameter Pipe Painted	
	1	Altronics Programmable Timer	
	1	Enunciator Panel	
	1	Altronics AL612 Power Supply / Battery Backup / Case	
	1	16VAC 40VA Transformer	
v	16	Installation	
	1	Misc. Hardware, Concrete and Cabling	



V-Max 5.8 GHz Series Video/Audio/Data Transmission System



WTI's V-Max series is the ultimate solution when conventional cable installations are impractical or impossible. It can provide simultaneous real time transmission of video, dual-channel audio and/or RS-232 data. It provides exceptional wireless performance in all climates and is unaffected by fog, rain, or snow.

A Multitude of Features

- 16 field-selectable channels of operation
- High density co-location potential
- System comes complete.
 No extras to purchase
- Utilizes high-technology Phase-Array microstrip antennas
- Two subcarriers for audio or data. Optional transmitter modules provide for input of line-level audio, microphone, RS-232 data, or contact closures. Optional receiver modules provide for output of line-level audio, speaker drive, RS 232 data, or contact closures
- Audio and data interfaces are fully isolated to eliminate ground loop problems
- Seamless operation with any WTI PTZ data system
- Optional thermostatically controlled heater
- No user license required

WTI V-Max goes where cable can't in all climates and adverse conditions

There are Three V-Max Systems to Choose From

This system is for moderate range transmission up to two miles. The V-Max I utilizes an internal Phased-Array microstrip antenna on both the transmitter and receiver.

V-Max II This system is for longer range transmission up to four miles. The V-Max II transmits with an internal, Phased-Array microstrip antenna and receives with an external, mast-mounted, low-gain, dish antenna.

V-Max III This system is for distance transmission up to six miles The V-Max III transmits with an internal, Phased-Array microstrip antenna and receives with an external, mast-mounted, high-gain, dish antenna.



Product Information - V-Max Video/Audio/Data Transmission System

The V-Max System includes: (1) Video Transmitter, Internal Transmitter Antenna, (1) Video Receiver, (1) Receiver Antenna, (2) Internal Universal Power Supplies, (1) Installation/Operations Manual, (2) Pole Mount Brackets and Mounting Hardware.

WTI Video Transmitter TX-5800

Prime-Power requirement 85 - 264 VAC, 50/60 Hz, 25 Watts

System-Power requirement 12 VDC @ 250 mA Transmit frequency range 5725 to 5875 MHz

Frequency stability 0.005% over -20°C (-4°F) to +45°C (+113°F)

ambient

Antenna gain/beamwidth (microstrip phased array) +20dBi/14° Radiated field strength 50,000 µV/meter @ 3 meters

Spurious & harmonic output less than -60 dBc

Modulation FM video and FM sub-carriers

Sub-carrier frequencies 6.0 and 6.5 MHz
Video input BNC female connector

Video input format B/W or color, NTSC or PAL, sync negative

Video input level 1.0 V pk-pk Video input impedance 75Ω

Audio/data inputs Phoenix P/N MTSB 2.5/4-ST-5.08 detachable

screw terminal strip

Contact closure I/O: Phoenix P/N MTSB2.5/2-ST-5.08 detachable

screw terminal strip

Physical dimensions 9.3" (23.6 cm) W x 11.3" (28.7 cm) H x 5.3"

(13.5 cm) D

Weight 6 lbs (2.7 kg)

Optional Transmitter Subcarrier Modules:

Line Level Audio Input Module:

Input impedance $10 \text{ k}\Omega$

Input voltage 1.6 V RMS (+4 dBV) for 100% modulation

Frequency response -3 d8 @ 30 Hz and 16 kHz

TMP

Mic Preamp Module:

Microphone (jumper selectable) low impedance (under

 $2 \text{ k}\Omega$) dynamic type or electret type

 $\begin{array}{lll} \text{Input impedance} & 25 \text{ k}\Omega \text{ (dynamic mic) or } 3 \text{ k}\Omega \text{ (electret mic)} \\ \text{Gain, ALC off} & \text{manually adjustable from } 30 \text{ dB to } 55 \text{ dB} \\ \text{Gain, ALC on} & \text{automatically adjusts from } 10 \text{ dB to } 55 \text{ dB} \\ \end{array}$

Frequency response -3 dB @ 100 Hz and 16 kHz

TOO

RS-232 Digital Data Input Module:

RS-232 input voltage ± 0.25 to ± 12 volts peak RS-232 input impedance greater than $5 \text{ k}\Omega$ Maximum data rate 4800 baud

TCC

8 Input Contact Closure to R5-232 Converter Module:

Requires TDD module

Input logic threshold +2.5 V
Voltage at open input +5 volts
Current for shorted input 1 mA
Absolute max. input voltage ±100 volts

WTI Video Receiver RX-5800

Prime-Power requirement 85 - 264 VAC, 50/60 Hz, 25 Watts

System-Power requirement 12 VDC @ 300 mA Receive frequency range 5725 to 5875 MHz

Frequency stability 0.02% over -20°C (-4°F) to+45°C (+113°F)

ambient

Receiver sensitivity -89 dBm for 30 dB S/N

Antenna input (V-max II & III only) female N connector Antenna gain / beam width: PA-5820 (microstrip phased array) + 20dBi / 14°

> DA-5823 (16" dish) +24dBi / 12° DA-5830 (24" Dish) +30dBi / 6° OA-5807 (omni) +9dBi-360 / 8°

Noise Figure under 4 dB Video output BNC female Video output level 1.0 V pk-pk Video output impedance 75 Ω

Audio/data outputs Phoenix P/N MTSB 2.5/4-ST-5.08 detachable

screw terminal strip

Contact closure I/O Phoenix P/N MTSB 2.5/2-ST-5.08 detachable

screw terminal strip

Physical dimensions 9.3" (23.6 cm) W x 11.3" (28.7 cm) H x 5.3" (13.5cm) D

Weight 6 lbs (2.7 kg)

Optional Receiver Subcarrier Modules:

RLA

Line Level Audio Output Module:

Output impedance 170 Ω

Output voltage 0.9 V RMS (-1 dBV) at 100% modulation

Recommended load impedance 2 kΩ or higher

Frequency response (TX/RX system) -3 dB @ 30 Hz and 16 kHz

Dynamic range (TX/RX system, A-weighted) 79 dB

Distortion (TX/RX system, 1 kHz) 1% @ -15 dB, 2.5% @ 0 dB (100% mod)

RPA

Audio Power Amplifier Module:

Recommended load impedance 4Ω or higher speaker or headphones Output power (for 10% THD) 2.5 W into 4Ω , 1.5 W into 8Ω Frequency response $3 \text{ dB} \otimes 100 \text{ Hz}$ and 16 kHz

RDD

RS-232 Digital Data Output Module:

RS-232 output voltage greater than ±3 volts peak RS-232 load impedance greater than 5 kΩ

Maximum data rate 4800 baud

RCC

R5-232 to 8 Output Contact Closure Module:

Requires RDD module

Output SPDT (form C) relay contacts

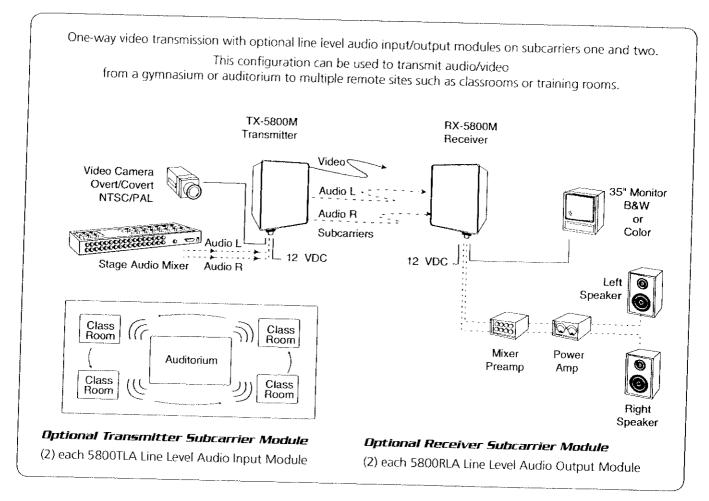
Contact rating 1 A @ 24 VDC

Call WTI and speak with an applications engineer to configure a system to perfectly suit your needs.

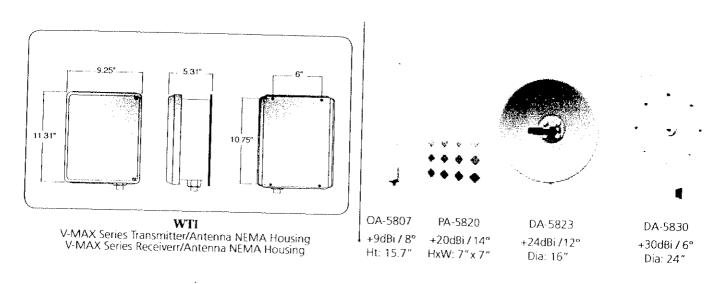
Due to WTI's continuing efforts to engineer the best product that is most responsive to our customer's needs,
the above specifications are subject to change.

System Configurations – $\emph{V-Max}$ Video/Audio/Data Transmission System

Custom configure your **WTI** V-MAX system to meet your specifications and get the features you need. Below are a few suggestions.

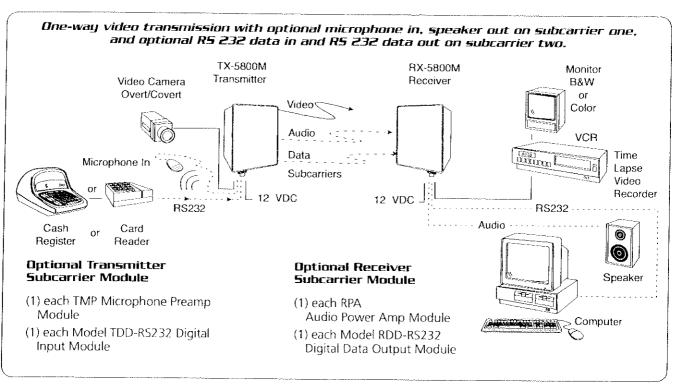


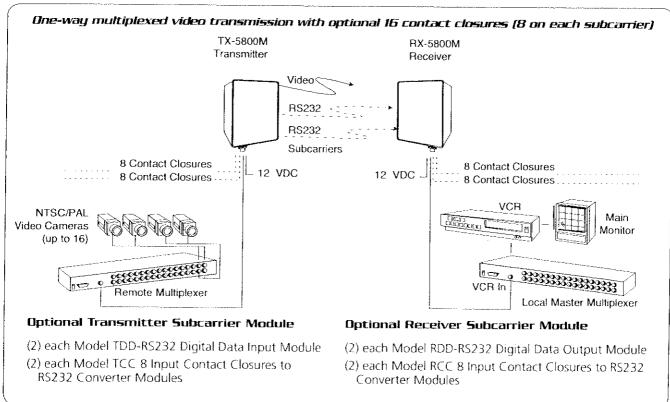
Physical Dimensions of the V-Max 1, II and III



System Configurations – $\emph{V-Max}$ Video/Audio/Data Transmission System

These are just a few examples of the flexible options the **WTI** 5800 system offers. It is invaluable for remote audio, data, and video transmission and reception for businesses such as gas stations, convenience stores, retail stores, banks and financial institutions, as well as secured sites such as guard stations, parking lots, homeowners associations, schools and colleges and hotels. The Short Range 5800 system has a variety of components that adapt to suit various installations and configurations.





M. COMMUNICATION

DISPATCH/COMMUNICATION CENTER

"STATION 2000"

Dispatch Center is located at 1341 S.W. 21st Street, Fort Lauderdale, Florida 33312.

Navarro Security Group maintains a twenty-four hours, seven days per week communications center. This ensures that the "after hours" concerns of clients are handled by trained dispatchers. All supervisory and management personnel can be contacted at any time through telephone, radio or pager systems, twenty-four hours, per day.

Our communications center helps ensure the safety of security officers on duty through a schedule of pre-arranged radio check-in calls and a ready link to emergency assistance.

This dispatch system also helps prevent security officers "No Shows" as all officers are required to call into the communication center upon arrival for scheduled duty. Should a replacement security officer be needed, the dispatcher begins the process immediately.

This Command Center Function fulfills several important requirements, the most vital of which is monitoring the company's required hourly call-in procedure. Each Officer working alone (no other Security Officer assigned to the shift) is required to call hourly between the top of the hour and ten minutes after. Those officers failing to call will be immediately contacted by a dispatcher to ensure their safety. If the officer fails to respond a Road Supervisor is immediately sent to the post to investigate. This system was established to respond to patrolling Security Officers who may be in need of emergency assistance.

Security Officers have 24 hour per day/7 days per week access to supervisors via radio communication with the supervisors directly or through the central dispatch center. Contact with the Fort Lauderdale Police Department would be by telephone, through the dispatch center or it can be arranged that the Security Officer have direct contact via radio.

Officers are issued with Nextel radios.

N. MANAGEMENT REPORTS

THE WAR THE					
Management reports, samples of daily logs, work shift schedules, travel logs etc, are included in the attachment to Section B. Narrative.					

	O. COST / FINANCIAL PROPOSAL
	Cost / Financial Proposal is attached.
I	

PART VII PRICE LIST / COST PROPOSAL

Description	Cost/Hour		Est. Total Annual Cost	
Security Manager (40hrs/week)	\$ 21.49	Х	2080 Hrs.	\$_44,699.20
Airfield Patrol Officer (Rotating Shifts)	\$ <u>17.69</u>	Χ	6680 Hrs.	\$_118,169.20
Ramp/Perimeter Patrol Of (Rotating Shifts 56 hrs/we		X	2912 Hrs.	\$48,310.08

Estimated Grand Total/Year

\$_211,178.48

Extra Security Officer (No vehicle required)* \$\frac{14.59}{} /hr

Number of days that the Contractor will need for personnel training and initial startup at no cost to the City 30 days

New Vehicles ONLY

^{*}This officer will be on an as needed basis and will not factor into cost for basing award. This officer will be on an as needed basis for scheduled and non-scheduled events at the Airport or Downtown Helistop. For non-scheduled events the officer should be able to respond to the Airport or Downtown Helistop for assignment within 4 hours.

PROPOSAL SIGNATURE PAGE

TO: The City of Fort Lauderdale

The below signed hereby agrees to furnish the following article(s) or services at the price(s) and terms stated subject to all instructions, conditions, specifications addenda, legal advertisement, and conditions contained in the RFP. I have read all attachments including the specifications and fully understand what is required. By submitting this signed proposal I will accept a contract if approved by the City and such acceptance covers all terms, conditions, and specifications of this proposal. I certify that I have not divulged to, discussed with, or compared this bid/proposal with any other bidder/Proposer(s) and have not colluded with and any other bidder/Proposer(s) or parties to this bid/proposal. I further certify that I am authorized to contractually bind the bidding/proposing firm.

Bid/Proposal submitted by:
Name (printed) Nick Navarro
Title: President/CEO
Firm/Corporation: Navarro Security Group Inc.
Address: 1341 S.W. 21st Terr
City_Ft. Lauderdale State: Fla Zip+
Telephone No. (954) 581-1516 FAX No. (954) 581-8687
e-mail address: sorrentino@navarrosecurity.com
wwwnavarrosecurity.com
Was this proposal sent to the correct address? If NOT, please check here, and indicate correct address above.
Does your firm qualify for MBE, WBE, or SBE status, in accordance with Section 1.08 of the General Conditions?
MBE SBE
Signature: Nick Navava Date: 1110/03

PROPOSERS PLEASE INSURE THAT YOU HAVE SIGNED THE SIGNATURE PAGE OF THESE PROPOSAL PAGES. OMISSION OF A SIGNATURE ON THIS PAGE WILL RESULT IN REJECTION OF YOUR PROPOSAL

COMPLETE AND RETURN THE REQUIRED NUMBER OF PROPOSAL PAGES AND ATTACHMENTS.

PROPOSAL IDENTIFICATION: Please indicate on the face of your sealed proposal package the following:

RFP NO. 242-8960

OPENS: November 3rd, 2003

Addendum Acknowledgement and Statement of Variances:

<u>ADDENDUM ACKNOWLEDGEMENT</u> - Proposer acknowledges that the following addenda have been received and are included in his proposal:

Addendum No. Date Issued

Addendum No. 1, October 24, 2003

<u>VARIANCES</u>: State any variations to specifications, terms and conditions in the space provided below of reference in the space provided below all variances contained on other pages of RFP, attachments or proposal pages. No variations or exceptions by the Proposer will be deemed to be part of the proposal submitted unless such variation or exception is listed and contained within the proposal documents and referenced in the space provided below. If no statement is contained in the below space, it is hereby implied that your proposal complies with the full scope of this RFP.

Variances:					
	None				
· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·		 	



ADDENDUM NO. 1

ITB 242-8960 SECURITY SERVICES @ EXECUTIVE AIRPORT

ISSUED October 24, 2003

This addendum is being issued to 1). Change the proposal due date of the RFP;

- 2). Clarify specifications; and 3). Answer/address questions that were submitted before the cut off date for receipt of questions.
- 1). Bid opening date has been rescheduled to 2:00 p.m. NOVEMBER 10TH, 2003.

<u>2).</u> **CLARIFICATIONS**

Please be advised that this contract will provide for 24-hour a day, seven-day a week coverage.

Security Officer Experience described in paragraph F 1 and 2 provides that additional relevant experience may be substituted for the one year of runway/taxiway patrol experience.

3). **QUESTIONS / ANSWERS**

- Q. Who is the current vendor and what is the current rate
- A. Current Contractor is Navarro Security Group Inc. Their Current rate is \$18.02 for the Security Supervisor Guard and \$16.69 for the Security Guard.
- Q. How long has the current contractor been servicing the Airport under the current security services contract? We would like rates for each year and the respective pay rates for those years.
- A. The current contract with this vendor began on February 20, 1998. The initial charges per hour were as follows:

Supervisor/Guard \$17.49

Security Guard \$16.20

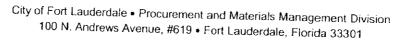
Price remained the same for years 2, 3 and 4. Vendor requested, and was granted a 3% increase for year 5 that currently remains in effect.

- Q. How does one become quaified to use an aviation band radio, for example, does a security guard NEED special training or a license to operate an aviation band radio?
- A. Please refer to Pg. #17 Paragraph 1. C. and D.

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- Q. Our company currently has a \$2,000,000 liability insurance coverage that can be upgraded to the \$5,000,000 per occurance required for this bid. Note that our insurance company advised us that we can do this upgrade immidiately, but our question is, can we bid for this contract, and if awarded the contract, and then can we upgrade the insurance to the required coverage amount
- A. Contractor must have proper insurance coverage received and approved by the City of Fort Lauderdale Risk Management Dept. before commencement of contract. Lack of proper insurance before commencement shall be considered a breach of contract. Proposer, by submitting their proposal agrees to abide by insurance requirements.
- Q. What are the current bid prices for Supervisor Position, Patrol and Ramp officer?
- **A.** The Supervisor and patrol position prices are indicated in this addendum already. The Ramp officer is a new position for the upcoming contract.
- Q. Is there any post orders book available for inspection before submitting our proposal? The RFP requires a Post Orders Draft for the service, and we do not have the specific information to comply with this requirement.
- A. The post orders should cover items in paragraph 2 on pg. 19 and items covered in paragraph 10 on page 22 and 23.
- Q. Can you provide us with the current shift schedules for Officers and Manager?
- A. Security manager shift shall comply with paragraph 7 B. on page 21. The current shifts are from 0700-1500, 1500-2300, and 2300-0700
- **Q.** Are the statistics available for runway incursions on the airfield? Aircraft problems areas have been identified via the FAA, but no statistics were available for pedestrians, vehicles and animals.
- A. Yes; attached (Exhibit A) is a drawing depicting the areas where vehicles or pedestrians gained access to the airfield over the past 4 years.
- Q. In the bid information the vehicle requirements were for pick-up truck type vehicles, would it be possible to substitute a SUV for one of these or have an SUV as the back-up vehicle?
- A. Refer to paragraph 3 A. on page 19. We have not been provided enough information about the type of SUV to approve or disapprove this type of vehicle. A backup vehicle shall comply with paragraph 3 F. on page 20.
- **Q.** Who is responsible for supplying the vehicle mounted and personal radios required for Tower Ground communications?
- A. Refer to paragraph 3 B. on page 20
- **Q.** If installed on FBO or Industrial Park Buildings, who is responsible for Alarm responses, and/or client notification? If security, is there a list of clients with contact numbers?
- A. The Police Department responds to all tenant alarms.





- **Q.** What, if any, identification is issued to allow airfield access? Who would issue such items and is there a list of personnel with airfield access that would be made available to Security?
- A. Please see paragraph 1 C. D. on page 17. At this time, badges are issued by the City to any person who operates a vehicle or tug type tractor on active taxiways and runways. The list of these personnel is made available to Security.
- **Q.** During our tour of the facility we were informed at a later date the entry control points would possibly connected via fiber optics, if/when this is completed who would be responsible for monitoring of this system?

A. Refer to paragraph 10 F. on page 23. The City will be responsible for monitoring this system.

All other terms, conditions, and specifications remain unchanged.

James T. Hemphill Sr. Procurement Specialist

Company Name:	NAVARRO SECUR	RITY GROUP INC.	
Bidder's Signatur	Laus R.	Songeties, Diector	
Date: _	11/08/03		



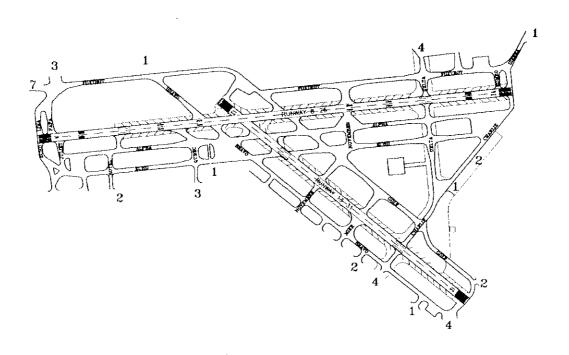


EXHIBIT A RFP #242-8960 ADDENDUM #1